



Department of
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Labour Market

Statistics Bulletin

Monthly Labour Market Report

March 2014



A NATIONAL STATISTICS PUBLICATION

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Northern Ireland Statistics &
Research Agency

Monthly Labour Market Report

March 2014

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Labour Market

1

Seasonally adjusted Labour Force Survey (LFS) estimates for Northern Ireland for the period November - January 2014 showed an increase over the quarter in the number of employed while the number of economically inactive decreased and the unemployed remained unchanged. The seasonally adjusted claimant count in February 2014 decreased by 700 over the month to 57,800. There were 565 proposed redundancies notified in the latest reference period and 68 confirmed redundancies in February 2014.

Employment

The number of persons in employment in the period November - January 2014 was estimated at 807,000. This estimate increased by 4,000 over the quarter but increased by 14,000 over the year. The employment rate for those aged 16-64 was estimated at 67.6%, this increased by 0.6 percentage points over the quarter and by 1.3 percentage points over the year. The employment rate in NI remained below the UK average (72.3%) and was the lowest rate among the twelve UK regions.

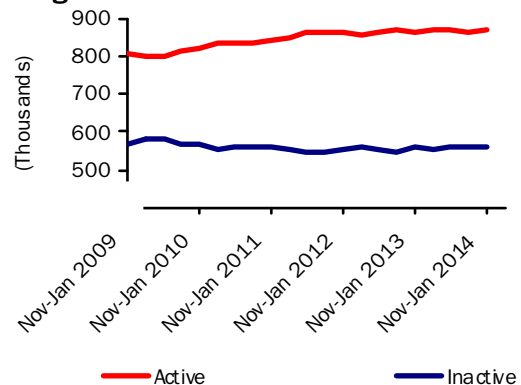
Unemployment

The unemployment rate for the period November - January 2014 was estimated at 7.5%. This estimate remained unchanged over the quarter but decreased by 0.9 percentage points over the year. The number of unemployed persons was estimated at 66,000, unchanged over the quarter and down 8,000 over the year.

Unadjusted figures show that 49.0% of the unemployed have been unemployed for 1 year or more – down 9.7 percentage points over the year. They also estimate the unemployment rate for 18 - 24 year olds at 22.3% – down 1.4 percentage points over the year.

Seasonally Adjusted Labour Market Summary for Northern Ireland (16+)

Figure 1



Economically Inactive

The seasonally adjusted number of economically inactive persons in the period November - January 2014 was estimated at 559,000. This figure has decreased by 3,000 over the quarter and increased by 2,000 over the year.

The NI economic inactivity rate for those aged 16-64 stood at 26.8%. This is significantly higher than the UK average rate (22.1%) and is the highest of the twelve UK regions. Unadjusted figures estimate that 28% of the economically inactive, aged 16-64, in NI are students, 27% are sick/disabled, 25% are looking after the family/home, 12% are retired and 8% are 'other' reason.

Unadjusted figures, of all those economically inactive, show that while 90% of the inactive do not want work, the remaining 10% (54,000) want employment but do not satisfy the full ILO job search criteria (by actively seeking work and being available to start a job).

Estimates from the LFS have an associated

Northern Ireland Labour Market Summary (seasonally adjusted)

Table 1

	Period	Estimate	Sampling Variability of estimate	Change over year	Sampling Variability of change
Employment	Nov-Jan 2014	807,000	+/-24,000	14,000	+/-31,000
Unemployment	Nov-Jan 2014	66,000	+/-12,000	-8,000	+/-16,000
Economically inactive	Nov-Jan 2014	559,000	+/-22,000	2,000	+/-28,000
Unemployment rate	Nov-Jan 2014	7.5%	+/-1.3pps	-0.9pps	+/-1.9pps
Employment rate ¹	Nov-Jan 2014	67.6%	+/-1.8pps	1.3pps	+/-2.2pps
Economic inactivity rate ¹	Nov-Jan 2014	26.8%	+/-1.7pps	-0.6pps	+/-2.1pps
Claimant Count	February 2014	57,800		-6,900	

Note: pps = percentage points, ¹ Rates based on new definition of working age (i.e. 16-64 for males and females) - see Section 9 for details.

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degree of statistical error as they are based on a sample of the population. The annual changes for the main LFS categories of employment, unemployment and economic inactivity were tested for statistical significance. The results showed that none of the annual changes in the estimates were statistically significant i.e. the recorded change did not exceed the variability expected from a sample survey of this size (see table 1 and Section 9 for details).

Unemployment Regional Comparison

The latest NI seasonally adjusted unemployment rate (7.5%) is above the overall UK average rate (7.2%) and was the sixth highest rate among the twelve UK regions. The NI rate was below the European Union (10.7%) and Republic of Ireland (12.1%) rates for December 2013. Comparable figures for the three months to December 2013 estimate the NI unemployment rate for 18-24 year olds at 23.2%, compared to a UK average rate of 17.6%.

Claimant Count

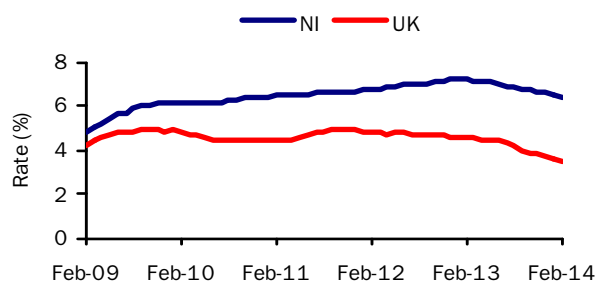
The more recent seasonally adjusted claimant count decreased by 700 from last month's revised total. It now stands at 57,800 (6.4% of the workforce) in February 2014. Over the year the Claimant Count in NI has decreased by 6,900 (10.7%) and the workforce unemployment rate has decreased by 0.8 percentage points. Latest figures show that there has been a fall of 4,400 in the claimant count over the most recent six months and that this is the first time there has been a fall in thirteen consecutive months since June 1995.

Claimant Count Regional Comparison

The seasonally adjusted claimant count rate in NI (6.4%) was higher than the UK average rate (3.5%) and was the highest rate among the twelve UK regions. This is the 47th consecutive month that NI has had the highest or second highest UK region unemployment rate, on this measure. The monthly decrease in NI claimants (1.2%) was lower than the UK average decrease (2.9%) during the same period. The annual decrease in NI claimants (10.7%) was the lowest decrease of twelve UK regions (the annual decrease in the UK was 23.6%).

Seasonally Adjusted Claimant Count Monthly Rates

Figure 2



Claimant count rates for District Council Areas

Figure 3 (unadjusted numbers as a percentage of the resident working age population) show that the highest rates at February 2014 were in Derry (8.6%), Strabane (7.6%), Belfast (7.0%), and Limavady (6.3%). The only area to show an increase in claimant numbers over the year was Strabane (0.3%). The areas that showed the biggest decrease was Ballymoney (19.2%), Carrickfergus (18.5%) and Larne (18.0%).

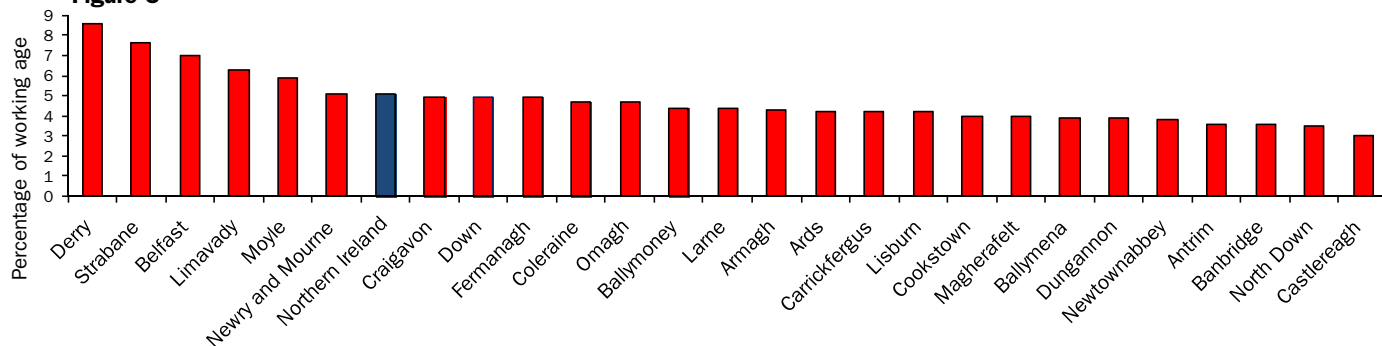
Context

Please note that although there is a large degree of overlap between the LFS and claimant count measures of unemployment, they measure unemployment using different criteria. While they are broadly consistent in terms of longer term trends, the results may differ in any given period. A full explanation of differences between the LFS and claimant count definitions of unemployment are provided at the following link http://www.detini.gov.uk/unemployment_measures.pdf.

It should also be noted that while the claimant count provides a complete census of all those in receipt of Jobseekers Allowance the LFS is a survey based measure which has an associated statistical margin of error around all estimates, including the level of unemployment.

Unadjusted Claimant Count Rates By District Council Area

Figure 3



Redundancies

There were 565 proposed redundancies notified during the period mid February 2014 to mid March 2014. This compares to 290 proposed redundancies that were notified in the previous monthly period.

There were 68 confirmed redundancies in the month of February (Figure 5). Over the latest twelve month period there were a total of 1,849 confirmed redundancies, a decrease of 47% from the previous year (3,479).

