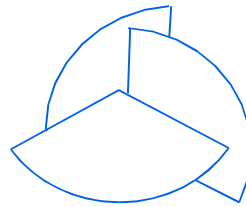


STATISTICAL BULLETIN: EMPLOYMENT IN THE NORTHERN IRELAND CIVIL SERVICE



Northern Ireland
**Statistics &
Research
Agency**

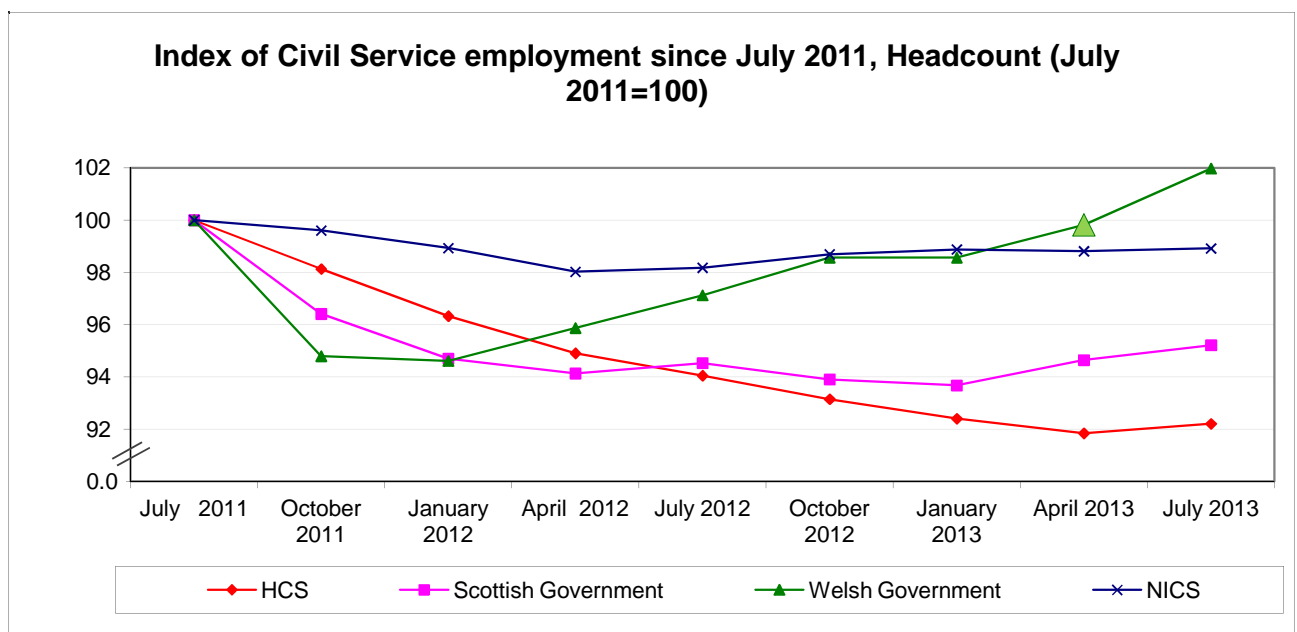
1st July, 2013

This bulletin provides details on staff numbers in the Northern Ireland Civil Service (NICS) at 1st July 2013, comparisons with the previous quarter and the wider public sector, as well as a comparison with the previous year. This bulletin is provided as a resource to users requiring data on NICS staff numbers and is published on a quarterly basis.

Please note this bulletin includes revised figures from those published in the April Bulletin. The April figures should now be considered final.

Key Points

- The headcount number of staff in the NICS at 1st July 2013 was 27,992, of whom 27,612 were permanent staff and 380 were temporary/casual staff. The number of full-time equivalent staff in the NICS was 26,367.
- The headcount number of staff in the NICS represents an increase of 33 (0.1%) from the position at 1st April 2013. Full-time equivalent numbers increased by 38 (0.1%) over the same period.
- In the Home Civil Service in Great Britain there was an increase in the headcount number of staff of 0.4% (1,780) from the previous quarter. In the public sector in Northern Ireland there was no percentage change (0.0%) (20) from the previous quarter.
- Over the twelve months to July 2013 the NICS has seen an increase in staff numbers of 0.8% (210). This compares with increases in the Scottish Government and Welsh Government of 0.7% and 5.0% respectively and a decrease in the Home Civil Service of 2.0%. The NI Public Sector saw an increase of 0.7% (1,460).



