

**STATISTICAL BULLETIN:
EMPLOYMENT IN THE NORTHERN
IRELAND CIVIL SERVICE
1st April, 2014**

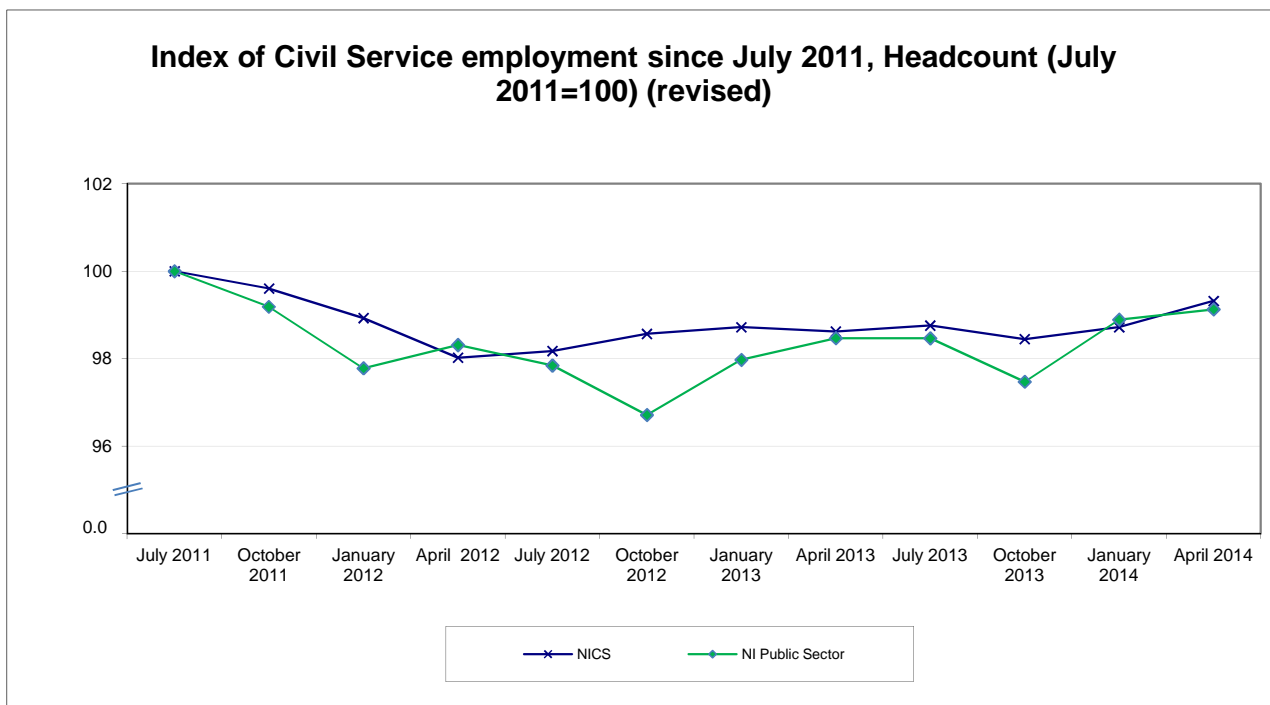


This bulletin provides details on staff numbers in the Northern Ireland Civil Service (NICS) at 1st April 2014, comparisons with the previous quarter and the wider public sector, as well as a comparison with the previous year. This bulletin is provided as a resource to users requiring data on NICS staff numbers and is published on a quarterly basis.

Please note this bulletin includes revised figures for April 2013 which differ from those previously published. The April 2013 figures should now be considered final.

Key Points

- The headcount number of staff in the NICS at 1st April 2014 was 28,104, of whom 27,734 were permanent staff and 370 were temporary/casual staff. The number of full-time equivalent staff in the NICS was 26,410.
- The headcount number of staff in the NICS represents an increase of 168 (0.6%) from the position at 1st January 2014. Full-time equivalent numbers increased by 117 (0.4%) over the same period.
- Over the twelve months to April 2014 the NICS has seen an increase in staff numbers (headcount) of 0.7% (198). This compares with an increase of 0.7% (1446) in the NI Public Sector over the same period.



Notes:

- 1 To facilitate comparisons on a quarterly basis, historical NICS figures for the graph have been revised.
- 2 In the past year the increase in NI public sector jobs (n=1446; 0.7%) (see also Table 4) was made up primarily from increases in Teaching and Non Teaching education staff (+700 jobs) and NHS Trusts (+510).
- 3 In the past quarter the increase in the NICS headcount (n=168; 0.6%) was partly due to filling a larger number of vacancies than normal.
- 4 Comparative time series for the Home Civil Service, Scotland and Wales are not currently available.

