

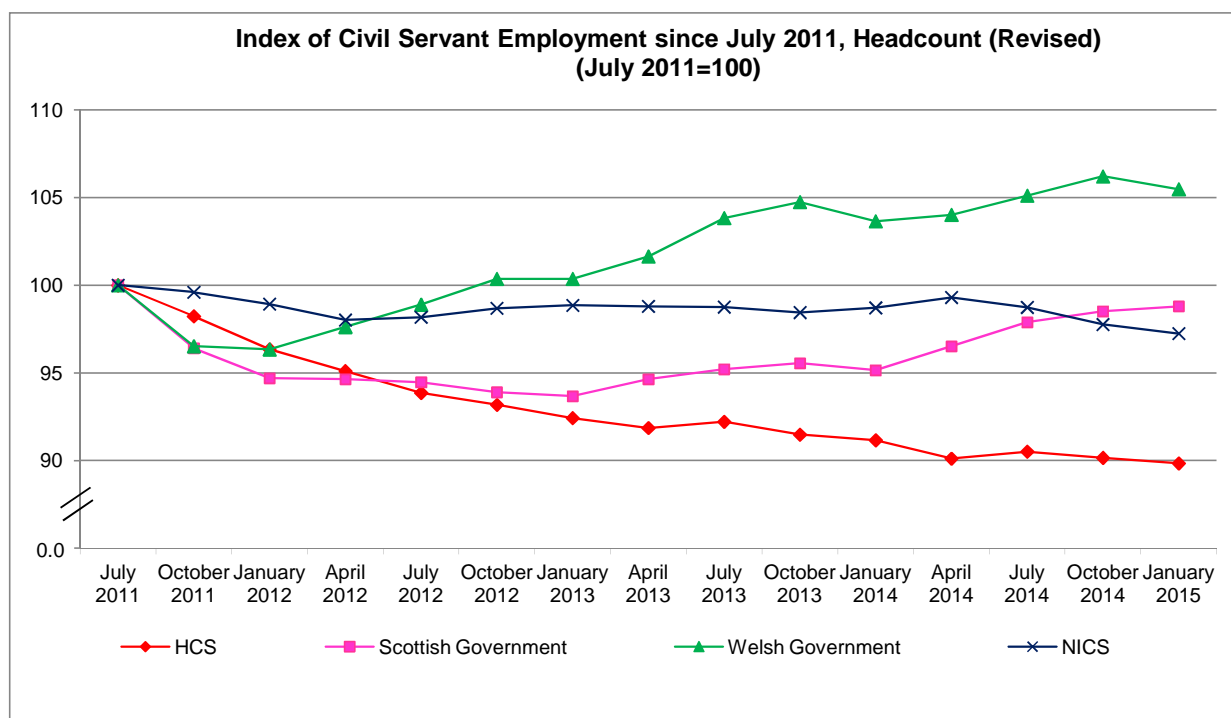
STATISTICAL BULLETIN:
EMPLOYMENT IN THE NORTHERN
IRELAND CIVIL SERVICE
1st January, 2015



This bulletin provides details on staff numbers in the Northern Ireland Civil Service (NICS) at 1st January 2015, comparisons with the previous quarter and the wider public sector, as well as a comparison with the previous year. This bulletin is provided as a resource to users requiring data on NICS staff numbers and is published on a quarterly basis.

Key Points

- The headcount number of staff in the NICS at 1st January 2015 was 27,519, of whom 27,336 were permanent staff and 183 were temporary/casual staff. The number of full-time equivalent staff in the NICS was 25,771.
- The headcount number of staff in the NICS represents a decrease of 147 (-0.5%) from the position at 1st October 2014. Full-time equivalent numbers decreased by 166 (-0.6%) over the same period.
- In contrast to the decrease in NICS numbers over the last quarter the Northern Ireland Public Sector increased in headcount terms by 1.2% (2,581). Quarter on quarter, there was a reduction in the headcount number of staff in the Home Civil Service in Great Britain of 0.4% (1,560) and in the Welsh Civil Service of 0.7% (40). This contrasts with an increase of 0.3% (50) in the number of civil servants in the Scottish Government.
- Over the twelve months to January 2015 the Northern Ireland Public Sector decreased by 0.1% (-277) and the NICS by 1.5% (-417). The Home Civil Service in Great Britain also decreased by 1.5% (-6,470). In contrast the number of civil servants in the Scottish Government and Welsh Government increased by 3.4% (570) and 1.8% (100) respectively.