Please note, to enable like with like comparisons on a quarterly basis, NICS figures for the graph have been revised to include Prison Grade staff prior to their inclusion in 2012.

▲ Between December and March 2013 approximately 40 staff transferred from the Environment Agency (an Executive Non-Departmental Public Body) to Welsh Government.

Table 1 (a)
All Employees, Headcount

Department	1st April 2013 (Revised)			1st July 2013			Change on last Quarter		Change on last Year	
	Male	Female	Total	Male	Female	Total	Value	%	Value	%
DARD	1,864	1,203	3,067	1,856	1,200	3,056	-11	-0.4%	41	1.4%
DCAL	164	135	299	167	135	302	3	1.0%	9	3.1%
DE	227	389	616	234	393	627	11	1.8%	25	4.2%
DETI	211	259	470	211	262	473	3	0.6%	10	2.2%
DFP	1,786	1,589	3,375	1,806	1,583	3,389	14	0.4%	-2	-0.1%
DEL	693	1,458	2,151	700	1,457	2,157	6	0.3%	47	2.2%
DHSSPS	275	317	592	271	319	590	-2	-0.3%	-29	-4.7%
DOE	1,411	1,265	2,676	1,429	1,280	2,709	33	1.2%	23	0.9%
DRD	1,740	555	2,295	1,718	558	2,276	-19	-0.8%	-64	-2.7%
DSD	3,073	4,338	7,411	3,093	4,338	7,431	20	0.3%	57	0.8%
OFMDFM	154	205	359	151	208	359	0	0.0%	20	5.9%
DOJ	2,015	1,902	3,917	1,976	1,916	3,892	-25	-0.6%	69	1.8%
PPS	207	361	568	205	362	567	-1	-0.2%	2	0.4%
Total of 13 Depts	13,820	13,976	27,796	13,817	14,011	27,828	32	0.1%	208	0.8%
Other ¹	74	89	163	75	89	164	1	0.6%	2	1.2%
Total	13,894	14,065	27,959	13,892	14,100	27,992	33	0.1%	210	0.8%

¹ Staff in the Health and Safety Executive for Northern Ireland, the Office of the Attorney General for Northern Ireland, staff of The Assembly Ombudsman for Northern Ireland/ The Northern Ireland Commissioner for Complaints, and the Historical Institutional Abuse Inquiry Team.

Table 1 (b)
Permanent Employees, Headcount

Department	1st April 2013 (Revised)			1st July 2013			Change on last Quarter		Change on last Year	
	Male	Female	Total	Male	Female	Total	Value	%	Value	%
DARD	1,841	1,197	3,038	1,841	1,195	3,036	-2	-0.1%	57	1.9%
DCAL	164	135	299	167	135	302	3	1.0%	16	5.6%
DE	224	387	611	230	391	621	10	1.6%	23	3.8%
DETI	211	256	467	210	259	469	2	0.4%	8	1.7%
DFP	1,758	1,572	3,330	1,780	1,566	3,346	16	0.5%	-7	-0.2%
DEL	687	1,453	2,140	694	1,454	2,148	8	0.4%	46	2.2%
DHSSPS	272	317	589	271	318	589	0	0.0%	-25	-4.1%
DOE	1,394	1,255	2,649	1,411	1,270	2,681	32	1.2%	3	0.1%
DRD	1,722	550	2,272	1,702	553	2,255	-17	-0.7%	-69	-3.0%
DSD	2,993	4,291	7,284	2,972	4,281	7,253	-31	-0.4%	-43	-0.6%
OFMDFM	153	205	358	150	208	358	0	0.0%	19	5.6%
DOJ	1,960	1,884	3,844	1,937	1,899	3,836	-8	-0.2%	44	1.2%
PPS	202	351	553	202	352	554	1	0.2%	7	1.3%
Total of 13 Depts	13,581	13,853	27,434	13,567	13,881	27,448	14	0.1%	79	0.3%
Other ¹	74	89	163	75	89	164	1	0.6%	3	1.9%
Total	13,655	13,942	27,597	13,642	13,970	27,612	15	0.1%	82	0.3%

¹ Staff in the Health and Safety Executive for Northern Ireland, the Office of the Attorney General for Northern Ireland, staff of The Assembly Ombudsman for Northern Ireland/ The Northern Ireland Commissioner for Complaints, and the Historical Institutional Abuse Inquiry Team.