Table 1 (a)
All Employees, Headcount

Department	1st January 2014			1st April 2014			Change on last Quarter		Change on last Year ¹	
	Male	Female	Total	Male	Female	Total	Value	%	Value	%
DARD	1,849	1,196	3,045	1,875	1,209	3,084	39	1.3%	17	0.6%
DCAL	164	130	294	166	133	299	5	1.7%	0	0.0%
DE	234	407	641	237	412	649	8	1.2%	33	5.4%
DETI	216	249	465	215	254	469	4	0.9%	-1	-0.2%
DFP	1,852	1,622	3,474	1,856	1,639	3,495	21	0.6%	120	3.6%
DEL	704	1,474	2,178	715	1,494	2,209	31	1.4%	58	2.7%
DHSSPS	278	322	600	273	313	586	-14	-2.3%	-6	-1.0%
DOE	1,444	1,308	2,752	1,450	1,303	2,753	1	0.0%	77	2.9%
DRD	1,694	549	2,243	1,687	554	2,241	-2	-0.1%	-54	-2.4%
DSD	3,084	4,294	7,378	3,127	4,305	7,432	54	0.7%	21	0.3%
OFMDFM	152	215	367	147	219	366	-1	-0.3%	-3	-0.8%
DOJ ²	1,888	1,891	3,779	1,891	1,908	3,799	20	0.5%	-66	-1.7%
PPS	198	353	551	197	351	548	-3	-0.5%	-19	-3.4%
Total of 13 Depts	13,757	14,010	27,767	13,836	14,094	27,930	163	0.6%	177	0.6%
Other ³	75	94	169	76	98	174	5	3.0%	21	13.7%
Total	13,832	14,104	27,936	13,912	14,192	28,104	168	0.6%	198	0.7%

¹ As at 1st April 2013 (Revised).

² Historical data for DOJ is adjusted to exclude Agency staff in Prison Service, who are not NICS employees.

³ Staff in the Health and Safety Executive for Northern Ireland, the Office of the Attorney General for Northern Ireland, staff of The Assembly Ombudsman for Northern Ireland/ The Northern Ireland Commissioner for Complaints, and the Historical Institutional Abuse Inquiry Team.

Table 1 (b)
Permanent Employees, Headcount

Department	1st January 2014			1st April 2014			Change on last Quarter		Change on last Year ¹	
	Male	Female	Total	Male	Female	Total	Value	%	Value	%
DARD	1,842	1,195	3,037	1,868	1,205	3,073	36	1.2%	35	1.2%
DCAL	164	130	294	166	133	299	5	1.7%	0	0.0%
DE	232	406	638	235	412	647	9	1.4%	36	5.9%
DETI	214	247	461	213	252	465	4	0.9%	-2	-0.4%
DFP	1,809	1,602	3,411	1,813	1,621	3,434	23	0.7%	104	3.1%
DEL	697	1,472	2,169	708	1,490	2,198	29	1.3%	58	2.7%
DHSSPS	278	321	599	273	312	585	-14	-2.3%	-4	-0.7%
DOE	1,430	1,302	2,732	1,443	1,300	2,743	11	0.4%	94	3.5%
DRD	1,683	548	2,231	1,675	553	2,228	-3	-0.1%	-44	-1.9%
DSD	2,965	4,237	7,202	2,968	4,226	7,194	-8	-0.1%	-90	-1.2%
OFMDFM	151	215	366	146	219	365	-1	-0.3%	-3	-0.8%
DOJ ²	1,880	1,885	3,765	1,884	1,902	3,786	21	0.6%	-55	-1.4%
PPS	195	348	543	195	349	544	1	0.2%	-8	-1.4%
Total of 13 Depts	13,540	13,908	27,448	13,587	13,974	27,561	113	0.4%	121	0.4%
Other ³	75	93	168	76	97	173	5	3.0%	20	13.1%
Total	13,615	14,001	27,616	13,663	14,071	27,734	118	0.4%	141	0.5%

¹ As at 1st April 2013 (Revised).

² Historical data for DOJ is adjusted to exclude Agency staff in Prison Service, who are not NICS employees.

³ Staff in the Health and Safety Executive for Northern Ireland, the Office of the Attorney General for Northern Ireland, staff of The Assembly Ombudsman for Northern Ireland/ The Northern Ireland Commissioner for Complaints, and the Historical Institutional Abuse Inquiry Team.