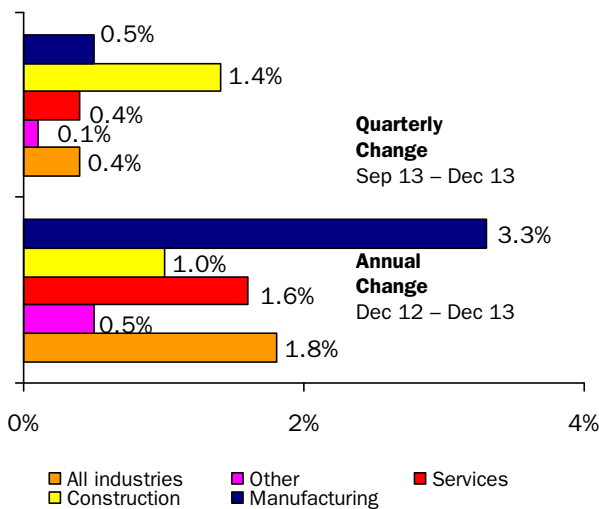
Over the latest twelve month period there were a total of 2,608 proposed redundancies, a decrease of 31% from the previous year (3,753). Currently there are 1,270 outstanding redundancies (that is, proposed but not confirmed), which is 1% higher than this time last year (1,262).

Note that since all proposed redundancies do not actually take place, the confirmed total provides a better indication of real job losses.

Quarterly Employment Survey

The estimated seasonally adjusted employee jobs total in Northern Ireland at December 2013 was 706,900. This represents an increase (+2,910 jobs) from the revised figure for the previous quarter and represents an increase of 12,300 jobs over the year (see Section 9 for details of QES revisions).

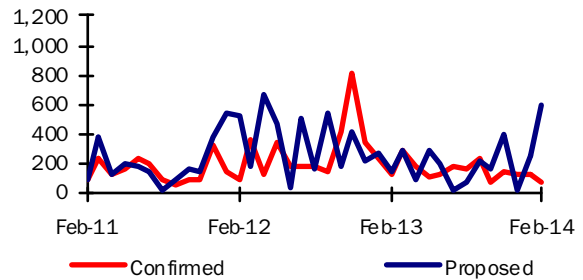
Annual and Quarterly changes in employee jobs (seasonally adjusted*)
Figure 4



The seasonally adjusted quarterly change consisted of increases across all sectors; in the Service Sector (+2,110 jobs), in the Construction Sector (+420 jobs), in the Manufacturing Sector (+370 jobs) and in the Other Industries Sector (+10 jobs). Over the same period the Public Sector increased by 810 jobs while the private sector increased by 2,410 jobs.

Over the year to December 2013, the public sector increased by 0.8% (+1,790 jobs) compared to an increase of 2.2% (+10,490 jobs) in the private sector.

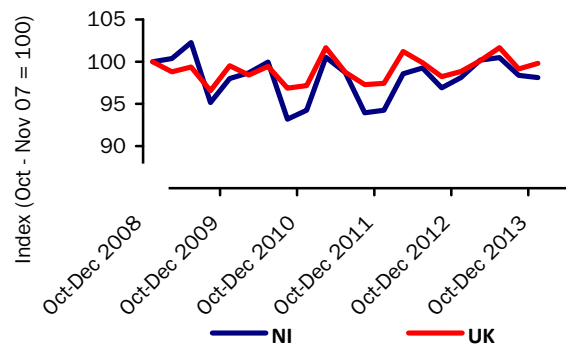
Confirmed and Proposed Redundancies February 11 - February 14
Figure 5



Hours worked

In the three months to December 2013, the average actual weekly hours worked in NI was 32.9 hours – higher than the UK average (32.0) for the same period. For full-time workers, in Northern Ireland, the average actual number of hours worked was 37.7 and was above that for the UK (37.4). For part-time workers in Northern Ireland, the average actual numbers of hours worked stood at 17.0 hours whereas the respective figure stood at 16.1 hours in the UK.

Index of average actual weekly hours worked, NI and UK
Figure 6



Annual Survey of Hours and Earnings (ASHE)

Earnings results for April 2013, which were released on 12 December 2013, show that yearly growth in median gross weekly earnings for all employees (i.e. both full- and part-time) in NI was 1.7% (to £367), compared to the UK where earnings increased by 2.6% (to £417). NI full-time employees' gross weekly earnings at April 2013 were £460, which was 88.9% of the figure in the UK (£518). NI full-time earnings increased by 0.5% over the period, compared with an increase of 2.2% in the UK.

Full-time weekly private sector earnings in NI increased over the year by 2.3%, to £403. This represented no change to the NI/UK private sector pay gap which remains at 82.1% of the UK figure. Part-time private sector earnings grew 7.9% to £132.

Labour Force Survey

2

Background

The Labour Force Survey (LFS) is a sample survey carried out by interviewing individuals about their personal circumstances and work. It provides a rich source of information on the labour force using internationally agreed definitions. However, the estimates from it are subject to sampling error and care should be taken when making inferences from them (see section 9 for details).

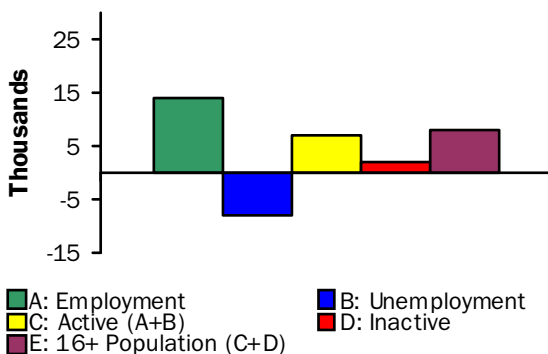
Labour Market Summary (seasonally adjusted)

The latest seasonally adjusted Labour Force Survey estimates for November - January 2014 (see Table 2) estimated the unemployment rate at 7.5% (66,000 persons), remained unchanged from the previous quarter. The employment level increased by 4,000 over the quarter (807,000 persons).

Labour Market change over the year

In the year to November - January 2014 (see Figure 7), LFS figures estimated that total employment increased by 14,000, that unemployment decreased by 8,000, that numbers of economically active increased by 7,000 (figures may not sum due to rounding). The number economically inactive increased by 2,000 over the year.

**Labour Market Structure
Change over the year
Figure 7**



Employment

Latest seasonally adjusted estimates show that there were 807,000 persons in employment, which is up 14,000 over the year. Of the total, 52% (423,000) were male and 48% (383,000) were female.

Male employment rate increased by 1.6 percentage points over the year while the female rate increased by 1.0 percentage points.

Economic Inactivity

The number of economically inactive persons in the period November - January 2014 was estimated at 559,000. This figure includes those people that are past retirement age and are unlikely to re-engage with the labour market. Therefore it is the economically inactive of working age (i.e. those aged 16 – 64) that are of most interest to labour market analysts. In November - January 2014, there were an estimated 311,000 economically inactive people aged 16-64 in NI. Of the total, 39% (120,000) were male and 61% (191,000) were female.

To provide a more detailed analysis, the results below are unadjusted for seasonality, unless otherwise stated.

Unadjusted figures show that 83% of the economically inactive of working age do not want a job, while the remaining 17% want work, but are not actively seeking or available to start work.

Economically Inactive of Working Age Reason for not wanting work

Figure 8

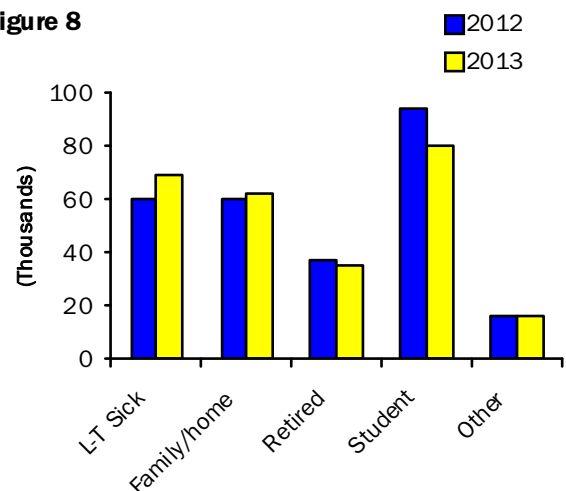


Figure 8 shows the reason given by these people for not wanting work. The largest categories were students (80,000), long-term sick (69,000) and those looking after family/home (62,000). Among these categories, the largest change over the year occurred for students (-14,000 or -15.0%).