Table 1 (c)
Temporary/Casual Employees, Headcount

Department	1st April 2013 (Revised)			1st July 2013			Change on last Quarter		Change on last Year	
	Male	Female	Total	Male	Female	Total	Value	%	Value	%
DARD	23	6	29	15	5	20	-9	-31.0%	-16	-44.4%
DCAL	0	0	0	0	0	0	0	N/A	-7	-100.0%
DE	3	2	5	4	2	6	1	20.0%	2	50.0%
DETI	0	3	3	1	3	4	1	33.3%	2	100.0%
DFP	28	17	45	26	17	43	-2	-4.4%	5	13.2%
DEL	6	5	11	6	3	9	-2	-18.2%	1	12.5%
DHSSPS	3	0	3	0	1	1	-2	-66.7%	-4	-80.0%
DOE	17	10	27	18	10	28	1	3.7%	20	250.0%
DRD	18	5	23	16	5	21	-2	-8.7%	5	31.3%
DSD	80	47	127	121	57	178	51	40.2%	100	128.2%
OFMDFM	1	0	1	1	0	1	0	0.0%	1	N/A
DOJ	55	18	73	39	17	56	-17	-23.3%	25	80.6%
PPS	5	10	15	3	10	13	-2	-13.3%	-5	-27.8%
Total of 13 Depts	239	123	362	250	130	380	18	5.0%	129	51.4%
Other ¹	0	0	0	0	0	0	0	N/A	-1	0.0%
Total	239	123	362	250	130	380	18	5.0%	128	50.8%

¹ Staff in the Health and Safety Executive for Northern Ireland, the Office of the Attorney General for Northern Ireland, staff of The Assembly Ombudsman for Northern Ireland/ The Northern Ireland Commissioner for Complaints, and the Historical Institutional Abuse Inquiry Team.

Notes:

Data sourced from HRConnect and additional DOJ databases.

In the table, abbreviations are used. The names of Departments and corresponding abbreviations are given in the Background Notes.

Excludes staff on a Career Break.

Table 2 (a)
All Employees, Full Time Equivalent (FTE)

Department	1st April 2013 (Revised)			1st July 2013			Change on last Quarter		Change on last Year	
	Male	Female	Total	Male	Female	Total	Value	%	Value	%
DARD	1,820	1,074	2,894	1,812	1,073	2,885	-9	-0.3%	32	1.1%
DCAL	162	121	283	165	121	286	3	1.1%	8	2.9%
DE	223	353	576	230	357	587	11	1.9%	23	4.1%
DETI	206	235	441	206	237	443	2	0.5%	7	1.6%
DFP	1,738	1,438	3,176	1,759	1,437	3,196	20	0.6%	-11	-0.3%
DEL	673	1,294	1,967	680	1,294	1,974	7	0.4%	36	1.9%
DHSSPS	265	292	557	261	293	554	-3	-0.5%	-33	-5.6%
DOE	1,389	1,156	2,545	1,405	1,170	2,575	30	1.2%	12	0.5%
DRD	1,711	496	2,207	1,690	497	2,187	-20	-0.9%	-74	-3.3%
DSD	3,017	3,857	6,874	3,039	3,858	6,897	23	0.3%	70	1.0%
OFMDFM	152	191	343	149	195	344	1	0.3%	17	5.2%
DOJ	1,993	1,776	3,769	1,954	1,788	3,742	-27	-0.7%	73	2.0%
PPS	205	337	542	203	338	541	-1	-0.2%	-2	-0.4%
Total of 13 Depts	13,554	12,620	26,174	13,553	12,658	26,211	37	0.1%	158	0.6%
Other ¹	72	83	155	73	83	156	1	0.6%	3	2.0%
Total	13,626	12,703	26,329	13,626	12,741	26,367	38	0.1%	161	0.6%

¹ Staff in the Health and Safety Executive for Northern Ireland, the Office of the Attorney General for Northern Ireland, staff of The Assembly Ombudsman for Northern Ireland/ The Northern Ireland Commissioner for Complaints, and the Historical Institutional Abuse Inquiry Team.

