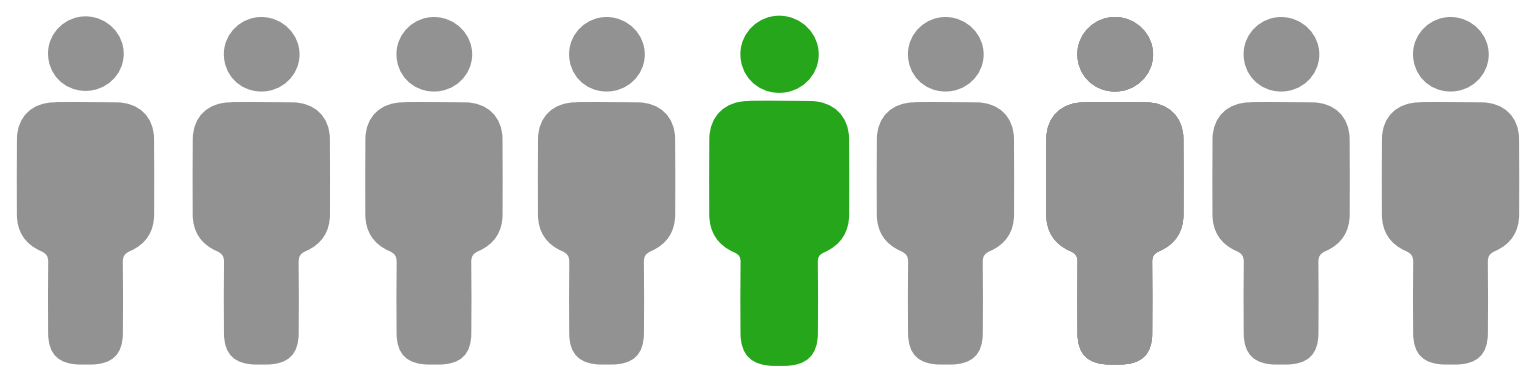


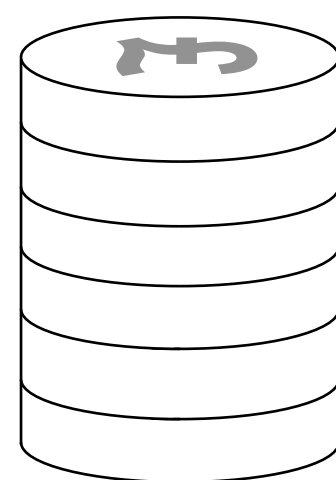
Pay in the Northern Ireland Civil Service Based on Staff in post at March 2020



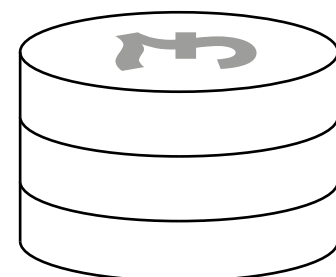
At March 2019, the median pay of NICS staff was **£27,020**.



This represents a **5.8%** rise on the equivalent figure for 2019.

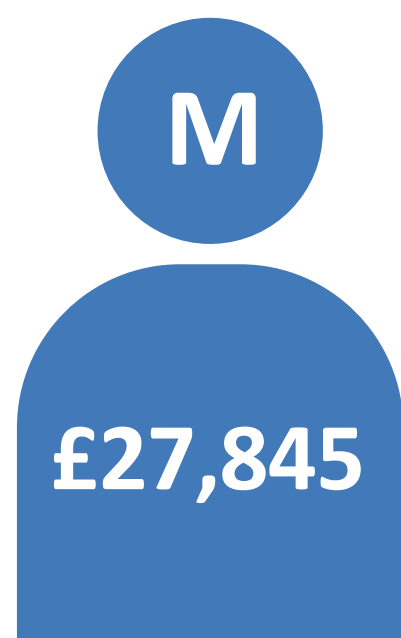


Pay of **£41,799** would put someone in the top 10% of NICS Staff.



Pay of **£22,779** would put someone in the bottom 10% of NICS Staff.

99% of staff received a pay increase between 2019 and 2020.



Female median pay in the NICS is **6.4%** below the male median. This is due to a greater proportion of male staff at the higher paid grades.



Weekly Gross Median Earnings



The median pay for staff in the NICS is **broadly similar** to that of their counterparts in the rest of the UK.



The median pay of staff at AO, SO, and DP grade in Northern Ireland was **higher** than that of civil servants at the equivalent level in England, Scotland, and Wales.

The median pay of SCS staff in Northern Ireland was **lower** than the median pay of their counterparts in England, Scotland, and Wales.