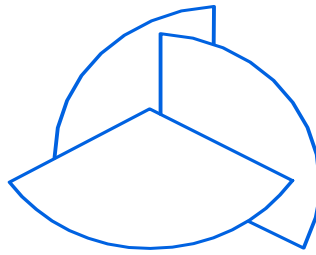


**STATISTICAL BULLETIN:
EMPLOYMENT IN THE NORTHERN
IRELAND CIVIL SERVICE
1st July, 2011**



Northern Ireland
**Statistics &
Research**
Agency

This is the first occasion that a quarterly bulletin on the numbers of staff employed in the Northern Ireland Civil Service (NICS) has been published. The bulletin provides details on NICS staff numbers at 1st July 2011 and comparisons with the previous quarter and the wider public sector. This bulletin is provided as a resource to users requiring data on NICS staff numbers and will be published on a quarterly basis going forward. We hope you find this report interesting and informative and would welcome your feedback.

Key Points

- The headcount number of staff in the Northern Ireland Civil Service (NICS) at 1st July 2011 was 26,534, of whom 26,288 were permanent staff and 246 were temporary/casual staff. The number of full-time equivalent staff in the NICS was 25,105.
- The headcount number of staff in the NICS represents a decrease of 59 (0.2%) from the position at 1st April 2011. Full-time equivalent numbers decreased by 82 (0.3%) over the same period.
- In the Home Civil Service in Great Britain there was a decrease in the headcount number of staff of 4.9% from the previous quarter.
- In the public sector in Northern Ireland there was a decrease in the headcount number of employee jobs of 0.8% from the previous quarter.
- Over the quarter, the headcount number of NICS staff remained relatively stable in each Department with the largest absolute reduction occurring in DSD (40 staff).

Table 1 (a)
All Employees, Headcount

Department	1st April 2011			1st July 2011			Change on last Quarter	
	Male	Female	Total	Male	Female	Total	Value	%
DARD	1,825	1,152	2,977	1,824	1,153	2,977	0	0.0%
DCAL	168	128	296	165	126	291	-5	-1.7%
DE	228	388	616	226	383	609	-7	-1.1%
DETI	220	232	452	217	232	449	-3	-0.7%
DFP	1,825	1,624	3,449	1,820	1,623	3,443	-6	-0.2%
DEL	692	1,406	2,098	694	1,408	2,102	4	0.2%
DHSSPS	301	333	634	299	330	629	-5	-0.8%
DOE	1,386	1,285	2,671	1,401	1,276	2,677	6	0.2%
DRD	1,840	571	2,411	1,825	572	2,397	-14	-0.6%
DSD	3,066	4,400	7,466	3,040	4,386	7,426	-40	-0.5%
OFMDFM	150	186	336	150	185	335	-1	-0.3%
DOJ ²	889	1,559	2,448	901	1,560	2,461	13	0.5%
PPS	218	356	574	216	360	576	2	0.3%
Total of 13 Departments	12,808	13,620	26,428	12,778	13,594	26,372	-56	-0.2%
Other ¹	76	89	165	75	87	162	-3	-1.8%
Total	12,884	13,709	26,593	12,853	13,681	26,534	-59	-0.2%

1 Staff in the Health and Safety Executive for Northern Ireland, the Office of the Attorney General for Northern Ireland, and staff of The Assembly Ombudsman for Northern Ireland/ The Northern Ireland Commissioner for Complaints.