Table 1 (c)
Temporary/Casual Employees, Headcount

Department	1st January 2014			1st April 2014			Change on last Quarter		Change on last Year ¹	
	Male	Female	Total	Male	Female	Total	Value	%	Value	%
DARD	7	1	8	7	4	11	3	37.5%	-18	-62.1%
DCAL	0	0	0	0	0	0	0	0.0%	0	0.0%
DE	2	1	3	2	0	2	-1	-33.3%	-3	-60.0%
DETI	2	20	4	2	2	4	0	0.0%	1	33.3%
DFP	43	2	63	43	18	61	-2	-3.2%	16	35.6%
DEL	7	1	9	7	4	11	2	22.2%	0	0.0%
DHSSPS	0	6	1	0	1	1	0	0.0%	-2	-66.7%
DOE	14	1	20	7	3	10	-10	-50.0%	-17	-63.0%
DRD	11	57	12	12	1	13	1	8.3%	-10	-43.5%
DSD	119	0	176	159	79	238	62	35.2%	111	87.4%
OFMDFM	1	6	1	1	0	1	0	0.0%	0	0.0%
DOJ ²	8	5	14	7	6	13	-1	-7.1%	-11	-45.8%
PPS	3	1	8	2	2	4	-4	-50.0%	-11	-73.3%
Total of 13 Depts	217	101	319	249	120	369	50	15.7%	56	17.9%
Other ³	0	1	1	0	1	1	0	0.0%	1	0.0%
Total	217	102	320	249	121	370	50	15.6%	57	18.2%

¹ As at 1st April 2013 (Revised).

² Historical data for DOJ is adjusted to exclude Agency staff in Prison Service, who are not NICS employees.

³ Staff in the Health and Safety Executive for Northern Ireland, the Office of the Attorney General for Northern Ireland, staff of The Assembly Ombudsman for Northern Ireland/ The Northern Ireland Commissioner for Complaints, and the Historical Institutional Abuse Inquiry Team.

Notes:

Data sourced from HRConnect and additional DOJ databases.

In the table, abbreviations are used. The names of Departments and corresponding abbreviations are given in the Background Notes.

Excludes staff on a Career Break.

Table 2 (a)
All Employees, Full Time Equivalent (FTE)

Department	1st January 2014			1st April 2014			Change on last Quarter		Change on last Year ¹	
	Male	Female	Total	Male	Female	Total	Value	%	Value	%
DARD	1,804	1,069	2,873	1,827	1,081	2,908	35	1.2%	14	0.5%
DCAL	162	115	277	164	118	282	5	1.8%	-1	-0.4%
DE	229	370	599	231	375	606	7	1.2%	30	5.2%
DETI	211	227	438	209	231	440	2	0.5%	-1	-0.2%
DFP	1,804	1,470	3,274	1,806	1,482	3,288	14	0.4%	112	3.5%
DEL	686	1,310	1,996	695	1,325	2,020	24	1.2%	53	2.7%
DHSSPS	266	295	561	263	286	549	-12	-2.1%	-8	-1.4%
DOE	1,418	1,195	2,613	1,424	1,185	2,609	-4	-0.2%	64	2.5%
DRD	1,666	489	2,155	1,658	494	2,152	-3	-0.1%	-55	-2.5%
DSD	3,029	3,815	6,844	3,068	3,822	6,890	46	0.7%	16	0.2%
OFMDFM	150	201	351	145	205	350	-1	-0.3%	-3	-0.8%
DOJ ²	1,867	1,760	3,627	1,865	1,768	3,633	6	0.2%	-84	-2.3%
PPS	195	329	524	194	325	519	-5	-1.0%	-22	-4.1%
Total of 13 Depts	13,487	12,645	26,132	13,549	12,697	26,246	114	0.4%	115	0.4%
Other ³	73	88	161	74	90	164	3	1.9%	19	13.1%
Total	13,560	12,733	26,293	13,623	12,787	26,410	117	0.4%	134	0.5%

¹ As at 1st April 2013 (Revised).

² Historical data for DOJ is adjusted to exclude Agency staff in Prison Service, who are not NICS employees.

³ Staff in the Health and Safety Executive for Northern Ireland, the Office of the Attorney General for Northern Ireland, staff of The Assembly Ombudsman for Northern Ireland/ The Northern Ireland Commissioner for Complaints, and the Historical Institutional Abuse Inquiry Team.