Labour Market Structure – Seasonally adjusted

Table 2

(Thousands/Percentage)

	Total aged 16 and over	Total persons of working age 16-64	All aged 16+				All working age 16-64		
			Total economically active	Total in employment	Unemployed	Economically inactive	Unemployment rate (%)	Activity rate 16-64 (%)	Employment rate (%) 16-64
	A	B	C	D	E	F	G	H	I
ALL PERSONS									
Nov-Jan 2011	1,399	1,151	841	774	67	558	8.0	71.8	65.9
Nov-Jan 2012	1,412	1,157	862	806	56	550	6.5	72.8	67.9
Nov-Jan 2013	1,423	1,161	866	792	73	557	8.5	72.6	66.3
Feb-Apr 2013	1,426	1,162	871	803	68	555	7.8	73.0	67.1
May-Jul 2013	1,429	1,163	872	811	60	557	6.9	72.7	67.5
Aug-Oct 2013	1,430	1,163	868	803	65	562	7.5	72.6	67.0
Nov-Jan 2014	1,431	1,163	872	807	66	559	7.5	73.2	67.6
Change on Quarter	1	0	4	4	0	-3	0	0.6	0.6
Change on Year	8	2	7	14	-8	2	-0.9	0.6	1.3
MALES									
Nov-Jan 2011	680	570	458	411	46	222	10.1	78.6	70.5
Nov-Jan 2012	687	573	464	427	37	223	8.0	79.0	72.5
Nov-Jan 2013	693	576	468	419	49	225	10.5	78.6	70.0
Feb-Apr 2013	695	577	465	417	48	230	10.4	78.5	70.1
May-Jul 2013	696	577	472	429	43	224	9.2	79.3	71.8
Aug-Oct 2013	697	577	469	425	44	228	9.5	79.1	71.4
Nov-Jan 2014	698	578	467	423	44	231	9.4	79.2	71.7
FEMALES									
Nov-Jan 2011	719	580	383	362	21	336	5.5	65.1	61.4
Nov-Jan 2012	725	583	397	378	19	327	4.8	66.7	63.4
Nov-Jan 2013	730	585	398	374	24	332	6.1	66.7	62.6
Feb-Apr 2013	731	586	406	386	20	325	4.9	67.6	64.2
May-Jul 2013	732	586	400	383	17	333	4.2	66.2	63.3
Aug-Oct 2013	733	586	399	378	21	334	5.2	66.3	62.7
Nov-Jan 2014	733	586	405	383	22	328	5.4	67.3	63.6

Relationship between columns: A=C+F; C=D+E; G=E/C, H=economically active of working age/total population of working age, I=in employment of working age/total population of working age, * **A and B are underlying population estimates and are therefore not seasonally adjusted.**

The estimates above have been revised to incorporate latest population figures - see note on revisions policy in Section 9.

Working age rates based on 16-64 population for both males and females - see Section 9 for details.

Figures may not sum due to rounding. * - sample too small for a reliable estimate.

Labour Market Structure – Sample of data available on website

Table 3

Table Name	Description	File Size
2.1a	<u>Labour Market Structure - Seasonally Adjusted</u>	22KB
2.1b	<u>Labour Market Structure</u>	20KB
2.2	<u>Economic Activity by Age</u>	19KB
2.3	<u>Economic Activity Rates by Age</u>	19KB
2.4a	<u>Economically Inactive Who Want Work</u>	20KB
2.4b	<u>Economically Inactive Who Do Not Want Work</u>	18KB
2.5	<u>Economic Inactivity by Age</u>	18KB
2.6	<u>Employment by Category</u>	18KB
2.7	<u>Actual Weekly Hours of Work</u>	17KB
2.8	<u>Employment by Age</u>	18KB
2.9	<u>Unemployment by Age</u>	17KB
2.10	<u>Unemployment by Duration</u>	18KB
2.11	<u>International Comparisons of Employment and Unemployment</u>	23KB
2.12	<u>Comparisons of Working Age Rates</u>	
	<u>Notes and Definitions</u>	16KB

Other Labour Force Survey Publications available on website

Table 4

Publication title	File Size
LFS Labour Market Statistics (November - January 2014)	210 KB
LFS Quarterly Supplement (October - December 2013)	268 KB
LFS Key Data Historical Series 1995 – present (please enable macros)	628 KB
LFS Historical Data 1984 - 1991	76 KB
Women in Northern Ireland Publication September 2013	674 KB
Labour Force Survey (LFS) Local Area Database 2012	587KB
LFS Archive data	**

Claimant Count

3

Unadjusted Claimant Count

The claimant count in NI at February 2014 was 59,277 (6.6% of the workforce), a decrease of 0.9% (552) over the previous month. There was a decrease of 10.5% (6,927) over the year and the rate decreased by 0.7 percentage points. Five years ago the total was 43,627 (4.9%). (The seasonally adjusted claimant count decreased by 700 from the previous month's revised figure).

Youth Claimants

A total of 15,356 under 25's (25.9% of all claimants) were claiming benefits in February 2014, representing an increase of 0.3% (49 claimants) over the month and a decrease of 14.9% (2,694) over the year. Youth claimants represent 1.7% of the workforce.

Long-term Claimants

At February 2014, 19,421 (32.8% of all claimants) were claiming benefit for a year or more, representing a decrease of 0.7% (139 claimants) over the month and an increase of 10.7% (1,884) over the year. Long-term claimants represent 2.1% of the workforce.

Flows out from Job Seekers Allowance

The success rate of job seekers leaving the count to obtain employment in February 2014 decreased by 1.7 percentage points since the same time last year. Of the 9,075 flows from the count in February 2014, 3,290 (36.3%) found employment, compared to 3,640 (38.0%) of the 9,575 claimants who left the count in February 2013. This compares to 41.4% three months ago and 37.4% six months ago.

In the period from February 2013 to February 2014 the highest proportion (46.6%) of persons leaving JSA to find employment is in December 2013, while in January 2014 the proportion finding employment was at its lowest (32.6%). The highest proportion (21.7%) of persons leaving JSA to enter education or training occurred in October 2013. Those who left JSA to claim other benefits varied between 3.4% and 4.9% in the period. Those who left JSA because they failed to sign peaked at 29.2% in January 2014.

Flows on to Job Seekers Allowance

Of the 8,605 claimants who joined the count in February 2014, 38.4% were under 25, 27.9% were aged between 25-34 years, 14.5% were aged between 35-44 years, 12.7% were aged between 45-54 years and 6.4% were 55 and over. In February 2014, 5,845 males (67.9%) joined the count compared to 2,765 females (32.1%).

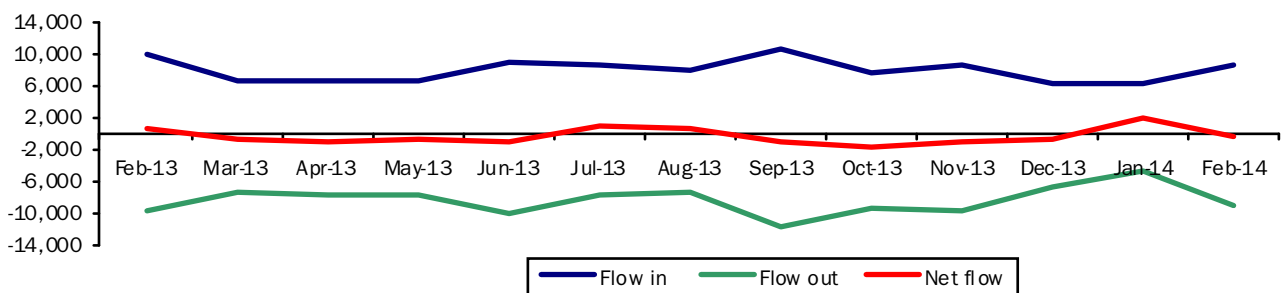
Net Flow

There was a net flow of persons out from Job Seekers for 9 months and a net flow onto Job Seekers for 4 months between February 2013 and February 2014. Net flows off Jobseekers peaked in October 2013 with a net off-flow of 1,785 persons, while net flows onto Jobseekers peaked in January 2014 with a net on-flow of 1,770.

Further information on flows data is available in section 9.

Flows in and out from JSA

Figure 9



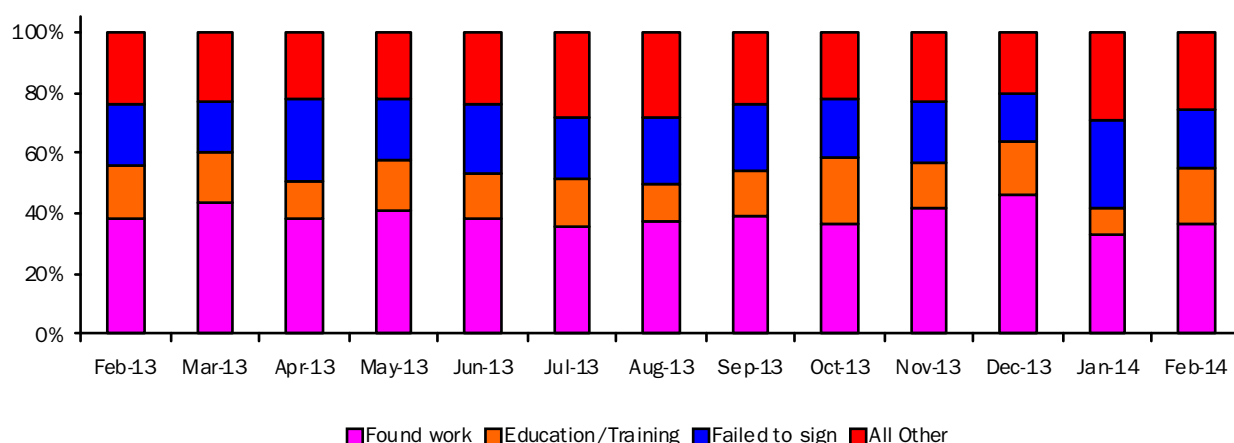
Claimant Count by District Council Area – February 2014
Number, Rate and % change over month and year (including jobs density indicator at 2011*)
Table 5

