

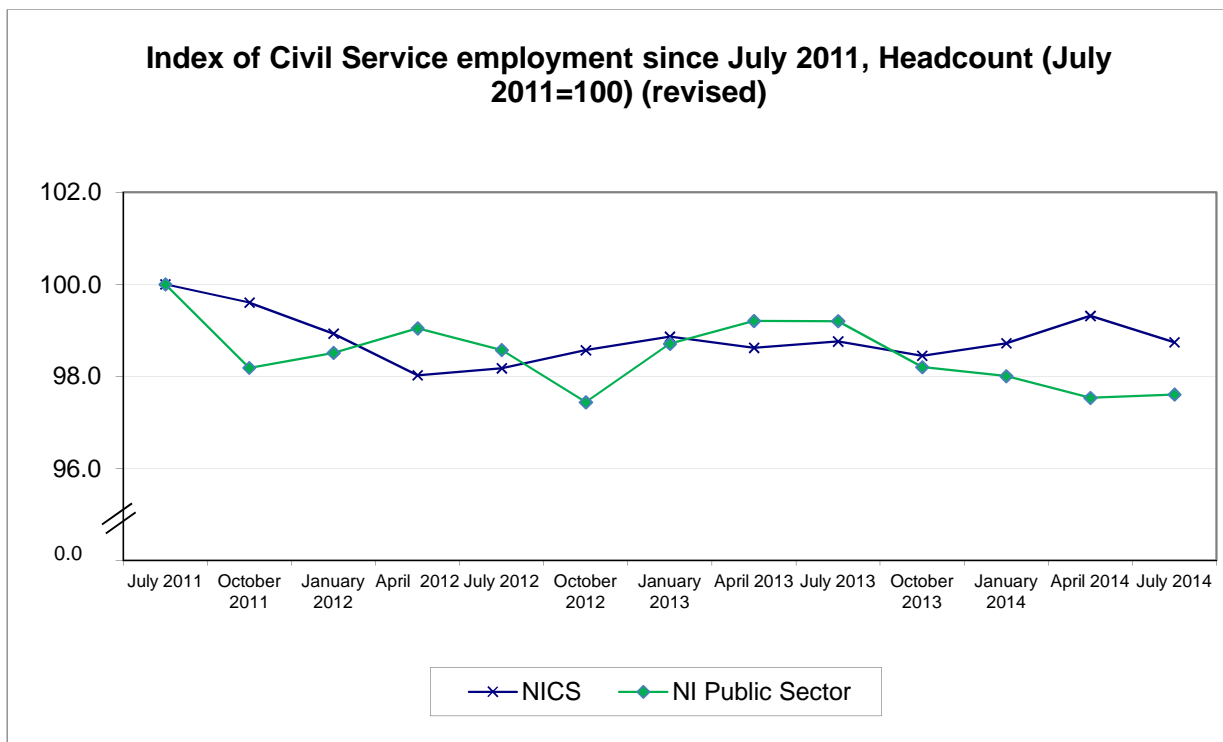
**STATISTICAL BULLETIN:
EMPLOYMENT IN THE NORTHERN
IRELAND CIVIL SERVICE
1st July, 2014**



This bulletin provides details on staff numbers in the Northern Ireland Civil Service (NICS) at 1st July 2014, comparisons with the previous quarter and the wider public sector, as well as a comparison with the previous year. This bulletin is provided as a resource to users requiring data on NICS staff numbers and is published on a quarterly basis.

Key Points

- The headcount number of staff in the NICS at 1st July 2014 was 27,942, of whom 27,639 were permanent staff and 303 were temporary/casual staff. The number of full-time equivalent staff in the NICS was 26,227.
- The headcount number of staff in the NICS represents a decrease of 160 (-0.6%) from the position at 1st April 2014. Full-time equivalent numbers decreased by 181 (-0.7%) over the same period.
- Over the twelve months to July 2014 the NICS remained relatively stable in terms of staff numbers with a slight decrease of 5 staff. This compares with a decrease of 1.6% (-3,468) in the NI Public Sector over the same period, although this was largely due to the reclassification of Royal Mail plc and Lloyd's Banking Group from public to private sector.