Table 2 (b)
Permanent Employees, Full Time Equivalent (FTE)

Department	1st January 2014			1st April 2014			Change on last Quarter		Change on last Year ¹	
	Male	Female	Total	Male	Female	Total	Value	%	Value	%
DARD	1,797	1,068	2,865	1,820	1,077	2,897	32	1.1%	32	1.1%
DCAL	162	115	277	164	118	282	5	1.8%	-1	-0.4%
DE	227	369	596	229	375	604	8	1.3%	33	5.8%
DETI	209	225	434	208	229	437	3	0.7%	-1	-0.2%
DFP	1,761	1,450	3,211	1,763	1,464	3,227	16	0.5%	96	3.1%
DEL	679	1,308	1,987	688	1,321	2,009	22	1.1%	52	2.7%
DHSSPS	266	294	560	263	285	548	-12	-2.1%	-6	-1.1%
DOE	1,406	1,189	2,595	1,418	1,182	2,600	5	0.2%	79	3.1%
DRD	1,655	488	2,143	1,646	493	2,139	-4	-0.2%	-45	-2.1%
DSD	2,910	3,758	6,668	2,909	3,743	6,652	-16	-0.2%	-95	-1.4%
OFMDFM	149	201	350	144	205	349	-1	-0.3%	-3	-0.9%
DOJ ²	1,859	1,757	3,616	1,859	1,764	3,623	7	0.2%	-73	-2.0%
PPS	192	324	516	192	323	515	-1	-0.2%	-11	-2.1%
Total of 13 Depts	13,272	12,546	25,818	13,303	12,579	25,882	64	0.2%	57	0.2%
Other ³	73	87	160	74	89	163	3	1.9%	18	12.4%
Total	13,345	12,633	25,978	13,377	12,668	26,045	67	0.3%	75	0.3%

¹ As at 1st April 2013 (Revised).

² Historical data for DOJ is adjusted to exclude Agency staff in Prison Service, who are not NICS employees.

³ Staff in the Health and Safety Executive for Northern Ireland, the Office of the Attorney General for Northern Ireland, staff of The Assembly Ombudsman for Northern Ireland/ The Northern Ireland Commissioner for Complaints, and the Historical Institutional Abuse Inquiry Team.

Table 2 (c)
Temporary/Casual Employees, Full Time Equivalent (FTE)

Department	1st January 2014			1st April 2014			Change on last Quarter		Change on last Year ¹	
	Male	Female	Total	Male	Female	Total	Value	%	Value	%
DARD	7	1	8	7	4	11	3	37.5%	-28	-71.8%
DCAL	0	0	0	0	0	0	0	0.0%	0	0.0%
DE	2	1	3	2	0	2	-1	-33.3%	-3	-60.0%
DETI	2	2	4	2	2	4	0	0.0%	1	33.3%
DFP	43	20	63	43	18	61	-2	-3.2%	16	35.6%
DEL	7	2	9	7	4	11	2	22.2%	0	0.0%
DHSSPS	0	1	1	0	1	1	0	0.0%	-2	-66.7%
DOE	11	6	17	6	3	9	-8	-47.1%	-16	-64.0%
DRD	11	1	12	12	1	13	1	8.3%	-10	-43.5%
DSD	119	57	176	159	79	238	62	35.2%	111	87.4%
OFMDFM	1	0	1	1	0	1	0	0.0%	0	0.0%
DOJ ²	8	4	12	6	4	10	-2	-16.7%	-12	-54.5%
PPS	3	5	8	2	2	4	-4	-50.0%	-11	-73.3%
Total of 13 Depts	214	100	314	247	118	365	51	16.2%	56	18.1%
Other³	0	1	1	0	1	1	0	0.0%	1	0.0%
Total	214	101	315	247	119	366	51	16.2%	57	18.4%

¹ As at 1st April 2013 (Revised).

² Historical data for DOJ is adjusted to exclude Agency staff in Prison Service, who are not NICS employees.

³ Staff in the Health and Safety Executive for Northern Ireland, the Office of the Attorney General for Northern Ireland, staff of The Assembly Ombudsman for Northern Ireland/ The Northern Ireland Commissioner for Complaints, and the Historical Institutional Abuse Inquiry Team.

Notes:

Data sourced from HRConnect and additional DOJ databases.

In the table, abbreviations are used. The names of Departments and corresponding abbreviations are given in the Background Notes.

Excludes staff on a Career Break.

Please note that data in Tables 2(a) 2(b) and 2(c) are displayed as whole numbers and as such, the user should note that the totals may not match due to rounding of figures.