Notes:

1 To facilitate comparisons on a quarterly basis, historical NICS figures for the graph have been revised.

Table 1 (a)
All Employees, Headcount

Department	1st October 2014 (Revised)			1st January 2015			Change on last Quarter		Change on last Year ¹	
	Male	Female	Total	Male	Female	Total	Value	%	Value	%
DARD	1,868	1,193	3,061	1,867	1,185	3,052	-9	-0.3%	7	0.2%
DCAL	165	128	293	166	127	293	0	0.0%	-1	-0.3%
DE	238	418	656	238	417	655	-1	-0.2%	14	2.2%
DETI	212	259	471	211	260	471	0	0.0%	6	1.3%
DFP	1,871	1,685	3,556	1,866	1,680	3,546	-10	-0.3%	72	2.1%
DEL	726	1,506	2,232	724	1,501	2,225	-7	-0.3%	47	2.2%
DHSSPS	216	284	500	215	282	497	-3	-0.6%	-103	-17.2%
DOE	1,417	1,275	2,692	1,412	1,260	2,672	-20	-0.7%	-80	-2.9%
DRD	1,685	556	2,241	1,675	552	2,227	-14	-0.6%	-16	-0.7%
DSD	2,981	4,198	7,179	2,974	4,172	7,146	-33	-0.5%	-232	-3.1%
OFMDFM	153	216	369	152	214	366	-3	-0.8%	-1	-0.3%
DOJ	1,813	1,879	3,692	1,787	1,858	3,645	-47	-1.3%	-134	-3.5%
PPS	193	355	548	196	355	551	3	0.5%	0	0.0%
Total of 13 Depts	13,538	13,952	27,490	13,483	13,863	27,346	-144	-0.5%	-421	-1.5%
Other ²	75	101	176	74	99	173	-3	-1.7%	4	2.4%
Total	13,613	14,053	27,666	13,557	13,962	27,519	-147	-0.5%	-417	-1.5%

¹As at 1st January 2014.

²Staff in the Health and Safety Executive for Northern Ireland, the Office of the Attorney General for Northern Ireland, staff of The Assembly Ombudsman for Northern Ireland/ The Northern Ireland Commissioner for Complaints, and the Historical Institutional Abuse Inquiry Team.

Table 1 (b)
Permanent Employees, Headcount

Department	1st October 2014 (Revised)			1st January 2015			Change on last Quarter		Change on last Year ¹	
	Male	Female	Total	Male	Female	Total	Value	%	Value	%
DARD	1,864	1,186	3,050	1,863	1,178	3,041	-9	-0.3%	4	0.1%
DCAL	165	128	293	166	127	293	0	0.0%	-1	-0.3%
DE	237	417	654	238	416	654	0	0.0%	16	2.5%
DETI	211	259	470	210	260	470	0	0.0%	9	2.0%
DFP	1,853	1,673	3,526	1,860	1,673	3,533	7	0.2%	122	3.6%
DEL	720	1,502	2,222	720	1,499	2,219	-3	-0.1%	50	2.3%
DHSSPS	216	284	500	215	282	497	-3	-0.6%	-102	-17.0%
DOE	1,416	1,273	2,689	1,412	1,258	2,670	-19	-0.7%	-62	-2.3%
DRD	1,678	556	2,234	1,669	552	2,221	-13	-0.6%	-10	-0.4%
DSD	2,903	4,155	7,058	2,881	4,128	7,009	-49	-0.7%	-193	-2.7%
OFMDFM	153	216	369	152	214	366	-3	-0.8%	0	0.0%
DOJ	1,808	1,876	3,684	1,783	1,856	3,639	-45	-1.2%	-126	-3.3%
PPS	193	355	548	196	355	551	3	0.5%	8	1.5%
Total of 13 Depts	13,417	13,880	27,297	13,365	13,798	27,163	-134	-0.5%	-285	-1.0%
Other ²	75	100	175	74	99	173	-2	-1.1%	5	3.0%
Total	13,492	13,980	27,472	13,439	13,897	27,336	-136	-0.5%	-280	-1.0%

¹As at 1st January 2014.