District	Number of Claimants			% Of Working Age			Change over month		Change over Year		Jobs Density
	Males	Females	All	Males	Females	All	Number	%	Number	%	Indicator*
Antrim	861	356	1,217	5.1	2.1	3.6	-26	-2.1	-228	-15.8	0.96
Ards	1,479	617	2,096	6.1	2.4	4.2	17	0.8	-199	-8.7	0.42
Armagh	1,131	512	1,643	5.9	2.7	4.3	-54	-3.2	-320	-16.3	0.66
Ballymena	1,080	518	1,598	5.3	2.6	3.9	37	2.4	-247	-13.4	0.80
Ballymoney	621	258	879	6.1	2.6	4.4	-35	-3.8	-209	-19.2	0.47
Banbridge	794	326	1,120	5.1	2.1	3.6	-43	-3.7	-229	-17.0	0.44
Belfast	9,573	3,481	13,054	10.5	3.7	7.0	60	0.5	-1,140	-8.0	1.34
Carrickfergus	739	314	1,053	6.1	2.4	4.2	-34	-3.1	-239	-18.5	0.40
Castlereagh	925	358	1,283	4.4	1.6	3.0	-6	-0.5	-228	-15.1	0.69
Coleraine	1,246	521	1,767	6.8	2.7	4.7	-80	-4.3	-287	-14.0	0.73
Cookstown	621	352	973	5.1	2.9	4.0	-30	-3.0	-137	-12.3	0.63
Craigavon	2,028	963	2,991	6.7	3.2	4.9	-36	-1.2	-387	-11.5	0.73
Derry	4,224	1,858	6,082	12.2	5.1	8.6	29	0.5	-73	-1.2	0.70
Down	1,611	578	2,189	7.2	2.6	4.9	-41	-1.8	-337	-13.3	0.53
Dungannon	937	545	1,482	4.9	3.0	3.9	-51	-3.3	-222	-13.0	0.71
Fermanagh	1,334	592	1,926	6.7	3.0	4.9	-4	-0.2	-209	-9.8	0.68
Larne	638	253	891	6.3	2.5	4.4	1	0.1	-196	-18.0	0.53
Limavady	999	389	1,388	8.8	3.6	6.3	-44	-3.1	-220	-13.7	0.45
Lisburn	2,266	1,018	3,284	6.0	2.6	4.2	-16	-0.5	-451	-12.1	0.62
Magherafelt	780	374	1,154	5.3	2.6	4.0	-47	-3.9	-177	-13.3	0.59
Moyle	449	182	631	8.3	3.5	5.9	2	0.3	-107	-14.5	0.43
Newry & Mourne	2,372	911	3,283	7.3	2.8	5.1	-43	-1.3	-410	-11.1	0.62
Newtownabbey	1,457	613	2,070	5.5	2.2	3.8	-9	-0.4	-325	-13.6	0.64
North Down	1,221	521	1,742	5.1	2.0	3.5	-19	-1.1	-151	-8.0	0.52
Omagh	1,065	488	1,553	6.4	3.0	4.7	-76	-4.7	-204	-11.6	0.67
Strabane	1,319	609	1,928	10.3	4.8	7.6	-4	-0.2	5	0.3	0.51
NI TOTAL	41,770	17,507	59,277	7.2	3.0	5.1	-552	-0.9	-6,927	-10.5	0.73

* Data relates to 2011. Jobs Density = total number of jobs in an area divided by the resident population of working age in the area

Claimant spells ended by destination

Figure 10



Occupation Data

At February 2014, 33.3% (19,430) of all claimants defined their usual (or previous) occupation as an Elementary Occupation. Elementary Occupations includes elementary agricultural, construction, process plant, goods storage, administrative, personal services, cleaning, security and sales occupations. A further 16.9% (9,840) gave their usual occupation as working in Sales and Customer Service Occupations. These two groups account for approximately one half of all claimants in February 2014. The smallest occupation group, with 1.6% (925) of all claimants, was Managers and Senior Officials.

Overall the NI claimant count (computerised claims only) decreased by 1.1% over the month to February 2014. Eight of the nine occupational groups showed a decrease in levels, with the largest decrease occurring in Skilled Trades Occupations, which decreased by 195 (2.5%), followed by Elementary Occupations which decreased by 150 (0.8%). The group showing the only increase in levels was Sales and Customer Service Occupations which increased by 55 (0.6%).

Claimant Count (unadjusted) by Usual Occupation – February 2014 (Computerised claims only)

Table 6

Occupational Groups (Usual Occupation)	February 2014		Change over month	
	Number of Claimants	% of Claimants	Number of claimants	% change
Managers and Senior Officials	925	1.6	-45	-4.6
Professional Occupations	1,120	1.9	-75	-6.3
Associate Professional and Technical Occupations	2,630	4.5	-45	-1.7
Administrative and Secretarial Occupations	4,830	8.3	-30	-0.6
Skilled Trade Occupations	7,470	12.8	-195	-2.5
Personal Service Occupations	4,140	7.1	-20	-0.5
Sales and Customer Service Occupations	9,840	16.9	55	0.6
Process, Plant and Machine Operatives	7,950	13.6	-135	-1.7
Elementary Occupations	19,430	33.3	-150	-0.8
Not Known	40	0.1	-5	-11.1
NI Total	58,380	100	-635	-1.1

Claimant Count -Sample of data available on website:

Table 7

Table Name	Description	File Size
Table 3.1	<u>Seasonally Adjusted Claimant Count</u>	27.0KB
Table 3.2	<u>Total Claimant Count</u>	16.0KB
Table 3.3	<u>Claimant Count Trends – Seasonally Adjusted Claimant Count</u>	18.0KB
Table 3.4	<u>Claimant Count Trends – Total Claimant Count</u>	17.0KB
Table 3.5	<u>Claimant Count Trends – Long-Term Claimant Count</u>	16.0KB
Table 3.6	<u>Claimant Count Trends- Youth Claimant Count</u>	14.5KB
Table 3.7	<u>Claimant Count by Travel-to-Work-Area</u>	19.5KB
Table 3.8	<u>Claimant Count by District Council Area</u>	21.0KB
Table 3.9	<u>Claimant Count by Parliamentary Constituency Area</u>	20.0KB
Table 3.10	<u>Claimant Count by NUTSiii Area</u>	18.5KB
Table 3.11	<u>Claimant Count by Usual Occupation</u>	17.0KB
Table 3.12	<u>Outflows by Destination (including percentage recycled)</u>	21.5KB
Table 3.13	<u>Total Annual Outflows by Destination</u>	20.0KB
Table 3.14	<u>Total On Flows by District Council Area and Age</u>	19.0KB
Table 3.15	<u>Claimant Count by Ward</u>	300.0KB
Table 3.16	<u>Claimant Count by Super Output Area</u>	234.0KB

Redundancies

4

There were 1,849 confirmed redundancies over the year to 28th February 2014, a decrease of 47% compared to the same period in the previous year (3,479). Of these, 68 confirmed redundancies took place during the calendar month of February 2014 and 137 in the previous month of January 2014. This compares to 128 in February 2013 (one year ago).

Table 8 shows the distribution of these confirmed redundancies by District Council area. The largest number of redundancies occurred in Belfast (488), Lisburn (242) and Derry (186) District Council areas.

Confirmed redundancies by District Council in year to 28th February 2014
Table 8

District Council Area	Total
Antrim	35
Ards	15
Armagh	9
Ballymena	40
Ballymoney	9
Banbridge	30
Belfast	488
Carrickfergus	9
Castlereagh	112
Coleraine	43
Cookstown	12
Craigavon	97
Derry	186
Down	41
Dungannon	5
Fermanagh	178
Larne	2
Limavady	102
Lisburn	242
Magherafelt	20
Moyle	0
Newry & Mourne	23
Newtownabbey	49
North Down	73
Omagh	23
Strabane	6
N. Ireland	1,849

Of these 1,849 confirmed redundancies, 588 or 32% were in the Wholesale and Retail sector, with 439 redundancies (24% of all redundancies) occurring in Retail Trade (except of motor vehicles and motor cycles). A further 62 redundancies (3% of all redundancies) occurred in the Construction sector.

Altogether there are 1,270 outstanding redundancies that have been notified, but have yet to take place. This compares with 1,262 this time one year ago – an increase of 1%.

Redundancies – Sample of Data Available on Website
Table 9

Regional Redundancy data	File size
District Council (Jan 2000 - date)	33.0KB
Parliamentary Constituency (Jan 2000 - date)	29.0KB
Travel-to-Work Area (Jan 2000 - date)	29.0KB

Industrial Sector	File size
Standard Industrial Classification (Jan 2000 - date)	70.0KB

Redundancy Legal Requirements

Under the Employment Rights (Northern Ireland) Order 1996 (Amended 8 October 2006) companies are only legally required to notify the Department of impending redundancies of 20 or more employees. Companies who propose less than 20 redundancies are not included in the statistics.

Quarterly Employment Survey

5

Seasonally Adjusted

The December 2013 seasonally adjusted employee jobs figure stands at 706,900.

This represents an increase of 0.4% (or +2,910 jobs) from the revised September 2013 estimate of 703,980.

Over the quarter seasonally adjusted employee jobs increased across all sectors; in the Service sector by 0.4% (+2,110 jobs), in the Construction sector by 1.4% (+420 jobs), in the Manufacturing Sector by 0.5% (+370 jobs) and in the 'Other' industries sector by 0.1% (+10 jobs).

Unadjusted

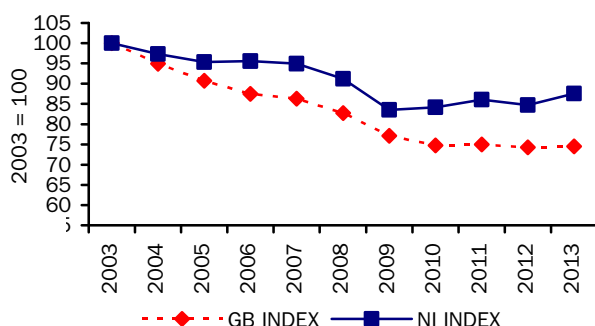
The December 2013 unadjusted employee jobs estimate stands at 711,910.

This represents an increase of 1.5% (+10,500 jobs) since September 2013 and an increase of 1.8% (+12,410 jobs) in the past year.

Over the year, December 2012 to December 2013, there were increases across all sectors; in the Service sector by 1.7% (+9,490 jobs), in the Manufacturing Sector by 3.3% (+2,490 jobs), in the Construction sector by 1.0% (+310 jobs) and in the 'Other' industries sector by 0.5% (+110 jobs).

Manufacturing jobs for NI & GB indexed (December of each year*)

Figure 11



*GB data for December 2013 was not available at time of publication; therefore September 2013 data has been substituted for illustration purposes.

Manufacturing Employee Jobs

The level of jobs in the Manufacturing sector in both NI and GB has declined over the past 10 years.

NI manufacturing jobs recorded a decline between 2003 and 2005, falling to 95% of the 2003 figure. This increased slightly in 2006 before sharply declining until 2010 to 84% of the December 2003 figure.

NI Manufacturing employee jobs figures then increased slightly through to 2013 standing at 88% of the December 2003 figure.

Manufacturing jobs in GB have been in sharp decline from 2003 until 2010 before increasing slightly in 2011 and then declining in 2012 and then rising again in 2013, the September 2013 estimate stands at 75% of the 2003 level.

Changes in the Structure of Manufacturing Jobs (NI)

Over the period 2003-2013, Manufacturing jobs in NI decreased by 10,920, with 16 of the 23 manufacturing divisions recording a decrease. The largest decrease occurred in the Manufacture of textiles, which recorded 2,780 fewer jobs. There were 2,410 fewer jobs in the Manufacture of wearing apparel, 2,340 fewer in the Manufacture of computer, electronic and optical products, 1,550 fewer jobs in the Manufacture of other non-metallic mineral products and 1,260 fewer in the Manufacture of rubber and plastic products.

However, these decreases were partially offset by increases in the Manufacture of basic pharmaceutical products and pharmaceutical preparations (+1,050 jobs) and in Manufacture of fabricated metal Products, except machinery and equipment (+1,000 jobs) and in the Manufacture of food products (+950 jobs).

The large decline in the Manufacture of Textiles, Wearing Apparel and Leather Products sectors has impacted on the structure of Northern Ireland Manufacturing jobs. In 2003 8.7% of Manufacturing jobs were located in the Textiles, Wearing Apparel and Leather sectors; by 2013 this had fallen to 3.1%.

Quarterly Employment Survey
Northern Ireland Seasonally Adjusted Employee Jobs* December 2013

Table 10

				% change in total	
	Males	Females	All persons	since last quarter	since last year
Manufacturing	60,460	16,360	76,820	0.5	3.3
Construction ¹	26,090	4,060	30,150	1.4	1.0
Services	236,540	342,680	579,220	0.4	1.6
Other ²	17,720	2,990	20,710	0.1	0.5
Total	340,810	366,080	706,900	0.4	1.8

¹ Figures for females in the construction industry are not seasonally adjusted

² Covers Industry Sections A, B, D and E which have not been seasonally adjusted

* Figures are rounded to the nearest 10 and may not sum due to rounding

Northern Ireland Employee Jobs* - Seasonally Adjusted Series

Table 11

		Manufacturing	Construction ¹	Services	Other Industries ²	All Industries	Public ³	Private ³
2006	March	84,090	41,790	559,330	21,390	706,600	220,590	485,830
	June	83,590	42,300	560,100	20,830	706,810	220,670	486,300
	September	83,870	42,690	562,590	20,910	710,070	221,060	489,330
	December	83,990	43,140	564,630	20,990	712,760	220,440	491,930
2007	March	83,870	43,460	567,150	21,050	715,530	220,220	495,180
	June	84,070	44,710	571,080	20,890	720,760	220,730	500,310
	September	83,940	45,320	575,100	21,070	725,440	219,420	506,240
	December	83,470	46,820	578,880	20,170	729,350	219,750	509,100
2008	March	83,740	45,860	582,920	20,150	732,660	219,840	512,820
	June	83,350	44,860	584,480	20,370	733,060	218,440	515,020
	September	82,230	43,500	581,280	20,440	727,450	216,170	511,280
	December	80,120	41,670	579,530	20,040	721,360	224,050	496,970
2009	March	78,220	39,420	577,690	19,960	715,290	224,420	490,920
	June	75,290	38,210	577,070	19,910	710,490	225,040	485,700
	September	74,020	36,780	577,530	19,800	708,130	225,500	482,510
	December [^]	73,330	37,120	580,940	19,820	711,210	224,940	486,100
2010	March	73,130	36,960	579,740	19,850	709,680	223,510	486,330
	June	73,030	36,200	579,090	19,620	707,940	221,790	486,320
	September	72,940	35,790	576,390	19,800	704,920	219,770	484,910
	December	73,850	33,610	573,460	19,830	700,750	219,220	481,450
2011	March	73,670	33,370	573,250	19,850	700,130	218,090	482,250
	June	73,430	32,780	570,810	20,260	697,280	216,820	480,560
	September	73,770	32,930	569,240	20,000	695,940	215,510	480,130
	December	75,490	31,650	564,540	19,790	691,470	213,970	477,490
2012	March	74,790	31,490	565,440	19,810	691,530	214,370	477,390
	June	75,260	31,370	566,130	20,620	693,380	213,840	479,600
	September	75,000	31,040	567,900	20,540	694,480	214,070	480,070
	December	74,340	29,840	569,820	20,600	694,600	214,370	480,290
2013	March	74,480	29,640	570,870	20,500	695,490	214,610	481,140
	June	75,710	29,410	574,120	20,620	699,860	215,190	484,630
	September	76,450	29,720	577,110	20,700	703,980	215,340	488,370
	December	76,820	30,150	579,220	20,710	706,900	216,150	490,780

¹ Figures for females in the construction industry are not seasonally adjusted

² Covers Industry Sections A, B, D and E which have not been seasonally adjusted

³ Public and Private splits may not sum to total.

[^] Due to revisions in the QES sampling methodology, a discontinuity in the jobs series exists for all estimates from Q3 2009 onwards. For more details please follow link: <http://www.detini.gov.uk/deti-stats-index/stats-surveys/stats-qes/stats-qes-discontinuity-notice.htm>

* Figures are rounded to the nearest 10 and may not sum due to rounding

Quarterly Employment Survey (QES) – Sample of data available on website

The Northern Ireland Quarterly Employment Survey
Table 12

Table Name	Description	File Size
	Industry Split Tables	
5.1	<u>NI Employee Jobs - Seasonally Adjusted December 2013</u>	15.5 KB
5.2	<u>NI Employee Jobs - Seasonally Adjusted 1998 – 2013</u>	15.5 KB
5.3	<u>NI Employee Jobs - Unadjusted 1998 – 2013</u>	15.5 KB
5.4	<u>NI Employee Jobs (Unadjusted) by Industry Section – December 2013</u>	15.5 KB
5.5	<u>NI Employee Jobs by Industry Section (Unadjusted) December 2012, September 2013 and December 2013</u>	15.5 KB
5.6	<u>Self Employment Jobs in NI by Broad Industry Group (June of Each Year)</u>	15.0 KB
5.7	<u>Workforce in Employment 1983 – 2013</u>	15.0 KB
5.8	<u>NI Employee Jobs by 2-digit SIC07 Class – December 2013</u>	31.5 KB
	Public – Private Sector Tables	
5.9	<u>NI Public Sector Jobs (Unadjusted) - December 2013</u>	19.0 KB
5.10	NI Employee Jobs - Seasonally Adjusted (Public / Private) 1993 - 2013	27.0 KB
5.11	NI Employee Jobs - Unadjusted (Public / Private) 1993 - 2013	288.0 KB

Other Quarterly Employment Survey Publications available on website
Table 13

Publication title	File Size
Quarterly Employment Survey (QES) Supplement – December 2013	493 KB

Annual Survey of Hours and Earnings

6

The Annual Survey of Hours and Earnings (ASHE) provides information on employees' hourly, weekly and annual earnings by gender and working pattern. It has been designed by the Office for National Statistics and is carried out in Northern Ireland by NISRA statisticians. Both median and mean results are reported by ASHE, where the mean is the arithmetic average while the median is the value below which 50 per cent of employees fall. The median is often preferred for earnings data as it is influenced less by extreme values and because of the skewed distribution of earnings data.

The median gross weekly earnings for all (i.e. both full- and part-time) employees in NI in 2013 was £367, some 12.0% lower than the UK (£417). This represented a growth in NI median earnings for all employees of 1.7% over the year to April 2013, compared to the UK, where earnings increased by 2.6%.

NI full-time employees' median gross weekly earnings at April 2013 were £460, which was 88.9% of the figure in the UK (£518). NI full-time earnings increased by 0.5% over the period, compared to an increase of 2.2% in the UK. The median gross weekly part-time earnings in NI at April 2013 was £154, up 3.8% over the year compared with an increase of 3.1% in the UK (to £160).

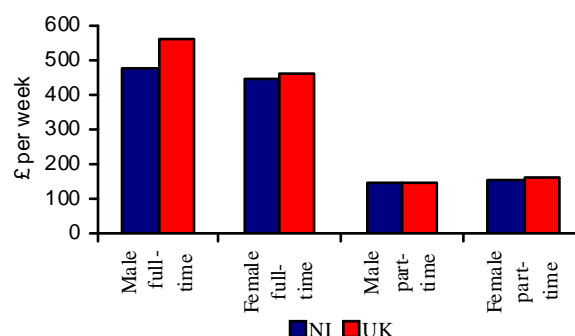
Median gross weekly earnings for full-time employees in the NI private sector increased at the same rate as the UK (2.3%) over the period, to £403 and £490 respectively. This represented no change to the NI/UK private sector pay gap which remains at 82.1% of the UK figure.