Table 2 (b)
Permanent Employees, Full Time Equivalent (FTE)

Department	1st April 2013 (Revised)			1st July 2013			Change on last Quarter		Change on last Year	
	Male	Female	Total	Male	Female	Total	Value	%	Value	%
DARD	1,797	1,068	2,865	1,797	1,068	2,865	0	0.0%	48	1.7%
DCAL	162	121	283	165	121	286	3	1.1%	15	5.5%
DE	220	351	571	226	355	581	10	1.8%	21	3.8%
DETI	206	232	438	205	234	439	1	0.2%	5	1.2%
DFP	1,710	1,421	3,131	1,733	1,420	3,153	22	0.7%	-16	-0.5%
DEL	668	1,289	1,957	674	1,291	1,965	8	0.4%	35	1.8%
DHSSPS	262	292	554	261	292	553	-1	-0.2%	-29	-5.0%
DOE	1,374	1,147	2,521	1,390	1,160	2,550	29	1.2%	-5	-0.2%
DRD	1,693	491	2,184	1,674	492	2,166	-18	-0.8%	-79	-3.5%
DSD	2,937	3,810	6,747	2,918	3,801	6,719	-28	-0.4%	-30	-0.4%
OFMDFM	151	191	342	148	195	343	1	0.3%	16	4.9%
DOJ	1,939	1,760	3,699	1,916	1,773	3,689	-10	-0.3%	47	1.3%
PPS	200	327	527	200	328	528	1	0.2%	3	0.6%
Total of 13 Depts	13,319	12,500	25,819	13,307	12,530	25,837	18	0.1%	31	0.1%
Other ¹	72	83	155	73	83	156	1	0.6%	4	2.6%
Total	13,391	12,583	25,974	13,380	12,613	25,993	19	0.1%	35	0.1%

¹ Staff in the Health and Safety Executive for Northern Ireland, the Office of the Attorney General for Northern Ireland, staff of The Assembly Ombudsman for Northern Ireland/ The Northern Ireland Commissioner for Complaints, and the Historical Institutional Abuse Inquiry Team.

Table 2 (c)
Temporary/Casual Employees, Full Time Equivalent (FTE)

Department	1st April 2013 (Revised)			1st July 2013			Change on last Quarter		Change on last Year	
	Male	Female	Total	Male	Female	Total	Value	%	Value	%
DARD	23	6	29	15	5	20	-9	-31.0%	-16	-44.4%
DCAL	0	0	0	0	0	0	0	N/A	-7	-100.0%
DE	3	2	5	4	2	6	1	20.0%	2	50.0%
DETI	0	3	3	1	3	4	1	33.3%	2	100.0%
DFP	28	17	45	26	17	43	-2	-4.4%	5	13.2%
DEL	6	5	11	6	3	9	-2	-18.2%	1	12.5%
DHSSPS	3	0	3	0	1	1	-2	-66.7%	-4	-80.0%
DOE	15	10	25	16	10	26	1	4.0%	18	225.0%
DRD	18	5	23	16	5	21	-2	-8.7%	5	31.3%
DSD	80	47	127	121	57	178	51	40.2%	100	128.2%
OFMDFM	1	0	1	1	0	1	0	0.0%	1	N/A
DOJ	55	16	71	38	14	52	-19	-26.8%	23	79.3%
PPS	5	10	15	3	10	13	-2	-13.3%	-5	-27.8%
Total of 13 Depts	237	121	358	247	127	374	16	4.5%	125	50.2%
Other ¹	0	0	0	0	0	0	0	N/A	-1	0.0%
Total	237	121	358	247	127	374	16	4.5%	124	49.6%

¹ Staff in the Health and Safety Executive for Northern Ireland, the Office of the Attorney General for Northern Ireland, staff of The Assembly Ombudsman for Northern Ireland/ The Northern Ireland Commissioner for Complaints, and the Historical Institutional Abuse Inquiry Team.

Notes:

Data sourced from HRConnect and additional DOJ databases.

In the table, abbreviations are used. The names of Departments and corresponding abbreviations are given in the Background Notes.

Excludes staff on a Career Break.

Please note that data in Tables 2(a) 2(b) and 2(c) are displayed as whole numbers and as such, the user should note that the totals may not match due to rounding of figures.