²Staff in the Health and Safety Executive for Northern Ireland, the Office of the Attorney General for Northern Ireland, staff of The Assembly Ombudsman for Northern Ireland/ The Northern Ireland Commissioner for Complaints, and the Historical Institutional Abuse Inquiry Team.

Table 1 (c)
Temporary/Casual Employees, Headcount

Department	1st October 2014			1st January 2015			Change on last Quarter		Change on last Year ¹	
	Male	Female	Total	Male	Female	Total	Value	%	Value	%
DARD	4	7	11	4	7	11	0	0.0%	3	37.5%
DCAL	0	0	0	0	0	0	0	0.0%	0	0.0%
DE	1	1	2	0	1	1	-1	-50.0%	-2	-66.7%
DETI	1	0	1	1	0	1	0	0.0%	-3	-75.0%
DFP	18	12	30	6	7	13	-17	-56.7%	-50	-79.4%
DEL	6	4	10	4	2	6	-4	-40.0%	-3	-33.3%
DHSSPS	0	0	0	0	0	0	0	0.0%	-1	-100.0%
DOE	1	2	3	0	2	2	-1	-33.3%	-18	-90.0%
DRD	7	0	7	6	0	6	-1	-14.3%	-6	-50.0%
DSD	78	43	121	93	44	137	16	13.2%	-39	-22.2%
OFMDFM	0	0	0	0	0	0	0	0.0%	-1	-100.0%
DOJ	5	3	8	4	2	6	-2	-25.0%	-8	-57.1%
PPS	0	0	0	0	0	0	0	0.0%	-8	-100.0%
Total of 13 Depts	121	72	193	118	65	183	-10	-5.2%	-136	-42.6%
Other ²	0	1	1	0	0	0	-1	-100.0%	-1	0.0%
Total	121	73	194	118	65	183	-11	-5.7%	-137	-42.8%

¹ As at 1st January 2014.

² Staff in the Health and Safety Executive for Northern Ireland, the Office of the Attorney General for Northern Ireland, staff of The Assembly Ombudsman for Northern Ireland/ The Northern Ireland Commissioner for Complaints, and the Historical Institutional Abuse Inquiry Team.

Notes:

Data sourced from HRConnect and additional DOJ databases.

In the table, abbreviations are used. The names of Departments and corresponding abbreviations are given in the Background Notes.

Excludes staff on a Career Break.

Table 2 (a)
All Employees, Full Time Equivalent (FTE)

Department	1st October 2014 (Revised)			1st January 2015			Change on last Quarter		Change on last Year ¹	
	Male	Female	Total	Male	Female	Total	Value	%	Value	%
DARD	1,818	1,063	2,881	1,815	1,055	2,870	-11	-0.4%	-3	-0.1%
DCAL	162	113	275	163	112	275	0	0.0%	-2	-0.7%
DE	232	382	614	232	380	612	-2	-0.3%	13	2.2%
DETI	206	236	442	205	237	442	0	0.0%	4	0.9%
DFP	1,820	1,525	3,345	1,816	1,519	3,335	-10	-0.3%	61	1.9%
DEL	703	1,335	2,038	699	1,326	2,025	-13	-0.6%	29	1.5%
DHSSPS	208	259	467	207	257	464	-3	-0.6%	-97	-17.3%
DOE	1,390	1,159	2,549	1,385	1,144	2,529	-20	-0.8%	-84	-3.2%
DRD	1,654	493	2,147	1,643	488	2,131	-16	-0.7%	-24	-1.1%
DSD	2,918	3,703	6,621	2,909	3,671	6,580	-41	-0.6%	-264	-3.9%
OFMDFM	151	201	352	150	200	350	-2	-0.6%	-1	-0.3%
DOJ	1,786	1,737	3,523	1,758	1,717	3,475	-48	-1.4%	-152	-4.2%
PPS	190	327	517	193	327	520	3	0.6%	-4	-0.8%
Total of 13 Depts	13,238	12,533	25,771	13,175	12,433	25,608	-163	-0.6%	-524	-2.0%
Other ²	73	93	166	72	91	163	-3	-1.8%	2	1.2%
Total	13,311	12,626	25,937	13,247	12,524	25,771	-166	-0.6%	-522	-2.0%

¹ As at 1st January 2014.

² Staff in the Health and Safety Executive for Northern Ireland, the Office of the Attorney General for Northern Ireland, staff of The Assembly Ombudsman for Northern Ireland/ The Northern Ireland Commissioner for Complaints, and the Historical Institutional Abuse Inquiry Team.

Table 2 (b)
Permanent Employees, Full Time Equivalent (FTE)

Department	1st October 2014 (Revised)			1st January 2015			Change on last Quarter		Change on last Year ¹	
	Male	Female	Total	Male	Female	Total	Value	%	Value	%
DARD	1,814	1,056	2,870	1,811	1,049	2,860	-10	-0.3%	-5	-0.2%
DCAL	162	113	275	163	112	275	0	0.0%	-2	-0.7%
DE	231	381	612	232	379	611	-1	-0.2%	15	2.5%
DETI	205	236	441	204	237	441	0	0.0%	7	1.6%
DFP	1,802	1,513	3,315	1,810	1,512	3,322	7	0.2%	111	3.5%
DEL	697	1,331	2,028	695	1,324	2,019	-9	-0.4%	32	1.6%
DHSSPS	208	259	467	207	257	464	-3	-0.6%	-96	-17.1%
DOE	1,389	1,157	2,546	1,385	1,142	2,527	-19	-0.7%	-68	-2.6%
DRD	1,647	493	2,140	1,637	488	2,125	-15	-0.7%	-18	-0.8%
DSD	2,841	3,660	6,501	2,816	3,627	6,443	-58	-0.9%	-225	-3.4%
OFMDFM	151	201	352	150	200	350	-2	-0.6%	0	0.0%
DOJ	1,782	1,736	3,518	1,755	1,716	3,471	-47	-1.3%	-145	-4.0%
PPS	190	327	517	193	327	520	3	0.6%	4	0.8%
Total of 13 Depts	13,119	12,463	25,582	13,058	12,370	25,428	-154	-0.6%	-390	-1.5%
Other ²	73	92	165	72	91	163	-2	-1.2%	3	1.9%
Total	13,192	12,555	25,747	13,130	12,461	25,591	-156	-0.6%	-387	-1.5%

¹ As at 1st January 2014.

² Staff in the Health and Safety Executive for Northern Ireland, the Office of the Attorney General for Northern Ireland, staff of The Assembly Ombudsman for Northern Ireland/ The Northern Ireland Commissioner for Complaints, and the Historical Institutional Abuse Inquiry Team.

Table 2 (c)
Temporary/Casual Employees, Full Time Equivalent (FTE)

Department	1st October 2014 (Revised)			1st January 2015			Change on last Quarter		Change on last Year ¹	
	Male	Female	Total	Male	Female	Total	Value	%	Value	%
DARD	4	7	11	4	7	11	0	0.0%	3	37.5%
DCAL	0	0	0	0	0	0	0	0.0%	0	0.0%
DE	1	1	2	0	1	1	-1	-50.0%	-2	-66.7%
DETI	1	0	1	1	0	1	0	0.0%	-3	-75.0%
DFP	18	12	30	6	7	13	-17	-56.7%	-50	-79.4%
DEL	6	4	10	4	2	6	-4	-40.0%	-3	-33.3%
DHSSPS	0	0	0	0	0	0	0	0.0%	-1	-100.0%
DOE	1	2	3	0	2	2	-1	-33.3%	-15	-88.2%
DRD	7	0	7	6	0	6	-1	-14.3%	-6	-50.0%
DSD	78	43	121	93	44	137	16	13.2%	-39	-22.2%
OFMDFM	0	0	0	0	0	0	0	0.0%	-1	-100.0%
DOJ	4	1	5	3	1	4	-1	-20.0%	-8	-66.7%
PPS	0	0	0	0	0	0	0	0.0%	-8	-100.0%
Total of 13 Depts	120	70	190	117	64	181	-9	-4.7%	-133	-42.4%
Other ²	0	1	1	0	0	0	-1	-100.0%	-1	0.0%
Total	120	71	191	117	64	181	-10	-5.2%	-134	-42.5%

¹ As at 1st January 2014.

² Staff in the Health and Safety Executive for Northern Ireland, the Office of the Attorney General for Northern Ireland, staff of The Assembly Ombudsman for Northern Ireland/ The Northern Ireland Commissioner for Complaints, and the Historical Institutional Abuse Inquiry Team.

Notes:

Data sourced from HRConnect and additional DOJ databases.

In the table, abbreviations are used. The names of Departments and corresponding abbreviations are given in the Background Notes.

Excludes staff on a Career Break.

Please note that data in Tables 2(a) 2(b) and 2(c) are displayed as whole numbers and as such, the user should note that the totals may not match due to rounding of figures.

Table 3 (a)
Permanent Employees, Headcount, 1st January 2015

Department	Analogous Grade Levels									Total
	G5+	G6/7	DP	SO	EOI/EOII	AO	AA	Industrial	Prison Grades	
DARD	22	270	279	553	867	421	216	413	0	3,041
DCAL	6	22	40	59	70	55	20	21	0	293
DE	20	101	106	88	164	131	44	0	0	654
DETI	10	37	82	92	148	80	21	0	0	470
DFP	43	329	527	605	931	900	186	12	0	3,533
DEL	11	58	149	218	1,040	674	69	0	0	2,219
DHSSPS	21	61	116	109	105	48	37	0	0	497
DOE	18	141	344	512	611	833	148	63	0	2,670
DRD	10	81	212	301	563	457	104	493	0	2,221
DSD	16	116	246	486	2,438	3,204	503	0	0	7,009
OFMDFM	23	51	82	70	75	55	10	0	0	366
DOJ	20	122	240	358	618	750	114	24	1,393	3,639
PPS	10	73	113	30	112	133	80	0	0	551
Total of 13 Depts	230	1,462	2,536	3,481	7,742	7,741	1,552	1,026	1,393	27,163
Other ¹	5	28	44	23	39	21	12	1	0	173
Total	235	1,490	2,580	3,504	7,781	7,762	1,564	1,027	1,393	27,336

¹ Staff in the Health and Safety Executive for Northern Ireland, the Office of the Attorney General for Northern Ireland, staff of The Assembly Ombudsman for Northern Ireland/ The Northern Ireland Commissioner for Complaints, and the Historical Institutional Abuse Inquiry Team.

Table 3 (b)
Permanent Employees, Headcount, 1st October 2014 (Revised)

Department	Analogous Grade Levels									Total
	G5+	G6/7	DP	SO	EOI/EOII	AO	AA	Industrial	Prison Grades	
DARD	21	272	274	555	870	421	220	417	0	3,050
DCAL	6	20	41	60	70	55	20	21	0	293
DE	20	105	103	87	163	132	44	0	0	654
DETI	10	38	83	90	148	80	21	0	0	470
DFP	41	325	539	604	912	902	191	12	0	3,526
DEL	11	59	148	213	1,048	676	67	0	0	2,222
DHSSPS	20	65	118	109	101	50	37	0	0	500
DOE	17	141	357	509	626	841	137	61	0	2,689
DRD	11	80	213	295	570	462	104	499	0	2,234
DSD	17	116	258	499	2,446	3,220	502	0	0	7,058
OFMDFM	23	51	81	72	76	55	11	0	0	369
DOJ	24	125	247	365	628	754	115	24	1,402	3,684
PPS	10	74	112	28	115	130	79	0	0	548
Total of 13 Depts	231	1,471	2,574	3,486	7,773	7,778	1,548	1,034	1,402	27,297
Other ¹	5	28	44	23	40	22	12	1	0	175
Total	236	1,499	2,618	3,509	7,813	7,800	1,560	1,035	1,402	27,472

¹ Staff in the Health and Safety Executive for Northern Ireland, the Office of the Attorney General for Northern Ireland, staff of The Assembly Ombudsman for Northern Ireland/ The Northern Ireland Commissioner for Complaints, and the Historical Institutional Abuse Inquiry Team.

Notes:

Data sourced from HRConnect and additional DOJ databases.

In the table, abbreviations are used. The names of Departments and corresponding abbreviations are given in the Background Notes.

Excludes staff on a Career Break.

Table 4
Comparison with Great Britain, Headcount of Civil Servants

Organisation	1st October 2014 (Revised)	1st January 2015			Change on last Quarter		Change on last Year ¹	
	Total	Male	Female	Total	Value	%	Value	%
NICS	27,666	13,557	13,962	27,519	-147	-0.5%	-417	-1.5%
Home Civil Service, GB	440,350	203,870	234,920	438,790	-1,560	-0.4%	-6,470	-1.5%
Scottish Government	17,290	9,120	8,210	17,340	50	0.3%	570	3.4%
Welsh Government	5,810	2,390	3,380	5,770	-40	-0.7%	100	1.8%

Table 5
Comparison with Northern Ireland Public Sector, Headcount

	1st October 2014 (Revised)	1st January 2015			Change on last Quarter		Change on last Year ¹	
	Total	Male	Female	Total	Value	%	Value	%
NICS	27,666	13,557	13,962	27,519	-147	-0.5%	-417	-1.5%
NI Public Sector	210,219	69,440	143,360	212,800	2,581	1.2%	-277	-0.1%

¹ As at 1st January 2014.

Notes:

Data for NICS sourced from HRConnect and additional DOJ databases.

Home Civil Service, Scottish Government and Welsh Government totals may not sum due to rounding.

Home Civil Service, Scottish Government, Welsh Government and NI Public Sector figures relate to September 2014 and December 2014.

Data for Home Civil Service, GB, sourced from Statistical Bulletin 'Public Sector Employment', published by the Office for National Statistics.

Data for Northern Ireland Public Sector sourced from the NISRA 'Quarterly Employment Survey'. Further information about this survey is available at: <http://www.detini.gov.uk/stats-qes.htm>

The Northern Ireland Public Sector comprises central government (including bodies under the aegis of central government), local government and public corporations. The latest estimates from the NI Quarterly Employment Survey showed an increase in NI public sector jobs of 1.2% (2,581 jobs) over the quarter. The majority of this increase came from within Teaching Staff, Non-Teaching Staff, and Education & Library Boards. The increase is seasonal reflecting the beginning of the new school term.

Latest Northern Ireland Public Sector figures are always provisional and rounded to the nearest ten.

Please note these figures are not seasonally adjusted.

Table 6
Permanent, Headcount

	1st October 2014 (Revised)		1st January 2015		Change on last Quarter				Change on last Year ¹			
	F/T	P/T	F/T	P/T	F/T	%	P/T	%	F/T	%	P/T	%
Male	12,553	939	12,479	960	-74	-0.6%	21	2.2%	-293	-2.3%	117	13.9%
Female	9,257	4,723	9,156	4,741	-101	-1.1%	18	0.4%	-296	-3.1%	192	4.2%
Total	21,810	5,662	21,635	5,701	-175	-0.8%	39	0.7%	-589	-2.7%	309	5.7%

¹ As at 1st January 2014.

Notes:

Data sourced from HRConnect and additional DOJ databases.

In the table, abbreviations are used. F/T relates to full-time staff and P/T relates to part-time staff.

Excludes staff on a Career Break.

Table 7

Yearly Comparison* of NICS Employees, Headcount

Year ¹	Male	Female	Total
2000	14,784	13,507	28,291
2001	14,830	13,988	28,818
2002	15,211	14,688	29,899
2003	15,582	15,287	30,869
2004	15,951	15,745	31,696
2005	15,921	15,799	31,720
2006	15,762	15,662	31,424
2007	15,178	15,091	30,269
2008	13,389	14,485	27,874
2009	13,303	13,828	27,131
2010	13,265	13,669	26,934
2011	13,083	13,934	27,017
2012	14,050	13,944	27,994
2013	13,961	14,008	27,969
2014	13,832	14,104	27,936
2015	13,557	13,962	27,519

¹ Figures as at 1st January (revised).

* Over the period 2000-2014 several parts of the NICS changed their status and ceased to be part of the civil service; in addition, NICS staff on secondment to the Police Service of Northern Ireland (PSNI) ceased to be civil servants and became PSNI employees. Increases in the latter years are due to the devolution of Policing and Justice and the subsequent inclusion of Prison Grade Staff. The table to the right lists the years in which the main changes occurred, and the approximate increase/decrease in NICS staff as a result.