2 Excludes uniformed staff in the NI Prison Service.

Table 1 (b)
Permanent Employees, Headcount

Department	1st April 2011			1st July 2011			Change on last Quarter	
	Male	Female	Total	Male	Female	Total	Value	%
DARD	1,817	1,146	2,963	1,812	1,148	2,960	-3	-0.1%
DCAL	163	127	290	160	125	285	-5	-1.7%
DE	224	385	609	220	380	600	-9	-1.5%
DETI	216	231	447	214	231	445	-2	-0.4%
DFP	1,811	1,618	3,429	1,801	1,617	3,418	-11	-0.3%
DEL	685	1,405	2,090	688	1,407	2,095	5	0.2%
DHSSPS	297	333	630	293	330	623	-7	-1.1%
DOE	1,384	1,285	2,669	1,397	1,275	2,672	3	0.1%
DRD	1,835	570	2,405	1,819	572	2,391	-14	-0.6%
DSD	2,974	4,363	7,337	2,951	4,351	7,302	-35	-0.5%
OFMDFM	150	186	336	150	185	335	-1	-0.3%
DOJ ²	881	1,555	2,436	889	1,557	2,446	10	0.4%
PPS	207	346	553	205	349	554	1	0.2%
Total of 13 Departments	12,644	13,550	26,194	12,599	13,527	26,126	-68	-0.3%
Other ¹	76	89	165	75	87	162	-3	-1.8%
Total	12,720	13,639	26,359	12,674	13,614	26,288	-71	-0.3%

1 Staff in the Health and Safety Executive for Northern Ireland, the Office of the Attorney General for Northern Ireland, and staff of The Assembly Ombudsman for Northern Ireland/ The Northern Ireland Commissioner for Complaints.

2 Excludes uniformed staff in the NI Prison Service.

Table 1 (c)
Temporary/Casual Employees, Headcount

Department	1st April 2011			1st July 2011			Change on last Quarter	
	Male	Female	Total	Male	Female	Total	Value	%
DARD	8	6	14	12	5	17	3	21.4%
DCAL	5	1	6	5	1	6	0	0.0%
DE	4	3	7	6	3	9	2	28.6%
DETI	4	1	5	3	1	4	-1	-20.0%
DFP	14	6	20	19	6	25	5	25.0%
DEL	7	1	8	6	1	7	-1	-12.5%
DHSSPS	4	0	4	6	0	6	2	50.0%
DOE	2	0	2	4	1	5	3	150.0%
DRD	5	1	6	6	0	6	0	0.0%
DSD	92	37	129	89	35	124	-5	-3.9%
OFMDFM	0	0	0	0	0	0	0	0.0%
DOJ ²	8	4	12	12	3	15	3	25.0%
PPS	11	10	21	11	11	22	1	4.8%
Total of 13 Departments	164	70	234	179	67	246	12	5.1%
Other ¹	0	0	0	0	0	0	0	0.0%
Total	164	70	234	179	67	246	12	5.1%

1 Staff in the Health and Safety Executive for Northern Ireland, the Office of the Attorney General for Northern Ireland, and staff of The Assembly Ombudsman for Northern Ireland/ The Northern Ireland Commissioner for Complaints.

2 Excludes uniformed staff in the NI Prison Service.

Notes:

Data sourced from HRConnect and additional DOJ databases.

In the table, abbreviations are used. The names of Departments and corresponding abbreviations are given in the Background Notes.

Excludes staff on a Career Break.

Table 2 (a)
All Employees, Full Time Equivalent (FTE)

Department	1st April 2011			1st July 2011			Change on last Quarter	
	Male	Female	Total	Male	Female	Total	Value	%
DARD	1,800	1,032	2,832	1,795	1,031	2,826	-6	-0.2%
DCAL	167	116	283	164	114	278	-5	-1.8%
DE	226	353	579	224	348	572	-7	-1.2%
DETI	215	209	424	213	209	422	-2	-0.5%
DFP	1,798	1,480	3,278	1,791	1,480	3,271	-7	-0.2%
DEL	682	1,249	1,931	683	1,251	1,934	3	0.2%
DHSSPS	297	310	607	294	306	600	-7	-1.2%
DOE	1,376	1,191	2,567	1,391	1,181	2,572	5	0.2%
DRD	1,826	521	2,347	1,810	522	2,332	-15	-0.6%
DSD	3,026	3,956	6,982	2,996	3,941	6,937	-45	-0.6%
OFMDFM	149	175	324	149	173	322	-2	-0.6%
DOJ ²	878	1,446	2,324	889	1,443	2,332	8	0.3%
PPS	217	335	552	215	338	553	1	0.2%
Total of 13 Departments	12,657	12,373	25,031	12,614	12,337	24,951	-80	-0.3%
Other ¹	74	82	156	73	81	154	-2	-1.3%
Total	12,731	12,455	25,187	12,687	12,418	25,105	-82	-0.3%

