Release dates for HRCS publications for the next 12 months

Note: Publication dates should be considered as provisional until 4 weeks prior to publication

Statistical Report	Publication Frequency	National Statistics/Official Statistics	5 Star Open Data Rating	Mar-24	Apr-24	May-24	Jun-24	Jul-24	Aug-24	Sep-24	Oct-24	Nov-24	Dec-24	Jan-25	Feb-25
Employment in the Northern Ireland Civil Service	Quarterly	Official Statistics	3 stars	-	-	Figures at 1 April 24	-	-	Figures at 1 July 24	-	-	Figures at 1 October 24	-	-	Figures at 1 January 2025
Equality Statistics for the Northern Ireland Civil Service	Annually	Official Statistics	3 stars	Figures at 1 January 24 to be published 26 March	-	-	-	-	-	-	-	-	-	-	-
Pay Statistics for the Northern Ireland Civil Service	Annually	National Statistics	3 stars	-	-	-	-	-	-	-	Figures at year ending March 24	-	-	-	-
Personnel Statistics for the NICS	Annually	Official Statistics	3 stars	-	-	-	Figures at 1 April 24	-	-	-	-	-	-	-	-
Sickness Absence in the Northern Ireland Civil Service	Annually	National Statistics	3 stars	-	-	-	Report for 23/24	-	-	-	-	-	-	-	-
Quarterly Sickness Absence in the NICS	Quarterly	National Statistics	3 stars	Figures for Apr–June 24 to be published 12 March	-	-	-	-	Figures for Apr–June 24	-	-	-	Figures for July – Sept 24	-	-
Analysis of NICS Recruitment Competitions	Annually	Official Statistics	3 stars	Figures for 2023 to be published 27 March	-	-	-	-	-	-	-	-	-	-	-

The 5 star open data rating measures how well data is integrated into the web. Each rating is explained as follows:
1 star - Available on the web under an open licence. Data is visible, licensed for reuse, but requires effort to do so.
2 stars - Available as structured data e.g. Excel table rather than a scan. Data is visible, licensed, easy to reuse but not by everyone.
3 stars - Available in non-proprietary formats e.g. CSV instead of Excel. Data is visible and easy to reuse by all (not restricted to using specific software).
4 stars - Data has a Uniform Resource Identifier (URI) allowing for things like bookmarking and linking. Data is visible, easy to use and described in a standard fashion.
5 stars - Linked data that is comparable. Data is visible, easy to use, described in standard fashion and meaning is clarified by being linked to a common definition.