Discontinuity*

Years 2002-04

Industrial Development Board (creation of Invest NI)

Size of Reduction: 400

Year 2006

Department of Agriculture and Rural Development Science Service (became part of Agri-Food & Biosciences Institute)

Size of Reduction: 700

Year 2007

Water Service (became NI Water)

Size of Reduction: 1,700

Year 2008

Civilian staff seconded to PSNI (became PSNI staff)

Size of Reduction: 1,200

Year 2010

NI Court Service & Youth Justice Agency (Devolution of Policing and Justice)

Size of Increase: 1000

Year 2012

Inclusion of Prison Grade staff

Size of Increase: 1,700

Background Notes

Concepts and Definitions

The Northern Ireland Civil Service (NICS)

1. The NICS is the civil service of the devolved administration. It includes staff working in the 12 Northern Ireland ministerial departments and staff working in the Public Prosecution Service for Northern Ireland (which is a non-ministerial Government department). Civil servants in the Health and Safety Executive for Northern Ireland, the Office of the Attorney General for Northern Ireland, staff of The Assembly Ombudsman for Northern Ireland/ The Northern Ireland Commissioner for Complaints and the Historical Institutional Abuse Inquiry Team are also shown.

2. Since the devolution of policing and justice in 2010, the NICS includes staff who were formerly in the Northern Ireland Court Service, the Youth Justice Agency, and the Northern Ireland Prison Service.

Coverage of NICS Staff

3. Figures relate to employees with an employment contract who are being paid by the Organisation. Employees can be permanent, on a fixed-term contract or employed on a casual basis. Self-employed, contract workers and agency workers are excluded. Staff on career breaks or on secondment outside the NICS are also excluded.

Permanent and Temporary/Casual staff

4. Permanent employees are employees with a contract with no agreed expiry date or a fixed-term contract of more than 12 months. Temporary/casual employees are those with a fixed term contract of twelve months or less, or employed on a casual basis.

Headcount Figures

5. Headcount figures count each employee as one member of staff, irrespective of whether they work full or part-time.

Full-time Equivalent (FTE) Figures

6. FTE figures are calculated by expressing each part-time employee's hours as a proportion of a full time employee's hours. Thus, for example, someone working 18.5 hours per week counts as 0.5 staff, since a full-time employee is considered to work 37 hours per week.

7. Names and abbreviations of Departments

Name	Abbreviation
Office of the First Minister and deputy First Minister	OFMDFM
Department of Agriculture and Rural Development	DARD
Department of Culture, Arts and Leisure	DCAL
Department of Enterprise, Trade and Investment	DETI
Department of Education	DE
Department of the Environment	DOE
Department of Finance and Personnel	DFP
Department for Employment and Learning	DEL
Department for Regional Development	DRD
Department for Social Development	DSD
Department of Health, Social Services and Public Safety	DHSSPS
Department of Justice	DOJ
Public Prosecution Service for Northern Ireland	PPS

Analogous Grade Levels

Each grade in each occupational group has an associated grade level. (The titles of the grade levels are actual grades in the General Service; in other occupational groups the grade names would be different). The table below lists the grade levels in descending order of seniority.

Grade Level	Abbreviation
Grade 5 (Assistant Secretary) and higher	G5+
Grade 6 (Senior Principal) & Grade 7 (Principal)	G6/G7
Deputy Principal	DP
Staff Officer	SO
Executive Officer I & Executive Officer II	EOI/EOII
Administrative Officer	AO
Administrative Assistant	AA

Information on Quality

Relevance to users

8. The consultation with key stakeholders indicated that both the coverage and content are appropriate to the needs of users.

Accuracy

9. Coverage of staff is 100%. The main computer system¹ from which the data are extracted is also used to pay staff.

Accessibility and Clarity

10. The bulletin is available on the NISRA website. It contains a description of the staff covered, and definitions of the terms used. Stakeholder consultation on an illustrative draft of the report was generally very positive in respect of clarity and accessibility.

Assessment of User Needs and Perceptions

11. When this publication was first being developed, we conducted a consultation with key stakeholders, including NICS Corporate HR, the Economic and Labour Market Statistics User Group, and the Statistics Advisory Committee. Responses to the illustrative draft in the consultation were generally favourable; specific suggestions have been taken on board where feasible.

Performance, Cost and Respondent Burden

12. The annual operational cost (staff time) of producing each issue of the bulletin is approximately £1000. There is no respondent burden, since the data are held on an administrative system.

Confidentiality, Transparency and Security

13. Data are held on a network that is only accessible to the few statisticians who need access.

¹ Run by HRConnect, the Human Resource Service for the NICS. There are separate systems covering the Northern Ireland Prison Service, and part of the Youth Justice Agency.

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Further Information

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