Notes:

- 1 To facilitate comparisons on a quarterly basis, historical NICS figures for the graph have been revised.
- 2 Comparative time series for the Home Civil Service, Scotland and Wales are not currently available.

Table 1 (a)
All Employees, Headcount

Department	1st April 2014 (Revised)			1st July 2014			Change on last Quarter		Change on last Year ¹	
	Male	Female	Total	Male	Female	Total	Value	%	Value	%
DARD	1,875	1,209	3,084	1,872	1,205	3,077	-7	-0.2%	21	0.7%
DCAL	166	133	299	168	132	300	1	0.3%	-2	-0.7%
DE	237	412	649	235	415	650	1	0.2%	23	3.7%
DETI	215	254	469	216	256	472	3	0.6%	-1	-0.2%
DFP	1,856	1,639	3,495	1,863	1,669	3,532	37	1.1%	143	4.2%
DEL	715	1,494	2,209	726	1,506	2,232	23	1.0%	75	3.5%
DHSSPS	273	313	586	268	311	579	-7	-1.2%	-11	-1.9%
DOE	1,450	1,303	2,753	1,452	1,301	2,753	0	0.0%	44	1.6%
DRD	1,687	554	2,241	1,689	553	2,242	1	0.0%	-34	-1.5%
DSD	3,127	4,305	7,432	3,059	4,245	7,304	-128	-1.7%	-127	-1.7%
OFMDFM	147	219	366	146	214	360	-6	-1.6%	1	0.3%
DOJ	1,889	1,908	3,797	1,832	1,887	3,719	-78	-2.1%	-129	-3.4%
PPS	197	351	548	197	349	546	-2	-0.4%	-20	-3.5%
Total of 13 Depts	13,834	14,094	27,928	13,723	14,043	27,766	-162	-0.6%	-17	-0.1%
Other ²	76	98	174	75	101	176	2	1.1%	12	7.3%
Total	13,910	14,192	28,102	13,798	14,144	27,942	-160	-0.6%	-5	0.0%

¹ As at 1st July 2013.

² Staff in the Health and Safety Executive for Northern Ireland, the Office of the Attorney General for Northern Ireland, staff of The Assembly Ombudsman for Northern Ireland/ The Northern Ireland Commissioner for Complaints, and the Historical Institutional Abuse Inquiry Team.

Table 1 (b)
Permanent Employees, Headcount

Department	1st April 2014 (Revised)			1st July 2014			Change on last Quarter		Change on last Year ¹	
	Male	Female	Total	Male	Female	Total	Value	%	Value	%
DARD	1,868	1,205	3,073	1,866	1,200	3,066	-7	-0.2%	30	1.0%
DCAL	166	133	299	168	132	300	1	0.3%	-2	-0.7%
DE	235	412	647	233	414	647	0	0.0%	26	4.2%
DETI	213	252	465	214	254	468	3	0.6%	-1	-0.2%
DFP	1,813	1,621	3,434	1,821	1,654	3,475	41	1.2%	129	3.9%
DEL	708	1,490	2,198	718	1,501	2,219	21	1.0%	71	3.3%
DHSSPS	273	312	585	268	310	578	-7	-1.2%	-11	-1.9%
DOE	1,443	1,300	2,743	1,448	1,297	2,745	2	0.1%	64	2.4%
DRD	1,675	553	2,228	1,680	553	2,233	5	0.2%	-22	-1.0%
DSD	2,968	4,226	7,194	2,938	4,185	7,123	-71	-1.0%	-130	-1.8%
OFMDFM	146	219	365	145	214	359	-6	-1.6%	1	0.3%
DOJ	1,882	1,902	3,784	1,825	1,882	3,707	-77	-2.0%	-130	-3.4%
PPS	195	349	544	195	349	544	0	0.0%	-9	-1.6%
Total of 13 Depts	13,585	13,974	27,559	13,519	13,945	27,464	-95	-0.3%	16	0.1%
Other ²	76	97	173	75	100	175	2	1.2%	11	6.7%
Total	13,661	14,071	27,732	13,594	14,045	27,639	-93	-0.3%	27	0.1%

¹ As at 1st July 2013.