There has been a widening of the gender pay gap for all employees in NI over the period 2012-2013. Female median hourly earnings excluding overtime were 89.7% of male earnings at April 2013, compared to 90.6% a year earlier. The NI gender pay gap remains less marked than in the UK, where the equivalent female to male earnings ratio was 80.3% at April 2013. It should also be noted that gender pay differences continue to exist for various occupational and industry groupings in NI, as evidenced by weekly and annual earnings trends.

Please note, changes in NI earnings over the year and relative to the UK can be influenced by a range

of factors including the timing of pay settlements, the extent of overtime, and differences in the composition of the workforce. As ASHE is a sample survey, results are also subject to an associated level of sampling variability. Further information is available in section 12 of the ASHE publication: [Background notes for ASHE](#)

Median gross weekly earnings by full-/part-time and gender, April 2013
Figure 12



Median and mean gross weekly earnings 2009-13
Table 14

£ per week	Median			Mean		
	Full-time	Part-time	All	Full-time	Part-time	All
April 2013						
Men	477.4	145.1	429.9	567.6	185.7	504.1
Women	441.5	158.0	300.0	497.2	190.8	358.5
All	460.0	153.9	366.8	538.7	189.5	429.1
April 2012						
Men	477.7	138.8	420.0	558.9	172.0	492.2
Women	440.0	153.5	298.6	502.4	181.4	360.4
All	457.6	148.3	360.8	535.5	178.9	424.7
% Change 2012 - 13						
Men	-0.1	4.5	2.4	1.6	7.9	2.4
Women	0.3	2.9	0.5	-1.1	5.2	-0.5
All	0.5	3.8	1.7	0.6	6.0	1.0
April 2011						
Men	461.8	139.2	412.7	557.9	179.2	496.1
Women	417.9	154.4	300.0	480.4	182.9	352.1
All	444.7	150.5	354.5	526.1	181.9	423.2
April 2010						
Men	455.6	132.4	410.8	537.1	191.2	487.8
Women	409.4	152.2	297.7	469.9	180.7	347.4
All	437.3	149.1	354.7	509.6	183.3	416.6
April 2009						
Men	460.0	150.0	416.6	543.6	190.1	498.5
Women	402.6	161.4	297.2	460.6	187.7	350.4
All	437.1	159.1	354.6	509.1	188.3	422.9

Average full-time earnings by occupation, April 2013, based on the 2010 Standard Occupational Classification (SOC2010)

Table 15

	Count (thousands)	Median gross weekly pay (£)	Mean gross weekly pay (£)	Median total weekly hours	Mean total weekly hours
Managers, Directors and Senior Officials	47	686.0	795.8	38.2	38.9
Professional Occupations	115	697.9	721.7	37.5	37.3
Associate Professional and Technical Occupations	55	535.2	566.8	38.8	40.0
Administrative and Secretarial Occupations	62	388.9	414.7	37.5	38.7
Skilled Trades Occupations	50	431.2	470.6	40.0	42.2
Caring, Leisure and Other Service Occupations	27	309.3	336.4	37.5	39.5
Sales and Customer Service Occupations	26	286.1	314.6	38.8	39.1
Process, Plant and Machine Operatives	49	388.0	416.3	40.5	43.1
Elementary Occupations	33	316.2	340.3	39.8	40.6

Average full-time earnings by industry, April 2013, based on the 2007 UK Standard Industrial Classification (SIC 2007)

Table 16

	Count (thousands)	Median gross weekly pay (£)	Mean gross weekly pay (£)	Median total weekly hours	Mean total weekly hours
Agriculture, forestry and fishing	x	x	x	40.0	43.6
Mining and quarrying	x	x	x	40.5	45.9
Manufacturing	69	460.1	536.5	40.0	41.1
Electricity, gas, steam, and air conditioning supply	x	858.8	881.3	37.0	39.6
Water supply; sewerage, waste management and remediation activities	5	452.7	527.2	42.0	43.6
Construction	18	447.9	509.5	40.0	41.4
Wholesale and retail trade; repair of motor vehicles and motorcycles	57	344.3	428.3	39.3	39.3
Transportation and storage	17	441.3	531.9	40.2	43.6
Accommodation and food service activities	14	268.5	322.8	37.3	38.5
Information and communication	15	558.4	626.9	37.5	39.9
Financial and insurance activities	11	557.0	669.1	35.0	36.1
Real estate activities	6	434.4	457.3	37.0	38.2
Professional, scientific and technical activities	19	479.2	533.3	37.5	38.4
Administrative and support service activities	19	374.5	427.3	40.0	42.3
Public administration and defence; compulsory social security	41	519.2	573.0	42.0	42.3
Education	51	696.6	657.6	32.4	34.2
Human health and social work activities	75	501.0	569.2	37.5	38.8
Arts, entertainment and recreation	7	380.8	453.7	37.5	39.1
Other service activities	7	x	493.8	37.0	37.5
Activities of households as employers; undifferentiated goods and services-producing activities of households for own use	x	x	x	x	x

x Coefficient of Variation too large to provide a reliable estimate.

Please note that the figures in the above two tables relating to numbers employed relate to PAYE employees as defined by ASHE and should not be considered an accurate estimate of employee job counts.

Sample of ASHE data available on website

Table 17

Table name	Description	File size
6.1	<u>ASHE 2004 Headline Data for Key Variables (excluding supplementary information)</u>	51 KB
6.2	<u>ASHE 2004 Headline Data for Key Variables (including supplementary information)</u>	52 KB
6.3	<u>ASHE 2005 Headline Data for Key Variables</u>	52 KB
6.4	<u>ASHE 2006 Headline Data for Key Variables (consistent with 2005 methodology)</u>	168 KB
6.5	<u>ASHE 2006 Headline Data for Key Variables (consistent with 2007 methodology)</u>	176 KB
6.6	<u>ASHE 2007 Headline Data for Key Variables</u>	165 KB
6.7	<u>ASHE 2008 Headline Data for Key Variables</u>	165 KB
6.8	<u>ASHE 2009 Headline Data for Key Variables</u>	52 KB
6.9	<u>ASHE 2010 Headline Data for Key Variables (SOC2000 basis)</u>	54KB
6.10	<u>ASHE 2011 Headline Data for Key Variables (SOC2010 basis)</u>	64KB
6.11	<u>ASHE 2012 Headline Data for Key Variables (SOC2010 basis, revised)</u>	52KB
6.12	<u>ASHE 2013 Headline Data for Key Variables (SOC2010 basis, provisional)</u>	52KB

Vacancy Statistics and Employment & Training

7

Due to improved data validation and cleansing, the way we publish information is changing. Data will now only be published in this report following publication on the DEL website <http://www.delni.gov.uk/index/statsandresearch.htm>. Information in Table 18 relating to Steps to Work and Training for Success will only be updated on a quarterly basis. The next Steps to Work Factsheet will be published on 19th March 2014 and the next Training for Success Bulletin will be published on 28th May 2014. The information in Table 19 is currently published annually; it is planned that the next Vacancies Bulletin will be published in August 2014.

Employment & Training Measures

Participation in the Department for Employment and Learning Schemes to January 2014

Table 18

	Steps to Work (2)	New Deal (2, 3)	Future Managers	Employment Support	Training for Success (4)
<u>2012</u>					
January	16,350	150	150	650	19,000
<u>2013</u>					
January	14,850	0	100	600	17,550
February	15,050	0	100	600	16,900
March	15,500	0	100	600	16,250
April	15,800	0	100	600	15,700
May	15,900	0	100	600	15,050
June	15,600	0	100	600	14,200
July	15,100	0	150	550	13,550
August	14,800	0	100	550	13,000
September	15,300	0	150	550	15,500
October	-	0	150	550	15,350
November	-	0	150	550	-
December	-	0	200	550	-
<u>2014</u>					
January	-	0	200	550	-

Figures in the above table are not National Statistics.

(1) Figures are rounded to the nearest fifty.

(2) On 29th September 2008, Steps to Work was widely introduced in NI and subsumed the main New Deal programmes. However, Steps to Work was not introduced in the Foyle and Lisnagelvin office areas until 25th July 2011. Figures relate to the last Friday of each month and are revised on a quarterly basis. A data cleansing exercise in August and September 2012 has resulted in changes to previously published data. Statistics for October, November and December 2013 will be published in April 2014 and statistics for January 2014 will be published in July 2014.

(3) Includes New Deal 18-24 and 25+. New Deal figures relate to the last Sunday of each month and are revised on a monthly basis.

(4) Training for Success (TfS), was introduced in September 2007 and replaced the Jobskills programme. In September 2008, TfS was restructured into two separate provisions, TfS and ApprenticeshipsNI (AppsNI). Programme-Led Apprenticeships (PLA) were introduced from 7th September 2009 as an intervention measure to respond to the economic downturn. The figures presented in this table under the TfS heading include AppsNI, PLA and TfS. Figures relate to the last Friday of the month and are revised on a quarterly basis. Statistics for November 2013, December 2013 and January 2014 will be published in June 2014.

Vacancies Data

The information in Table 19 was first published in the Vacancies Bulletin on 28th August 2013. After a quality assurance exercise carried out within the Department for Employment and Learning errors were discovered. These errors have now been corrected. For a full description of the revisions made please see the 'Description of Revisions' document available at www.delni.gov.uk/vacancies-statistics-2013.