Table 3 (a)
Permanent Employees, Headcount, 1st July 2013

Department	Analogous Grade Levels									Total
	G5+	G6/7	DP	SO	EOI/EOII	AO	AA	Industrial	Prison Grades	
DARD	18	265	260	537	879	423	230	424	0	3,036
DCAL	6	21	43	64	70	57	20	21	0	302
DE	18	102	91	75	157	132	46	0	0	621
DETI	8	38	77	83	159	77	27	0	0	469
DFP	36	291	486	548	914	874	185	12	0	3,346
DEL	10	61	124	192	1,026	672	63	0	0	2,148
DHSSPS	21	91	141	112	120	58	46	0	0	589
DOE	14	135	335	513	576	901	150	57	0	2,681
DRD	15	75	195	322	594	302	262	490	0	2,255
DSD	19	118	235	451	2,584	3,327	519	0	0	7,253
OFMDFM	22	50	76	73	72	52	13	0	0	358
DOJ	28	132	248	377	638	791	123	26	1,473	3,836
PPS	9	77	115	29	94	136	94	0	0	554
Total of 13 Depts	224	1,456	2,426	3,376	7,883	7,802	1,778	1,030	1,473	27,448
Other ¹	5	26	45	25	32	18	13	0	0	164
Total	229	1,482	2,471	3,401	7,915	7,820	1,791	1,030	1,473	27,612

¹ Staff in the Health and Safety Executive for Northern Ireland, the Office of the Attorney General for Northern Ireland, staff of The Assembly Ombudsman for Northern Ireland/ The Northern Ireland Commissioner for Complaints, and the Historical Institutional Abuse Inquiry Team.

Table 3 (b)
Permanent Employees, Headcount, 1st April 2013 (Revised)

Department	Analogous Grade Levels									Total
	G5+	G6/7	DP	SO	EOI/EOII	AO	AA	Industrial	Prison Grades	
DARD	17	266	264	508	900	430	230	423	0	3,038
DCAL	6	21	43	66	69	57	15	22	0	299
DE	18	99	85	75	157	132	45	0	0	611
DETI	9	36	79	85	154	76	28	0	0	467
DFP	36	294	489	527	913	868	191	12	0	3,330
DEL	10	60	129	175	1,032	669	65	0	0	2,140
DHSSPS	20	92	134	119	120	59	45	0	0	589
DOE	14	124	321	528	553	902	150	57	0	2,649
DRD	14	73	205	318	599	308	266	489	0	2,272
DSD	20	112	224	425	2,629	3,337	537	0	0	7,284
OFMDFM	21	50	77	67	76	53	14	0	0	358
DOJ	25	124	247	375	646	791	120	23	1,493	3,844
PPS	9	71	119	27	98	135	94	0	0	553
Total of 13 Depts	219	1,422	2,416	3,295	7,946	7,817	1,800	1,026	1,493	27,434
Other ¹	5	26	44	26	31	19	12	0	0	163
Total	224	1,448	2,460	3,321	7,977	7,836	1,812	1,026	1,493	27,597

¹ Staff in the Health and Safety Executive for Northern Ireland, the Office of the Attorney General for Northern Ireland, staff of The Assembly Ombudsman for Northern Ireland/ The Northern Ireland Commissioner for Complaints, and the Historical Institutional Abuse Inquiry Team.

Notes:

Data sourced from HRConnect and additional DOJ databases.

In the table, abbreviations are used. The names of Departments and corresponding abbreviations are given in the Background Notes.

Excludes staff on a Career Break.

Table 4**Comparison with Great Britain, Headcount**

Organisation	1st April 2013			1st July 2013			Change on last Quarter		Change on last Year	
	Male	Female	Total	Male	Female	Total	Value	%	Value	%
NICS	13,894	14,065	27,959	13,892	14,100	27,992	33	0.1%	210	0.8%
Home Civil Service, GB	210,210	238,500	448,710	210,290	240,200	450,490	1,780	0.4%	-8,990	-2.0%
Scottish Government	8,870	7,730	16,610	8,910	7,810	16,710	100	0.6%	120	0.7%
Welsh Government	2,340	3,230	5,560	2,380	3,300	5,680	120	2.2%	270	5.0%

Table 5**Comparison with Northern Ireland Public Sector, Headcount**

	1st April 2013			1st July 2013			Change on last Quarter		Change on last Year	
	Male	Female	Total	Male	Female	Total	Value	%	Value	%
NICS	13,894	14,065	27,959	13,892	14,100	27,992	33	0.1%	210	0.8%
NI Public Sector	73,310	142,450	215,760	73,490	142,300	215,780	20	0.0%	1,460	0.7%

Notes:

Data for NICS sourced from HRConnect and additional DOJ databases.