² Staff in the Health and Safety Executive for Northern Ireland, the Office of the Attorney General for Northern Ireland, staff of The Assembly Ombudsman for Northern Ireland/ The Northern Ireland Commissioner for Complaints, and the Historical Institutional Abuse Inquiry Team.

Table 1 (c)
Temporary/Casual Employees, Headcount

Department	1st April 2014 (Revised)			1st July 2014			Change on last Quarter		Change on last Year ¹	
	Male	Female	Total	Male	Female	Total	Value	%	Value	%
DARD	7	4	11	6	5	11	0	0.0%	-9	-45.0%
DCAL	0	0	0	0	0	0	0	0.0%	0	0.0%
DE	2	0	2	2	1	3	1	50.0%	-3	-50.0%
DETI	2	2	4	2	2	4	0	0.0%	0	0.0%
DFP	43	18	61	42	15	57	-4	-6.6%	14	32.6%
DEL	7	4	11	8	5	13	2	18.2%	4	44.4%
DHSSPS	0	1	1	0	1	1	0	0.0%	0	0.0%
DOE	7	3	10	4	4	8	-2	-20.0%	-20	-71.4%
DRD	12	1	13	9	0	9	-4	-30.8%	-12	-57.1%
DSD	159	79	238	121	60	181	-57	-23.9%	3	1.7%
OFMDFM	1	0	1	1	0	1	0	0.0%	0	0.0%
DOJ	7	6	13	7	5	12	-1	-7.7%	1	9.1%
PPS	2	2	4	2	0	2	-2	-50.0%	-11	-84.6%
Total of 13 Depts	249	120	369	204	98	302	-67	-18.2%	-33	-9.9%
Other ²	0	1	1	0	1	1	0	0.0%	1	0.0%
Total	249	121	370	204	99	303	-67	-18.1%	-32	-9.6%

¹ As at 1st July 2013.

² Staff in the Health and Safety Executive for Northern Ireland, the Office of the Attorney General for Northern Ireland, staff of The Assembly Ombudsman for Northern Ireland/ The Northern Ireland Commissioner for Complaints, and the Historical Institutional Abuse Inquiry Team.

Notes:

Data sourced from HRConnect and additional DOJ databases.

In the table, abbreviations are used. The names of Departments and corresponding abbreviations are given in the Background Notes.

Excludes staff on a Career Break.

Table 2 (a)
All Employees, Full Time Equivalent (FTE)

Department	1st April 2014 (Revised)			1st July 2014			Change on last Quarter		Change on last Year ¹	
	Male	Female	Total	Male	Female	Total	Value	%	Value	%
DARD	1,827	1,081	2,908	1,824	1,073	2,897	-11	-0.4%	11	0.4%
DCAL	164	118	282	165	116	281	-1	-0.4%	-5	-1.7%
DE	231	375	606	230	378	608	2	0.3%	21	3.6%
DETI	209	231	440	211	234	445	5	1.1%	2	0.5%
DFP	1,806	1,482	3,288	1,814	1,511	3,325	37	1.1%	129	4.0%
DEL	695	1,325	2,020	704	1,337	2,041	21	1.0%	67	3.4%
DHSSPS	263	286	549	256	285	541	-8	-1.5%	-13	-2.3%
DOE	1,424	1,185	2,609	1,426	1,183	2,609	0	0.0%	33	1.3%
DRD	1,658	494	2,152	1,660	492	2,152	0	0.0%	-35	-1.6%
DSD	3,068	3,822	6,890	2,998	3,751	6,749	-141	-2.0%	-148	-2.1%
OFMDFM	145	205	350	144	200	344	-6	-1.7%	0	0.0%
DOJ	1,863	1,768	3,631	1,805	1,748	3,553	-78	-2.1%	-147	-4.0%
PPS	194	325	519	194	322	516	-3	-0.6%	-24	-4.4%
Total of 13 Depts	13,547	12,697	26,244	13,431	12,630	26,061	-183	-0.7%	-109	-0.4%
Other ²	74	90	164	73	93	166	2	1.2%	10	6.4%
Total	13,621	12,787	26,408	13,504	12,723	26,227	-181	-0.7%	-99	-0.4%

¹ As at 1st July 2013.