Headline figures are presented for vacancies which have been notified to JobCentres / Jobs & Benefits offices (J&Bo) of the Department for Employment and Learning (DEL). A small proportion of vacancies notified are based in the UK mainland or in the Republic of Ireland. The statistics do not represent the total unsatisfied demand for staff by employers, but are only those vacant positions notified by employers to DEL. Vacancy inflow and outflow figures are shown on a standardised basis, where values are converted to a standard 4 1/3 week period.

Standardised Notified Vacancies (Inflow)

There were 4,419 vacancies notified in the period ending 7th June 2013. This was 6% lower than the number of vacancies notified in June 2012 (4,677) and an increase of 13.5% on the number of vacancies notified in June 2011 (3,894).

Standardised Filled and Cancelled Vacancies (Outflows)

The number of filled and cancelled vacancies in the period ending 7th June 2013 was 5,698. This was an increase of 30% from June 2012 (4,393) and an increase of 45% from June 2011 (3,924).

Unfilled Vacancies

A total of 6,943 vacancies remained unfilled on 7th June 2013, an increase of 6% on the unfilled total in June 2012 (6,536) and an increase of 45% on the amount unfilled in June 2011 (4,799). On 7th June 2013, the number of unfilled vacancies available to jobseekers was 2,380, a decrease of 12% on June 2012 (2,707) and an increase of 44% on June 2011 (1,653).

Vacancies Notified, Outflow and Vacancies Unfilled: June 2011 to June 2013
Table 19

Report Period Ending	Notified Vacancies (Inflows) (1)			Filled and Cancelled Vacancies (Outflows) (2)			Unfilled Vacancies (3)				
	Level Unadjusted (4)	Level (standardised) (5)	Change on same month in previous year (6)	Level unadjusted (4)	Level (standardised) (5)	Change on same month in previous year (6)	Level Unadjusted	Change on same month in previous year	Of which live	Change on same month in previous year	
2011	03-Jun	3,594	3,894	-25%	3,622	3,924	-18%	4,799	-25%	1,653	-31%
2012	08-Jun	5,396	4,677	20%	5,069	4,393	12%	6,536	36%	2,707	64%
	06-Jul	4,337	4,698	34%	4,493	4,867	41%	6,380	32%	2,374	57%
	03-Aug	4,237	4,590	33%	4,278	4,635	30%	6,339	33%	2,838	63%
	07-Sep	6,306	5,465	5%	5,174	4,484	20%	7,471	22%	3,163	41%
	05-Oct	6,012	6,513	23%	4,963	5,377	22%	8,520	19%	3,673	42%
	02-Nov	4,689	5,080	-4%	5,092	5,516	6%	8,117	13%	3,198	5%
	07-Dec	4,945	4,286	16%	6,323	5,480	6%	6,739	15%	2,276	33%
2013	04-Jan	2,390	2,589	14%	3,969	4,300	3%	5,160	42%	1,946	43%
	08-Feb	5,706	4,945	17%	4,762	4,127	21%	6,104	39%	2,985	48%
	08-Mar	4,391	4,757	20%	3,845	4,165	40%	6,650	25%	2,666	19%
	05-Apr	5,690	6,164	28%	3,941	4,269	5%	8,399	35%	2,295	-16%
	03-May	4,957	5,370	16%	4,937	5,348	15%	8,419	36%	2,909	9%
	07-Jun	5,099	4,419	-6%	6,575	5,698	30%	6,943	6%	2,380	-12%

Figures in the above table are not National Statistics.

(1) Notified vacancies (inflow) are all vacancy positions notified and added to JobCentres / J&Bos of DEL.

(2) Outflows are those vacancies that have been notified to JobCentres / J&Bos of DEL and have been filled or cancelled. This includes vacancies filled by JobCentres / J&Bos or other recruitment channels and vacancies that have been withdrawn.

(3) Unfilled vacancies are those vacancies notified to JobCentres / J&Bos of DEL remaining unfilled on the count date (the first Friday after the first Thursday of every month). Unfilled vacancies can be split into live and pended. Live vacancies are those for which job seekers can apply. Vacancies are pended while DEL staff await feedback from employers.

(4) Monthly flow data is collected for a 4 or 5 week period between count dates. Unadjusted levels reflect either a 4 or 5 week period.

(5) Standardised levels convert volumes to a standard 4 1/3 week month. Figures are not seasonally adjusted.

(6) Percentage change calculated using non-rounded standardised figures.

For further details of Vacancy Statistics and Employment and Training Measures visit the DEL website at the following link:

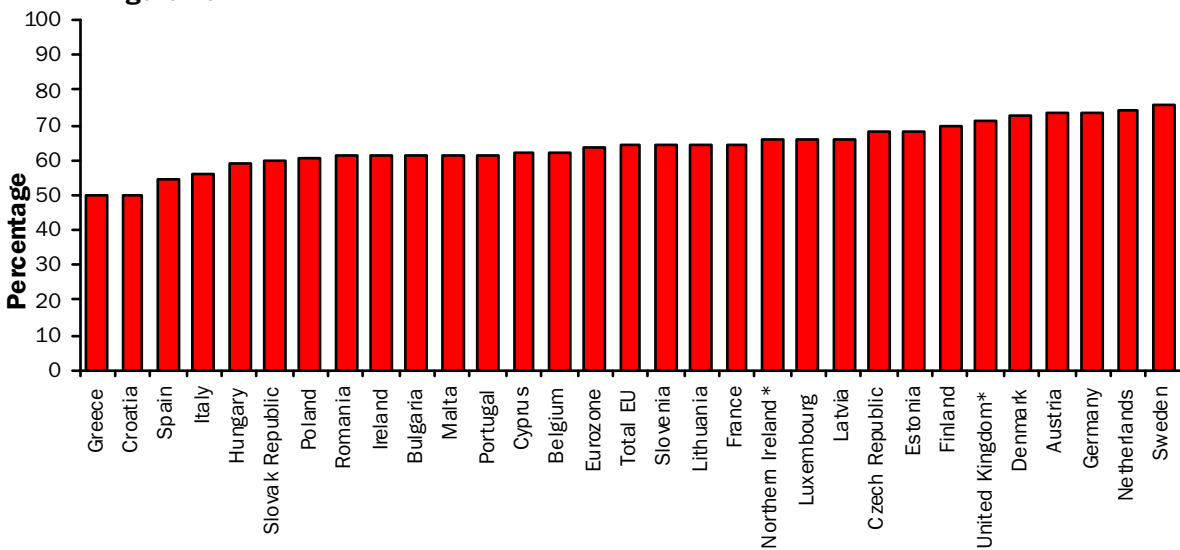
<http://www.delni.gov.uk/index/statsandresearch.htm> or alternatively contact the Department for Employment and Learning (DEL) by telephoning (028) 9025 7609.

International - Regional Analysis

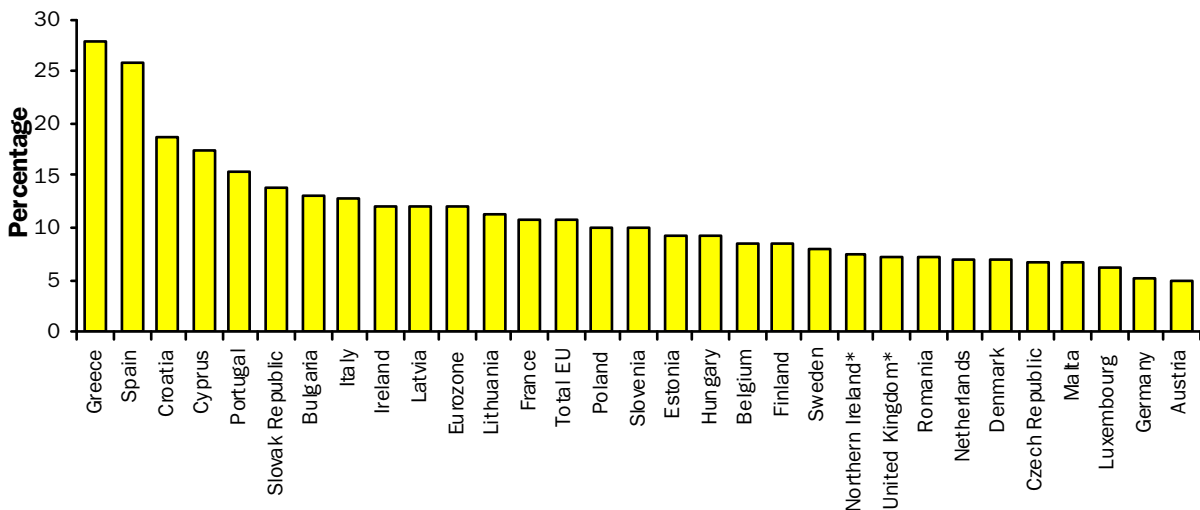


International Comparisons of ILO Employment and Unemployment

ILO Employment Rates (%) - Unadjusted
Figure 13



Unemployment Rates (%) - Seasonally Adjusted
Figure 14



Source: Eurostat

* A NI employment rate comparable to the EUROSTAT figures has been produced from the Calendar Quarter 3 2013 LFS dataset. It is based on the population aged 15-64 and differs from the working age rates published elsewhere in this publication, which take account of both the school-leaving and state pension age. The employment rate for the UK as published by EUROSTAT differs from the working age rate (16-64) published by ONS for the same reason. Figures behind the charts and further information can be found at; [International Comparisons of Employment](#)

