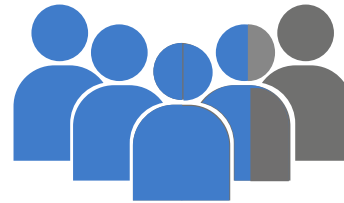


2020/2021 Sickness Absence in the Northern Ireland Civil Service

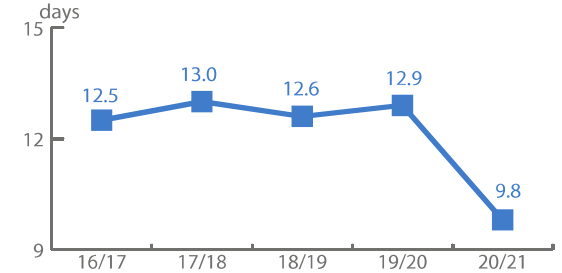


The average number of days lost to sickness absence. A **decrease** on the **previous year's figure of 12.9 days**.



72.3% of staff went the entire 2020/2021 period **without a spell of sickness absence**. An increase on the previous **previous year's figure of 50.7%**.

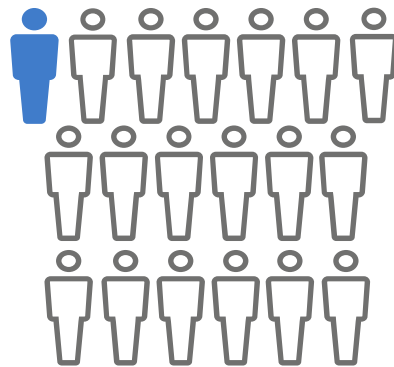
Average Working Days Lost



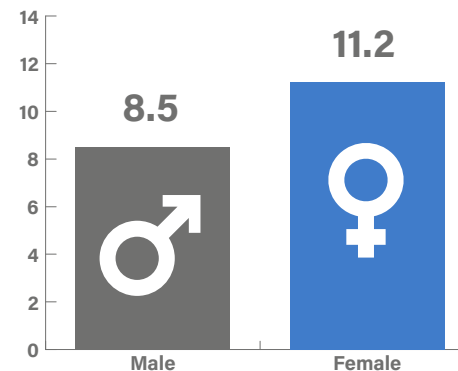
There was a considerable decrease in the average working days lost in 2020/21 when compared to the previous 4 years.



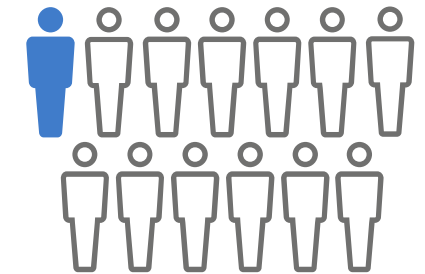
An estimated **£28.4 million** in lost production was due to sickness absence, equivalent to around **2.9%** of the total NICS payroll.



Around **1 in 19** staff had an absence due to **'Covid-19'** during 2020/2021. These absences accounted for **1,362** spells and represented **10.3%** of all sickness absence days that occurred in 2020/2021.



On average, **females** lost approximately **1.3 times** as many sick days as their **male** colleagues. With **pregnancy related disorders** excluded, the average number of days lost for females was **10.7 days**.



Approximately **1 in 13** NICS staff had a spell of sickness absence due to a **mental health¹ illness**. **43.5%** of all working days lost were due to these reasons.

¹ Mental health illnesses refer to any absence recorded as 'Anxiety/Stress/Depression/Other Psychiatric Illnesses'