Home Civil Service, Scottish Government and Welsh Government totals may not sum due to rounding.

Home Civil Service, Scottish Government, Welsh Government and NI Public Sector figures relate to March 2013 and June 2013.

Data for Home Civil Service, GB, sourced from Statistical Bulletin 'Public Sector Employment', published by the Office for National Statistics.

NI Public Sector figures are always provisional and their final figures can be found in their publication of the next Quarterly Employment Supplement.

Data for Northern Ireland Public Sector sourced from NISRA Quarterly Employment Survey. The public sector comprises central government (including bodies under the aegis of central government), local government and public corporations. Further details are given in the Quarterly Employment Supplement - see <http://www.detini.gov.uk/deti-stats-index/stats-surveys/stats-qes.htm>.

Table 6
Permanent, Headcount

	1st April 2013		1st July 2013		Change on last Quarter				Change on last Year			
	F/T	P/T	F/T	P/T	F/T	%	P/T	%	F/T	%	P/T	%
Male	12,830	825	12,824	818	-6	0.0%	-7	-0.8%	-145	-1.1%	73	9.8%
Female	9,391	4,551	9,457	4,513	66	0.7%	-38	-0.8%	34	0.4%	120	2.7%
Total	22,221	5,376	22,281	5,331	60	0.3%	-45	-0.8%	-111	-0.5%	193	3.8%

Notes:

Data sourced from HRConnect and additional DOJ databases.

In the table, abbreviations are used. F/T relates to full-time staff and P/T relates to part-time staff.

Excludes staff on a Career Break.

Table 7

Yearly Comparison* of NICS Employees, Headcount

Year ¹	Male	Female	Total
2000	14,784	13,507	28,291
2001	14,830	13,988	28,818
2002	15,211	14,688	29,899
2003	15,582	15,287	30,869
2004	15,951	15,745	31,696
2005	15,921	15,799	31,720
2006	15,762	15,662	31,424
2007	15,178	15,091	30,269
2008	13,389	14,485	27,874
2009	13,303	13,828	27,131
2010	13,265	13,669	26,934
2011	13,083	13,935	27,018
2012	14,051	13,944	27,995
2013	13,965	14,011	27,976

1. Figures as at 1st January.

* Over the period 2000-2013 several parts of the NICS changed their status and ceased to be part of the civil service; in addition, NICS staff on secondment to the Police Service of Northern Ireland (PSNI) ceased to be civil servants and became PSNI employees. Increases in the latter years are due to the devolution of Policing and Justice and the subsequent inclusion of Prison Grade Staff. The table to the right lists the years in which these changes occurred, and the approximate increase/decrease in NICS staff as a result.

Discontinuity*

Years 2002-04

Industrial Development Board (creation of Invest NI)

Size of Reduction: 400

Year 2006

Department of Agriculture and Rural Development Science Service (became part of Agri-Food & Biosciences Institute)

Size of Reduction: 700

Year 2007

Water Service (became NI Water)

Size of Reduction: 1,700

Year 2008

Civilian staff seconded to PSNI (became PSNI staff)

Size of Reduction: 1,200

Year 2010

NI Court Service & Youth Justice Agency (Devolution of Policing and Justice)

Size of Increase: 1000

Year 2012

Inclusion of Prison Grade staff

Size of Increase: 1,700

Background Notes

Concepts and Definitions

The Northern Ireland Civil Service (NICS)

1. The NICS is the civil service of the devolved administration. It includes staff working in the 12 Northern Ireland ministerial departments and staff working in the Public Prosecution Service for Northern Ireland (which is a non-ministerial Government department). Civil servants in the Health and Safety Executive for Northern Ireland, the Office of the Attorney General for Northern Ireland, staff of The Assembly Ombudsman for Northern Ireland/ The Northern Ireland Commissioner for Complaints and the Historical Institutional Abuse team are also shown.