¹ Staff in the Health and Safety Executive for Northern Ireland, the Office of the Attorney General for Northern Ireland, and staff of The Assembly Ombudsman for Northern Ireland/ The Northern Ireland Commissioner for Complaints.

² Excludes uniformed staff in the NI Prison Service.

Table 2 (b)
Permanent Employees, Full Time Equivalent (FTE)

Department	1st April 2011			1st July 2011			Change on last Quarter	
	Male	Female	Total	Male	Female	Total	Value	%
DARD	1,792	1,026	2,818	1,783	1,026	2,809	-9	-0.3%
DCAL	162	115	277	159	113	272	-5	-1.8%
DE	222	350	572	218	345	563	-9	-1.6%
DETI	211	208	419	210	208	418	-1	-0.2%
DFP	1,784	1,474	3,258	1,772	1,474	3,246	-12	-0.4%
DEL	675	1,248	1,923	677	1,250	1,927	4	0.2%
DHSSPS	293	310	603	288	306	594	-9	-1.5%
DOE	1,374	1,191	2,565	1,387	1,180	2,567	2	0.1%
DRD	1,821	520	2,341	1,804	522	2,326	-15	-0.6%
DSD	2,934	3,919	6,853	2,907	3,906	6,813	-40	-0.6%
OFMDFM	149	175	324	149	173	322	-2	-0.6%
DOJ ²	870	1,444	2,314	878	1,442	2,320	6	0.3%
PPS	206	325	531	204	327	531	0	0.0%
Total of 13 Departments	12,493	12,305	24,799	12,436	12,272	24,708	-91	-0.4%
Other ¹	74	82	156	73	81	154	-2	-1.3%
Total	12,567	12,387	24,955	12,509	12,353	24,862	-93	-0.4%

¹ Staff in the Health and Safety Executive for Northern Ireland, the Office of the Attorney General for Northern Ireland, and staff of The Assembly Ombudsman for Northern Ireland/ The Northern Ireland Commissioner for Complaints.

² Excludes uniformed staff in the NI Prison Service.

Table 2 (c)
Temporary/Casual Employees, Full Time Equivalent (FTE)

Department	1st April 2011			1st July 2011			Change on last Quarter	
	Male	Female	Total	Male	Female	Total	Value	%
DARD	8	6	14	12	5	17	3	21.4%
DCAL	5	1	6	5	1	6	0	0.0%
DE	4	3	7	6	3	9	2	28.6%
DETI	4	1	5	3	1	4	-1	-20.0%
DFP	14	6	20	19	6	25	5	25.0%
DEL	7	1	8	6	1	7	-1	-12.5%
DHSSPS	4	0	4	6	0	6	2	50.0%
DOE	2	0	2	4	1	5	3	150.0%
DRD	5	1	6	6	0	6	0	0.0%
DSD	92	37	129	89	35	124	-5	-3.9%
OFMDFM	0	0	0	0	0	0	0	0.0%
DOJ ²	8	2	10	12	1	13	3	30.0%
PPS	11	10	21	11	11	22	1	4.8%
Total of 13 Departments	164	68	232	179	65	244	12	5.2%
Other ¹	0	0	0	0	0	0	0	0.0%
Total	164	68	232	179	65	244	12	5.2%

1 Staff in the Health and Safety Executive for Northern Ireland, the Office of the Attorney General for Northern Ireland, and staff of The Assembly Ombudsman for Northern Ireland/ The Northern Ireland Commissioner for Complaints.

2 Excludes uniformed staff in the NI Prison Service.

Notes:

Data sourced from HRConnect and additional DOJ databases.

In the table, abbreviations are used. The names of Departments and corresponding abbreviations are given in the Background Notes.

Excludes staff on a Career Break.

Please note that data in Tables 2(a) 2(b) and 2(c) are displayed as whole numbers and as such, the user should note that the totals may not match due to rounding of figures.

Table 3 (a)**Permanent Employees, Headcount, 1st July 2011**

Department	Analogous Grade Levels							
	G5+	G6/7	DP	SO	EOI/EOII	AO	AA	Industrial
DARD	19	247	243	496	864	417	241	433
DCAL	6	20	35	53	77	56	15	23
DE	17	99	76	73	156	133	46	0
DETI	10	33	76	84	139	72	31	0
DFP	40	287	474	550	978	870	198	21
DEL	10	55	115	188	1,006	644	77	0
DHSSPS	21	98	137	128	135	58	46	0
DOE	15	132	335	497	577	901	158	57
DRD	17	78	213	325	613	299	319	527
DSD	16	96	189	429	2,520	3,472	580	0
OFMDFM	20	42	66	64	72	55	16	0
DOJ ²	27	139	233	417	622	857	126	25
PPS	9	63	112	25	103	139	103	0
Total of 13 Departments	227	1,389	2,304	3,329	7,862	7,973	1,956	1,086
Other ¹	6	19	41	27	39	18	12	0
Total	233	1,408	2,345	3,356	7,901	7,991	1,968	1,086

1 Staff in the Health and Safety Executive for Northern Ireland, the Office of the Attorney General for Northern Ireland, and staff of The Assembly Ombudsman for Northern Ireland/ The Northern Ireland Commissioner for Complaints.

2 Excludes uniformed staff in the NI Prison Service.

Table 3 (b)**Permanent Employees, Headcount, 1st April 2011**

Department	Analogous Grade Levels							
	G5+	G6/7	DP	SO	EOI/EOII	AO	AA	Industrial
DARD	20	244	237	502	869	420	238	433
DCAL	6	21	35	56	76	57	16	23
DE	17	98	80	74	159	136	45	0
DETI	10	34	74	84	139	75	31	0
DFP	44	285	472	554	974	879	199	22
DEL	10	57	116	189	1,006	634	78	0
DHSSPS	22	97	140	132	135	57	47	0
DOE	17	135	333	497	583	889	158	57
DRD	16	81	212	330	619	297	319	531
DSD	16	99	191	427	2,525	3,497	582	0
OFMDFM	20	43	67	63	73	54	16	0
DOJ ²	28	136	232	416	617	856	124	27
PPS	9	63	112	25	102	140	102	0
Total of 13 Departments	235	1,393	2,301	3,349	7,877	7,991	1,955	1,093
Other ¹	6	20	36	27	46	18	12	0
Total	241	1,413	2,337	3,376	7,923	8,009	1,967	1,093

1 Staff in the Health and Safety Executive for Northern Ireland, the Office of the Attorney General for Northern Ireland, and staff of The Assembly Ombudsman for Northern Ireland/ The Northern Ireland Commissioner for Complaints.

2 Excludes uniformed staff in the NI Prison Service.

Notes:

Data sourced from HRConnect and additional DOJ databases.

In the table, abbreviations are used. The names of Departments and corresponding abbreviations are given in the Background Notes.

Excludes staff on a Career Break.

Table 4**Permanent, Headcount**

	1st April 2011		1st July 2011		Change on last Quarter			
	F/T	P/T	F/T	P/T	F/T	%	P/T	%
Male	12,215	505	12,136	538	-79	-0.6%	33	6.5%
Female	9,551	4,088	9,489	4,125	-62	-0.6%	37	0.9%
Total	21,766	4,593	21,625	4,663	-141	-0.6%	70	1.5%

Notes:

Data sourced from HRConnect and additional DOJ databases.

In the table, abbreviations are used. The names of Departments and corresponding abbreviations are given in the Background Notes.

Excludes staff on a Career Break.

Table 5
Comparison with Great Britain, Headcount

Organisation	1st April 2011			1st July 2011			Change on last Quarter	
	Male	Female	Total	Male	Female	Total	Value	%
NICS	12,884	13,709	26,593	12,853	13,681	26,534	-59	-0.2%
Home Civil Service, GB	241,290	272,210	513,490	229,730	258,840	488,570	-24,920	-4.9%

Table 6
Comparison with Northern Ireland Public Sector, Headcount

	1st April 2011			1st July 2011			Change on last Quarter	
	Male	Female	Total	Male	Female	Total	Value	%
NICS	12,884	13,709	26,593	12,853	13,681	26,534	-59	-0.2%
NI Public Sector	75,484	144,774	220,258	75,220	143,360	218,580	-1,678	-0.8%

Notes:

Data for NICS sourced from HRConnect and additional DOJ databases.

Home Civil Service figures relate to March 2011 and June 2011

NI Public Sector figures relate to March 2011 and June 2011.

Data for Home Civil Service, GB, sourced from Statistical Bulletin 'Public Sector Employment', published by the Office for National Statistics.

Data for Northern Ireland Public Sector sourced from NISRA Quarterly Employment Survey. The public sector comprises central government (including bodies under the aegis of central government), local government and public corporations. Further details are given in the Quarterly Employment Supplement - see <http://www.detini.gov.uk/deti-stats-index/stats-surveys/stats-qes.htm> .

Table 7

Yearly Comparison* of NICS Employees, Headcount

Year ¹	Male	Female	Total
2000	14,784	13,507	28,291
2001	14,830	13,988	28,818
2002	15,211	14,688	29,899
2003	15,582	15,287	30,869
2004	15,951	15,745	31,696
2005	15,921	15,799	31,720
2006	15,762	15,662	31,424
2007	15,178	15,091	30,269
2008	13,389	14,485	27,874
2009	13,303	13,828	27,131
2010	13,265	13,669	26,934
2011	13,083	13,935	27,018

1. Figures as at 1st January.

* Over the period 2000-2010 several parts of the NICS changed their status and ceased to be part of the civil service; in addition, NICS staff on secondment to the Police Service of Northern Ireland (PSNI) ceased to be civil servants and became PSNI employees. The table to the right lists the years in which these changes occurred, and the approximate increase/decrease in NICS staff as a result.

Discontinuity*

Years 2002-04

Industrial Development Board (creation of Invest NI)

Size of Reduction: 400

Year 2006

Department of Agriculture and Rural Development Science Service (became part of Agri-Food & Biosciences Institute)

Size of Reduction: 700

Year 2007

Water Service (became NI Water)

Size of Reduction: 1,700

Year 2008

Civilian staff seconded to PSNI (became PSNI staff)

Size of Reduction: 1,200

Year 2010

NI Court Service & Youth Justice Agency (Devolution of Policing and Justice)

Size of Increase: 1000

Background Notes

Concepts and Definitions

The Northern Ireland Civil Service (NICS)

1. The NICS is the civil service of the devolved administration. It includes staff working in the 12 Northern Ireland ministerial departments and staff working in the Public Prosecution Service for Northern Ireland (which is a non-ministerial Government department). Civil servants in the Health and Safety Executive for Northern Ireland, the Office of the Attorney General for Northern Ireland, and staff of The Assembly Ombudsman for Northern Ireland/ The Northern Ireland Commissioner for Complaints are also shown.
2. Since the devolution of policing and justice in 2010, the NICS includes staff who were formerly in the Northern Ireland Court Service, the Youth Justice Agency, and the Northern Ireland Prison Service. This bulletin excludes uniformed staff in the NI Prison Service.

Coverage of NICS Staff

3. Figures relate to employees with an employment contract who are being paid by the Organisation. Employees can be permanent, on a fixed-term contract or employed on a casual basis. Self-employed, contract workers and agency workers are excluded. Staff on career breaks or on secondment outside the NICS are also excluded.

Permanent and Temporary/Casual staff

4. Permanent employees are employees with a contract with no agreed expiry date or a fixed-term contract of more than 12 months. Temporary/casual employees are those with a fixed term contract of twelve months or less, or employed on a casual basis.

Headcount Figures

5. Headcount figures count each employee as one member of staff, irrespective of whether they work full or part-time.

Full-time Equivalent (FTE) Figures

6. FTE figures are calculated by expressing each part-time employee's hours as a proportion of a full time employee's hours. Thus, for example, someone working 18.5 hours per week counts as 0.5 staff, since a full-time employee works 37 hours per week.

Names and abbreviations of Departments

Name	Abbreviation
Office of the First Minister and Deputy First Minister	OFMDFM
Department of Agriculture and Rural Development	DARD
Department of Culture, Arts and Leisure	DCAL
Department of Enterprise, Trade and Investment	DETI
Department of Education	DE
Department of the Environment	DOE
Department of Finance and Personnel	DFP
Department for Employment and Learning	DEL
Department for Regional Development	DRD
Department for Social Development	DSD
Department of Health, Social Services and Public Safety	DHSSPS
Department of Justice	DOJ
Public Prosecution Service for Northern Ireland	PPS

Analogous Grade Levels

Each grade in each occupational group has an associated grade level. (The titles of the grade levels are actual grades in the General Service; in other occupational groups the grade names would be different). The table below lists the grade levels in descending order.

Grade Level	Abbreviation
Grade 5 (Assistant Secretary) and higher	G5+
Grade 6 (Senior Principal) & Grade 7 (Principal)	G6/G7
Deputy Principal	DP
Staff Officer	SO
Executive Officer I & Executive Officer II	EOI/EOII
Administrative Officer	AO
Administrative Assistant	AA

Information on Quality

Relevance to users

8. The consultation with key stakeholders indicated that both the coverage and content are appropriate to the needs of users.

Accuracy

9. Coverage of staff is 100%. The main computer system⁴ from which the data are extracted is also used to pay staff.

Timeliness and Punctuality

10. The bulletin is to be published within 4 weeks of the end of the quarter to which it relates.

Accessibility and Clarity

11. The bulletin is available on the NISRA website. It contains a description of the staff covered, and definitions of the terms used. Stakeholder consultation on an illustrative draft of the report was generally very positive in respect of clarity and accessibility.

Coherence and Comparability

12. The headcount estimates are identical to those published by DETI in its Quarterly Employment Supplement. They are also on the same basis as those published in the annual report on Personnel Statistics, but differ from the figures published in Equality Statistics for Northern Ireland Civil Service (which includes staff on a career break, but excludes temporary/casual staff).

Assessment of User Needs and Perceptions

13. When this publication was first being developed, we conducted a consultation with key stakeholders, including NICS Corporate HR, the Economic and Labour Market Statistics User Group, and the Statistics Advisory Committee. Responses to the illustrative draft in the consultation were generally favourable; specific suggestions have been taken on board where feasible.

Performance, Cost and Respondent Burden

14. The annual operational cost (staff time) of producing each issue of the bulletin is approximately £1000. There is no respondent burden, since the data are held on an administrative system.

Confidentiality, Transparency and Security

15. Data are held on a network that is only accessible to the few statisticians who need access.

⁴ Run by HRConnect, the Human Resource Service for the NICS. There are separate systems covering the Northern Ireland Courts and Tribunals Service, the Northern Ireland Prison Service, and the Youth Justice Agency.

Next Publication: February 2012

Further Information

16. All media enquiries should be directed to DFP Communications Office:-
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