² Staff in the Health and Safety Executive for Northern Ireland, the Office of the Attorney General for Northern Ireland, staff of The Assembly Ombudsman for Northern Ireland/ The Northern Ireland Commissioner for Complaints, and the Historical Institutional Abuse Inquiry Team.

Table 2 (b)
Permanent Employees, Full Time Equivalent (FTE)

Department	1st April 2014 (Revised)			1st July 2014			Change on last Quarter		Change on last Year ¹	
	Male	Female	Total	Male	Female	Total	Value	%	Value	%
DARD	1,820	1,077	2,897	1,818	1,068	2,886	-11	-0.4%	20	0.7%
DCAL	164	118	282	165	116	281	-1	-0.4%	-5	-1.7%
DE	229	375	604	228	377	605	1	0.2%	24	4.1%
DETI	208	229	437	209	232	441	4	0.9%	2	0.5%
DFP	1,763	1,464	3,227	1,772	1,496	3,268	41	1.3%	115	3.6%
DEL	688	1,321	2,009	696	1,332	2,028	19	0.9%	63	3.2%
DHSSPS	263	285	548	256	284	540	-8	-1.5%	-13	-2.4%
DOE	1,418	1,182	2,600	1,422	1,179	2,601	1	0.0%	50	2.0%
DRD	1,646	493	2,139	1,651	492	2,143	4	0.2%	-23	-1.1%
DSD	2,909	3,743	6,652	2,877	3,692	6,569	-83	-1.2%	-150	-2.2%
OFMDFM	144	205	349	143	200	343	-6	-1.7%	0	0.0%
DOJ	1,857	1,764	3,621	1,799	1,745	3,544	-77	-2.1%	-147	-4.0%
PPS	192	323	515	192	322	514	-1	-0.2%	-13	-2.5%
Total of 13 Depts	13,301	12,579	25,880	13,228	12,535	25,763	-117	-0.5%	-77	-0.3%
Other ²	74	89	163	73	92	165	2	1.2%	9	5.8%
Total	13,375	12,668	26,043	13,301	12,627	25,928	-115	-0.4%	-68	-0.3%

¹ As at 1st July 2013.

² Staff in the Health and Safety Executive for Northern Ireland, the Office of the Attorney General for Northern Ireland, staff of The Assembly Ombudsman for Northern Ireland/ The Northern Ireland Commissioner for Complaints, and the Historical Institutional Abuse Inquiry Team.

Table 2 (c)
Temporary/Casual Employees, Full Time Equivalent (FTE)

Department	1st April 2014 (Revised)			1st July 2014			Change on last Quarter		Change on last Year ¹	
	Male	Female	Total	Male	Female	Total	Value	%	Value	%
DARD	7	4	11	6	5	11	0	0.0%	-9	-45.0%
DCAL	0	0	0	0	0	0	0	0.0%	0	0.0%
DE	2	0	2	2	1	3	1	50.0%	-3	-50.0%
DETI	2	2	4	2	2	4	0	0.0%	0	0.0%
DFP	43	18	61	42	15	57	-4	-6.6%	14	32.6%
DEL	7	4	11	8	5	13	2	18.2%	4	44.4%
DHSSPS	0	1	1	0	1	1	0	0.0%	0	0.0%
DOE	6	3	9	4	4	8	-1	-11.1%	-18	-69.2%
DRD	12	1	13	9	0	9	-4	-30.8%	-12	-57.1%
DSD	159	79	238	121	60	181	-57	-23.9%	3	1.7%
OFMDFM	1	0	1	1	0	1	0	0.0%	0	0.0%
DOJ	6	4	10	6	3	9	-1	-10.0%	0	0.0%
PPS	2	2	4	2	0	2	-2	-50.0%	-11	-84.6%
Total of 13 Depts	247	118	365	203	96	299	-66	-18.1%	-32	-9.7%
Other²	0	1	1	0	1	1	0	0.0%	1	0.0%
Total	247	119	366	203	97	300	-66	-18.0%	-31	-9.4%

¹ As at 1st July 2013.