2. Since the devolution of policing and justice in 2010, the NICS includes staff who were formerly in the Northern Ireland Court Service, the Youth Justice Agency, and the Northern Ireland Prison Service.

Coverage of NICS Staff

3. Figures relate to employees with an employment contract who are being paid by the Organisation. Employees can be permanent, on a fixed-term contract or employed on a casual basis. Self-employed, contract workers and agency workers are excluded. Staff on career breaks or on secondment outside the NICS are also excluded.

Permanent and Temporary/Casual staff

4. Permanent employees are employees with a contract with no agreed expiry date or a fixed-term contract of more than 12 months. Temporary/casual employees are those with a fixed term contract of twelve months or less, or employed on a casual basis.

Headcount Figures

5. Headcount figures count each employee as one member of staff, irrespective of whether they work full or part-time.

Full-time Equivalent (FTE) Figures

6. FTE figures are calculated by expressing each part-time employee's hours as a proportion of a full time employee's hours. Thus, for example, someone working 18.5 hours per week counts as 0.5 staff, since a full-time employee works 37 hours per week.

7. Names and abbreviations of Departments

Name	Abbreviation
Office of the First Minister and Deputy First Minister	OFMDFM
Department of Agriculture and Rural Development	DARD
Department of Culture, Arts and Leisure	DCAL
Department of Enterprise, Trade and Investment	DETI
Department of Education	DE
Department of the Environment	DOE
Department of Finance and Personnel	DFP
Department for Employment and Learning	DEL
Department for Regional Development	DRD
Department for Social Development	DSD
Department of Health, Social Services and Public Safety	DHSSPS
Department of Justice	DOJ
Public Prosecution Service for Northern Ireland	PPS

Analogous Grade Levels

Each grade in each occupational group has an associated grade level. (The titles of the grade levels are actual grades in the General Service; in other occupational groups the grade names would be different). The table below lists the grade levels in descending order.

Grade Level	Abbreviation
Grade 5 (Assistant Secretary) and higher	G5+
Grade 6 (Senior Principal) & Grade 7 (Principal)	G6/G7
Deputy Principal	DP
Staff Officer	SO
Executive Officer I & Executive Officer II	EOI/EOII
Administrative Officer	AO
Administrative Assistant	AA

Information on Quality

Relevance to users

8. The consultation with key stakeholders indicated that both the coverage and content are appropriate to the needs of users.

Accuracy

9. Coverage of staff is 100%. The main computer system¹ from which the data are extracted is also used to pay staff.

Accessibility and Clarity

10. The bulletin is available on the NISRA website. It contains a description of the staff covered, and definitions of the terms used. Stakeholder consultation on an illustrative draft of the report was generally very positive in respect of clarity and accessibility.

Coherence and Comparability

11. The headcount estimates are identical to those published in Equality Statistics for Northern Ireland Civil Service, as well as those published in the annual report on Personnel Statistics.

Assessment of User Needs and Perceptions

12. When this publication was first being developed, we conducted a consultation with key stakeholders, including NICS Corporate HR, the Economic and Labour Market Statistics User Group, and the Statistics Advisory Committee. Responses to the illustrative draft in the consultation were generally favourable; specific suggestions have been taken on board where feasible.

Performance, Cost and Respondent Burden

13. The annual operational cost (staff time) of producing each issue of the bulletin is approximately £1000. There is no respondent burden, since the data are held on an administrative system.

Confidentiality, Transparency and Security

14. Data are held on a network that is only accessible to the few statisticians who need access.

¹ Run by HRConnect, the Human Resource Service for the NICS. There are separate systems covering the Northern Ireland Courts and Tribunals Service, the Northern Ireland Prison Service, and the Youth Justice Agency.

Next Publication: December 2013

Further Information

15. All media enquiries should be directed to DFP Communications Office:-
Telephone: 028 9016 3388 or 028 9016 3389.

Further statistical information can be obtained from:

Deborah Brown
NISRA Human Resource Consultancy Service,
Level 7A,
Royston House,
34 Upper Queen Street,
Belfast,
BT1 6FD

Telephone: 028 9054 2081
Fax: 028 9054 2048
E-mail: deborah.brown1@dfpni.gov.uk

Data Supplied by:

