Redundancy Data Statistical Disclosure Control Policy

Theme: Labour Market

Background

NISRA routinely produces redundancy statistics derived from HR1 - Collective Redundancy Notification Forms. Statistical tables showing the total number of confirmed redundancies occurring each month, and disaggregated by Local Government District and Industry Section (A-S) are published in the monthly Labour Market Report and on the NISRA website.

The number of monthly and annual proposed redundancies are also provided in the Labour Market Report. Industry section counts for the sections with the highest frequency of redundancies are provided for annual proposed and confirmed redundancies.

Since April 2020, NISRA has also provided an early redundancy indicator on the number of proposed redundancies occurring in the two weeks preceding the Labour Market publication. Due to the large volume of notification received analysis on the main industry sections from which redundancy proposals were received since the beginning of the COVID-19 pandemic has also been included.

Statistical Disclosure Control

The following statistical disclosure control rules are applied to redundancy data to protect the disclosure of information relating to individual businesses. As proposed redundancies relate to one point in time, whereas the completion of proposed redundancies typically occurs over a number of months (equivalent to confirmed redundancy counts), the statistical disclosure controls applied to proposed redundancies is greater than that for confirmed redundancies.

The statistical disclosure control applied varies depending on size of reference period, geographic level, industry level and nature of redundancies (proposed or confirmed). In all cases the risk of disclosure is higher the smaller the unit of disaggregation.

Policy

Proposed redundancies

Cell count:	Redundancies relating to fewer than 3 businesses are supressed. Redundancies relating to 3 or more businesses are rounded to the nearest 10.
Industry breakdown:	No geography and industry cross-tabulations will be provided.
	Section Level (A-S) can be provided for annual data at NI level provided cell count restriction is met.
	Data are rounded to the nearest 10.
Geography breakdown:	No geography and industry cross-tabulations will be provided.
	Local Government District or Parliamentary Constituency data can be provided for annual data provided cell count restriction is met.
	Data are rounded to the nearest 10.

Confirmed redundancies

Cell count:	Counts of zero are released. Redundancies relating to 1 or 2 businesses are supressed. Redundancies relating to 3 or more businesses are rounded to the nearest 10.
Industry breakdown:	Section Level (A-S) can be grouped by month at NI level provided cell count restriction is met.
	Section level and Local Government District or Parliamentary Constituency data cross-tabulations can be released for annual data provided cell count restriction is met.
	Data are rounded to the nearest 10.
Geography breakdown:	Local Government District or Parliamentary Constituency data can be grouped by month provided cell count restriction is met.
	Section level and Local Government District or Parliamentary Constituency data cross-tabulations can be released for annual data provided cell count restriction is met.
	Data are rounded to the nearest 10.
Differencing between tables:	Tables will not be provided where differencing between tables discloses data that would ordinarily be suppressed under the above statistical disclosure control rules.