² Staff in the Health and Safety Executive for Northern Ireland, the Office of the Attorney General for Northern Ireland, staff of The Assembly Ombudsman for Northern Ireland/ The Northern Ireland Commissioner for Complaints, and the Historical Institutional Abuse Inquiry Team.

Notes:

Data sourced from HRConnect and additional DOJ databases.

In the table, abbreviations are used. The names of Departments and corresponding abbreviations are given in the Background Notes.

Excludes staff on a Career Break.

Please note that data in Tables 2(a) 2(b) and 2(c) are displayed as whole numbers and as such, the user should note that the totals may not match due to rounding of figures.

Table 3 (a)
Permanent Employees, Headcount, 1st July 2014

Department	Analogous Grade Levels									Total
	G5+	G6/7	DP	SO	EOI/EOII	AO	AA	Industrial	Prison Grades	
DARD	20	271	276	553	878	421	225	422	0	3,066
DCAL	6	23	43	63	68	55	20	22	0	300
DE	18	105	99	93	159	132	41	0	0	647
DETI	8	38	83	90	145	82	22	0	0	468
DFP	39	306	523	605	911	892	187	12	0	3,475
DEL	11	60	141	214	1,050	676	67	0	0	2,219
DHSSPS	21	96	130	117	118	54	42	0	0	578
DOE	14	144	360	500	649	888	133	57	0	2,745
DRD	11	79	209	288	585	456	107	498	0	2,233
DSD	17	124	262	492	2,471	3,252	505	0	0	7,123
OFMDFM	22	46	81	70	75	54	11	0	0	359
DOJ	26	128	245	361	631	755	116	25	1,420	3,707
PPS	11	73	113	29	120	122	76	0	0	544
Total of 13 Depts	224	1,493	2,565	3,475	7,860	7,839	1,552	1,036	1,420	27,464
Other ¹	5	28	46	22	41	20	12	1	0	175
Total	229	1,521	2,611	3,497	7,901	7,859	1,564	1,037	1,420	27,639

¹ Staff in the Health and Safety Executive for Northern Ireland, the Office of the Attorney General for Northern Ireland, staff of The Assembly Ombudsman for Northern Ireland/ The Northern Ireland Commissioner for Complaints, and the Historical Institutional Abuse Inquiry Team.

Table 3 (b)
Permanent Employees, Headcount, 1st April 2014 (Revised)

Department	Analogous Grade Levels									Total
	G5+	G6/7	DP	SO	EOI/EOII	AO	AA	Industrial	Prison Grades	
DARD	20	273	274	545	884	418	233	426	0	3,073
DCAL	6	21	45	64	65	57	20	21	0	299
DE	18	109	98	91	159	130	42	0	0	647
DETI	9	38	79	90	146	81	22	0	0	465
DFP	39	301	517	576	911	888	190	12	0	3,434
DEL	11	60	137	205	1,037	680	68	0	0	2,198
DHSSPS	22	95	135	116	118	57	42	0	0	585
DOE	14	143	343	498	647	885	154	59	0	2,743
DRD	13	80	206	291	574	461	107	496	0	2,228
DSD	17	123	260	500	2,500	3,289	505	0	0	7,194
OFMDFM	22	47	79	75	76	55	11	0	0	365
DOJ	25	133	247	365	644	755	119	25	1,471	3,784
PPS	13	73	112	28	118	123	77	0	0	544
Total of 13 Depts	229	1,496	2,532	3,444	7,879	7,879	1,590	1,039	1,471	27,559
Other ¹	5	27	46	21	42	19	12	1	0	173
Total	234	1,523	2,578	3,465	7,921	7,898	1,602	1,040	1,471	27,732

¹ Staff in the Health and Safety Executive for Northern Ireland, the Office of the Attorney General for Northern Ireland, staff of The Assembly Ombudsman for Northern Ireland/ The Northern Ireland Commissioner for Complaints, and the Historical Institutional Abuse Inquiry Team.

Notes:

Data sourced from HRConnect and additional DOJ databases.

In the table, abbreviations are used. The names of Departments and corresponding abbreviations are given in the Background Notes.

Excludes staff on a Career Break.

Table 4
Comparison with Northern Ireland Public Sector, Headcount

	1st April 2014 (Revised)			1st July 2014			Change on last Quarter		Change on last Year ¹	
	Male	Female	Total	Male	Female	Total	Value	%	Value	%
NICS	13,910	14,192	28,102	13,798	14,144	27,942	-160	-0.6%	-5	0.0%
NI Public Sector ²	69,887	142,165	212,052	69,920	142,290	212,210	158	0.1%	-3,468	-1.6%

¹ As at 1st July 2013.

² NI Public Sector figures (revised) relate to March 2014 and June 2014, respectively.

Notes:

Comparative data for the Home Civil Service, Scotland and Wales is not currently available.

Data for NICS sourced from HRConnect and additional DOJ databases.

Data for Northern Ireland Public Sector sourced from the NISRA 'Quarterly Employment Survey'. Further information about this survey is available at: <http://www.detini.gov.uk/deti-stats-index/stats-surveys/stats-qes.htm>

The Northern Ireland Public Sector comprises central government (including bodies under the aegis of central government), local government and public corporations. The latest estimates from the NI Quarterly Employment Survey showed an annual decrease in NI public sector jobs between June 2013 and June 2014 of 3,468 jobs (-1.6%). This decrease can be largely explained by the reclassification of Royal Mail plc and Lloyd's Banking Group from Public to Private sector.

The Quarterly Employment Survey rounds figures to the nearest decile. Latest Northern Ireland Public Sector figures are always provisional.

Table 5
Permanent, Headcount

	1st April 2014 (Revised)		1st July 2014		Change on last Quarter				Change on last Year ¹			
	F/T	P/T	F/T	P/T	F/T	%	P/T	%	F/T	%	P/T	%
Male	12,762	899	12,677	917	-85	-0.7%	18	2.0%	-153	-1.2%	106	13.1%
Female	9,399	4,672	9,353	4,692	-46	-0.5%	20	0.4%	-95	-1.0%	169	3.7%
Total	22,161	5,571	22,030	5,609	-131	-0.6%	38	0.7%	-248	-1.1%	275	5.2%

¹ As at 1st July 2013.

Notes:

Data sourced from HRConnect and additional DOJ databases.

In the table, abbreviations are used. F/T relates to full-time staff and P/T relates to part-time staff.

Excludes staff on a Career Break.

Table 6

Yearly Comparison* of NICS Employees, Headcount

Year ¹	Male	Female	Total
2000	14,784	13,507	28,291
2001	14,830	13,988	28,818
2002	15,211	14,688	29,899
2003	15,582	15,287	30,869
2004	15,951	15,745	31,696
2005	15,921	15,799	31,720
2006	15,762	15,662	31,424
2007	15,178	15,091	30,269
2008	13,389	14,485	27,874
2009	13,303	13,828	27,131
2010	13,265	13,669	26,934
2011	13,083	13,935	27,018
2012	14,051	13,944	27,995
2013	13,965	14,011	27,976
2014	13,832	14,104	27,936

¹ Figures as at 1st January.

* Over the period 2000-2014 several parts of the NICS changed their status and ceased to be part of the civil service; in addition, NICS staff on secondment to the Police Service of Northern Ireland (PSNI) ceased to be civil servants and became PSNI employees. Increases in the latter years are due to the devolution of Policing and Justice and the subsequent inclusion of Prison Grade Staff. The table to the right lists the years in which the main changes occurred, and the approximate increase/decrease in NICS staff as a result.

Discontinuity*

Years 2002-04

Industrial Development Board (creation of Invest NI)

Size of Reduction: 400

Year 2006

Department of Agriculture and Rural Development Science Service (became part of Agri-Food & Biosciences Institute)

Size of Reduction: 700

Year 2007

Water Service (became NI Water)

Size of Reduction: 1,700

Year 2008

Civilian staff seconded to PSNI (became PSNI staff)

Size of Reduction: 1,200

Year 2010

NI Court Service & Youth Justice Agency (Devolution of Policing and Justice)

Size of Increase: 1000

Year 2012

Inclusion of Prison Grade staff

Size of Increase: 1,700

Background Notes

Concepts and Definitions

The Northern Ireland Civil Service (NICS)

1. The NICS is the civil service of the devolved administration. It includes staff working in the 12 Northern Ireland ministerial departments and staff working in the Public Prosecution Service for Northern Ireland (which is a non-ministerial Government department). Civil servants in the Health and Safety Executive for Northern Ireland, the Office of the Attorney General for Northern Ireland, staff of The Assembly Ombudsman for Northern Ireland/ The Northern Ireland Commissioner for Complaints and the Historical Institutional Abuse Inquiry Team are also shown.

2. Since the devolution of policing and justice in 2010, the NICS includes staff who were formerly in the Northern Ireland Court Service, the Youth Justice Agency, and the Northern Ireland Prison Service.

Coverage of NICS Staff

3. Figures relate to employees with an employment contract who are being paid by the Organisation. Employees can be permanent, on a fixed-term contract or employed on a casual basis. Self-employed, contract workers and agency workers are excluded. Staff on career breaks or on secondment outside the NICS are also excluded.

Permanent and Temporary/Casual staff

4. Permanent employees are employees with a contract with no agreed expiry date or a fixed-term contract of more than 12 months. Temporary/casual employees are those with a fixed term contract of twelve months or less, or employed on a casual basis.

Headcount Figures

5. Headcount figures count each employee as one member of staff, irrespective of whether they work full or part-time.

Full-time Equivalent (FTE) Figures

6. FTE figures are calculated by expressing each part-time employee's hours as a proportion of a full time employee's hours. Thus, for example, someone working 18.5 hours per week counts as 0.5 staff, since a full-time employee is considered to work 37 hours per week.

7. Names and abbreviations of Departments

Name	Abbreviation
Office of the First Minister and Deputy First Minister	OFMDFM
Department of Agriculture and Rural Development	DARD
Department of Culture, Arts and Leisure	DCAL
Department of Enterprise, Trade and Investment	DETI
Department of Education	DE
Department of the Environment	DOE
Department of Finance and Personnel	DFP
Department for Employment and Learning	DEL
Department for Regional Development	DRD
Department for Social Development	DSD
Department of Health, Social Services and Public Safety	DHSSPS
Department of Justice	DOJ
Public Prosecution Service for Northern Ireland	PPS

Analogous Grade Levels

Each grade in each occupational group has an associated grade level. (The titles of the grade levels are actual grades in the General Service; in other occupational groups the grade names would be different). The table below lists the grade levels in descending order.

Grade Level	Abbreviation
Grade 5 (Assistant Secretary) and higher	G5+
Grade 6 (Senior Principal) & Grade 7 (Principal)	G6/G7
Deputy Principal	DP
Staff Officer	SO
Executive Officer I & Executive Officer II	EOI/EOII
Administrative Officer	AO
Administrative Assistant	AA

Information on Quality

Relevance to users

8. The consultation with key stakeholders indicated that both the coverage and content are appropriate to the needs of users.

Accuracy

9. Coverage of staff is 100%. The main computer system¹ from which the data are extracted is also used to pay staff.

Accessibility and Clarity

10. The bulletin is available on the NISRA website. It contains a description of the staff covered, and definitions of the terms used. Stakeholder consultation on an illustrative draft of the report was generally very positive in respect of clarity and accessibility.

Assessment of User Needs and Perceptions

11. When this publication was first being developed, we conducted a consultation with key stakeholders, including NICS Corporate HR, the Economic and Labour Market Statistics User Group, and the Statistics Advisory Committee. Responses to the illustrative draft in the consultation were generally favourable; specific suggestions have been taken on board where feasible.

Performance, Cost and Respondent Burden

12. The annual operational cost (staff time) of producing each issue of the bulletin is approximately £1000. There is no respondent burden, since the data are held on an administrative system.

Confidentiality, Transparency and Security

13. Data are held on a network that is only accessible to the few statisticians who need access.

¹ Run by HRConnect, the Human Resource Service for the NICS. There are separate systems covering the Northern Ireland Prison Service, and part of the Youth Justice Agency.

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Further Information

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