Seasonally Adjusted Regional Summary, November - January 2014
Table 20

	Labour Force Survey (LFS) ¹						Employee Jobs ³	Claimant count rate (%) ⁴	Claimant count level Percentage Change over the year	Claimant count level Percentage Change over the month	Jobs Density Indicator ⁵
	Employment		Unemployment		Economically Inactive						
	Rate	Annual Change ²	Rate	Annual Change ²	Rate	Annual Change ²					
North East	68.2	1.1	9.5	-0.3	24.4	-1.0	992	5.7	-23.5	-2.4	0.67
North West	68.9	-0.6	8.1	-0.6	24.8	1.1	3,006	4.1	-24.5	-3.2	0.74
Yorkshire & the Humber	71.2	1.0	8.7	-0.3	21.9	-0.8	2,214	4.7	-21.5	-2.0	0.74
East Midlands	72.6	1.0	7.0	-0.7	21.8	-0.5	1,920	3.4	-24.7	-2.5	0.75
West Midlands	69.3	-1.8	8.2	-0.5	24.4	2.5	2,310	4.5	-21.8	-2.6	0.74
East of England	75.7	0.8	5.8	-0.8	19.5	-0.1	2,496	2.7	-28.0	-4.1	0.76
London	71.4	1.1	8.2	-0.3	22.2	-0.8	4,707	3.1	-24.9	-2.9	0.88
South East	76.4	1.5	5.2	-1.4	19.3	-0.4	3,859	2.0	-29.2	-4.3	0.80
South West	75.1	0.5	5.9	0.1	20.1	-0.5	2,234	2.2	-26.2	-3.5	0.82
England	72.4	0.5	7.2	-0.6	21.9	0.0	23,738	3.3	-24.7	-3.0	0.78
Wales	71.0	2.1	6.7	-1.7	23.7	-0.9	1,153	4.3	-19.2	-2.2	0.70
Scotland	72.9	1.8	6.9	-0.5	21.5	-1.5	2,313	3.8	-22.2	-3.0	0.77
Great Britain	72.4	0.7	7.1	-0.6	21.9	-0.2	27,204	3.4	-24.2	-2.9	0.78
N Ireland	67.6	1.3	7.5	-0.9	26.8	-0.6	704	6.4	-10.7	-1.2	0.73
United Kingdom	72.3	0.7	7.2	-0.7	22.1	-0.2	27,908	3.5	-23.6	-2.9	0.78

¹ Employment and economic inactivity rates are based on working age population (16-64); Unemployment rates are based on 16+ population.

² Data refer to percentage point change of respective rate.

³ As at September 2013 (thousands).

⁴ As at Febr 2014: percentage of the workforce.

⁵ Not seasonally adjusted – data relates to 2011. Jobs Density – total number of jobs in an area divided by the resident population of working age in that area.

Further Information

9

Unemployment

The definition of unemployment used in the Labour Force Survey (LFS) is in accordance with that promulgated by the International Labour Organisation (ILO). The ILO unemployed include those without a job who were able to start work in the two weeks following their LFS interview and had either looked for work in the four weeks prior to interview or were waiting to start a job they had already obtained.

Unemployment rate - the percentage of economically active people who are unemployed. Please note that it is possible for the number of unemployed to increase and the unemployment rate to fall during the same period, as the latter measure is a ratio e.g. if the number of economically active has increased at a faster rate than the number unemployed, the unemployment rate will fall.

Employment

The definition of ILO employed applies to anyone (aged 16 or over) who has done at least one hour's paid work in the week prior to interview, or has a job they are temporarily away from (e.g. on holiday). Also included are people who do unpaid work in a family business and people on Government-supported employment training schemes.

The ILO measures are particularly useful for examining short term and long term trends over time and key LFS time series data are available both seasonally adjusted and unadjusted.

Sampling variability

The LFS is a sample survey, and as such, estimates obtained from it are subject to sampling variability. If we drew many samples each would give a different result. The ranges shown for the LFS data in table 1 represent 95% confidence intervals i.e. we would expect that in 95% of samples the range would contain the true value. These confidence intervals have been calculated using data that is unadjusted for seasonality, with the relevant sampling errors produced applied to the seasonally adjusted data.

If the 'annual change' for an estimate has increased or decreased by more than the 'sampling variability of the change', this change would be statistically significant. The annual changes for the main LFS categories of employment,

unemployment and economic inactivity were tested for statistical significance. The results showed that none of the annual changes, for November – January 2014, were statistically significant over the year, i.e. the recorded change did not exceed the variability expected from a sample survey of this size and was likely to reflect a real change.

Please see attached link for further LFS notes and definitions:

[Labour Force Survey Notes and Definitions](#)

LFS revisions

In April - June 2012 the LFS data was revised to incorporate the latest population estimates, the revisions apply to June - August 2009 onwards. The magnitude of the revisions are relatively small, with the revisions to the unemployment rate falling within +/- 0.1 percentage points and the working age employment rate within +/- 0.2 percentage points. The procedures being applied to the NI LFS results are consistent with those applied by the Office for National Statistics to other UK regions

More information on the revision policy concerning labour market statistics can be found through the link below:

[Labour market statistics revisions policy](#)

Definition of 'working age'

The 'working age' definition, used in the calculation of employment and economic inactivity rates, was changed in August 2010 to include those aged from 16 to 64 for both men and women. Previously these rates were based on upper age limits of 59 for women and 64 for men, reflecting the state pension ages in the UK.

The change in definition follows a UK wide public consultation on the issue and the approach being applied to Northern Ireland labour market statistics mirrors the approach that the Office for National Statistics (ONS) are applying to other UK regions.

Please see link for further details:

[Change in female state pension age](#)

For a limited period, employment and economic inactivity rates based on the old working age definition (i.e. 16-59/64) will be available on the DETI website at: [Comparison of working age rates](#).

Please note that there are no implications for the headline unemployment rate, which will continue to be based on the economically active population aged 16 and over.

Hours Worked

Due to current resource pressures, the Office for National Statistics (ONS) has discontinued the publication of the Regional Workforce Hours data series. The Hours worked section now details data on the average actual hours worked as estimated by the LFS.

Claimant Count definition

Claimant Count figures are derived from records of claimants held at Jobs and Benefits Offices. The term 'claimants' in the claimant count is used to include those who claim Jobseeker's Allowance (JSA) and National Insurance credits. The figures include severely disabled claimants, but exclude students seeking vacation work and the temporarily stopped. The Claimant Count is a very up-to-date measure of those eligible to claim a specific unemployment related benefit and data are available for a range of geographical sub-regions (e.g. District Council Areas, Parliamentary Constituency Areas, Travel-to-Work Areas and Wards). It also provides seasonally adjusted and unadjusted data and as a result is a useful measure for examining both short-term and long-term trends.

Seasonally Adjusted claimant count figures are provisional when published and subject to revision, mainly the following month and are only available at Northern Ireland level. Seasonally Adjusted totals are subject to an annual update, which revises back for 3 years (usually April) to take account of latest assessment trends. The magnitudes of the revisions are relatively small, with the change of the monthly total claimants within +/- 0.8%. For further information see: [Claimant Count Seasonally Adjusted Revisions 2012-13](#)

The 'Flows' data contained in section three is sourced to the Official of National Statistics (via the NOMIS website). Claimants appear as flows if they have either joined or left the count in the reference period or if they joined the count in a previous period, but were only processed during the reference period.

Universal Credit

In November 2010 the government announced plans to reform the welfare system by creating a new Universal Credit. The new benefit will replace many of the current separate welfare benefits, as well as subsuming in-work support currently administered through tax credits. Among those benefits to be replaced is the means-tested element of Jobseeker's Allowance (JSA) which makes up a significant proportion of the monthly Claimant Count.

Universal Credit will progressively roll out from October 2013 in GB and Initially new claimants will begin to move to Universal Credit instead of Jobseeker's Allowance, with a migration of the existing caseload and recipients of other welfare benefits following at a later date. ONS aims to include these new Universal Credit claimants in the Claimant Count in line with the proposals laid out in its recent:

[Consultation on the production and dissemination of Claimant Count statistics following the introduction of Universal Credit.](#)

Further details will be available nearer the time.

Annual Survey of Hours and Earnings

Please note, changes in NI earnings over the year and relative to the UK can be influenced by a range of factors including the timing of pay settlements, the extent of overtime, and differences in the composition of the workforce. As ASHE is a sample survey, results are also subject to an associated level of sampling variability. Further information is available at:

[ASHE statistical bulletin](#)

[Definitions for the Annual Survey of Hours and Earnings ASHE](#)

Quarterly Employment Survey (QES) Revisions

QES estimates are revised quarterly to reflect the latest information provided to the Department by employers. The September 2013 estimate first published in December 2013 has subsequently been revised up (0.1%). For further details of QES revisions please see link below.

[Background notes to the Quarterly Employment Survey \(QES\)](#)

Government Targets

Data from the Labour Force Survey (LFS) and the Quarterly Employment Survey (QES) are used in the measurement of targets set in the Northern Ireland Executive's Programme for Government (PSA targets) See [Programme for Government](#) for further details. The LFS and QES data feed into productivity estimates for NI and are therefore indirectly used to measure progress towards PSA 1: Productivity growth. In addition, LFS data is used to measure the proportion of the working age population qualified to Skill levels 2 and 3. This data therefore feeds into the measurement of PSA 2: Skills for prosperity.

Details of progress towards these targets can be found at:

[Programme for Government Delivery Report](#)

For further information:

AN ELECTRONIC VERSION OF THIS DOCUMENT WITH ASSOCIATED HYPERLINKS IS AVAILABLE ON THE HOME PAGE OF THE BRANCH WEBSITE AT:

www.statistics.detini.gov.uk

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