Table 3 (a)
Permanent Employees, Headcount, 1st April 2014

Department	Analogous Grade Levels									Total
	G5+	G6/7	DP	SO	EOI/EOII	AO	AA	Industrial	Prison Grades	
DARD	20	273	274	545	884	418	233	426	0	3,073
DCAL	6	21	45	64	65	57	20	21	0	299
DE	18	109	98	91	159	130	42	0	0	647
DETI	9	38	79	90	146	81	22	0	0	465
DFP	39	301	517	576	911	888	190	12	0	3,434
DEL	11	60	137	205	1,037	680	68	0	0	2,198
DHSSPS	22	95	135	116	118	57	42	0	0	585
DOE	14	143	343	498	647	885	154	59	0	2,743
DRD	13	80	206	291	574	461	107	496	0	2,228
DSD	17	123	260	500	2,500	3,289	505	0	0	7,194
OFMDFM	22	47	79	75	76	55	11	0	0	365
DOJ	27	133	247	365	644	755	119	25	1,471	3,786
PPS	13	73	112	28	118	123	77	0	0	544
Total of 13 Depts	231	1,496	2,532	3,444	7,879	7,879	1,590	1,039	1,471	27,561
Other ¹	5	27	46	21	42	19	12	1	0	173
Total	236	1,523	2,578	3,465	7,921	7,898	1,602	1,040	1,471	27,734

¹ Staff in the Health and Safety Executive for Northern Ireland, the Office of the Attorney General for Northern Ireland, staff of The Assembly Ombudsman for Northern Ireland/ The Northern Ireland Commissioner for Complaints, and the Historical Institutional Abuse Inquiry Team.

Table 3 (b)
Permanent Employees, Headcount, 1st January 2014

Department	Analogous Grade Levels									Total
	G5+	G6/7	DP	SO	EOI/EOII	AO	AA	Industrial	Prison Grades	
DARD	18	270	274	524	879	419	232	421	0	3,037
DCAL	6	20	44	66	63	56	18	21	0	294
DE	18	102	101	84	158	133	42	0	0	638
DETI	8	37	83	84	147	80	22	0	0	461
DFP	39	296	514	554	936	870	190	12	0	3,411
DEL	11	58	133	198	1,028	674	67	0	0	2,169
DHSSPS	22	97	139	123	119	56	43	0	0	599
DOE	14	141	329	504	644	888	154	58	0	2,732
DRD	13	83	192	303	574	456	110	500	0	2,231
DSD	16	121	254	471	2,554	3,274	512	0	0	7,202
OFMDFM	22	46	81	74	77	55	11	0	0	366
DOJ	29	140	254	359	634	761	120	26	1,442	3,765
PPS	11	75	110	27	94	135	91	0	0	543
Total of 13 Depts	227	1,486	2,508	3,371	7,907	7,857	1,612	1,038	1,442	27,448
Other ¹	5	26	46	21	39	19	12	0	0	168
Total	232	1,512	2,554	3,392	7,946	7,876	1,624	1,038	1,442	27,616

¹ Staff in the Health and Safety Executive for Northern Ireland, the Office of the Attorney General for Northern Ireland, staff of The Assembly Ombudsman for Northern Ireland/ The Northern Ireland Commissioner for Complaints, and the Historical Institutional Abuse Inquiry Team.

Notes:

Data sourced from HRConnect and additional DOJ databases.

In the table, abbreviations are used. The names of Departments and corresponding abbreviations are given in the Background Notes.

Excludes staff on a Career Break.

Table 4
Comparison with Northern Ireland Public Sector, Headcount

	1st January 2014			1st April 2014			Change on last Quarter		Change on last Year ¹	
	Male	Female	Total	Male	Female	Total	Value	%	Value	%
NICS	13,832	14,104	27,936	13,912	14,192	28,104	168	0.6%	198	0.7%
NI Public Sector ²	73,576	143,197	216,773	73,680	143,600	217,290	517	0.2%	1,446	0.7%

¹ As at 1st April 2013 (Revised).

² NI Public Sector figures (revised) relate to December 2013 and March 2014, respectively.

Notes:

Comparative data for the Home Civil Service, Scotland and Wales is not currently available.

Data for NICS sourced from HRConnect and additional DOJ databases.

Data for Northern Ireland Public Sector are sourced from the NISRA 'Quarterly Employment Survey'. Further information about this survey is available at: <http://www.detini.gov.uk/deti-stats-index/stats-surveys/stats-qes.htm>

The Northern Ireland Public Sector comprises central government (including bodies under the aegis of central government), local government and public corporations. The latest estimates from the NI Quarterly Employment Survey showed an annual increase in NI public sector jobs between March 2013 and March 2014 of 1,446 jobs (0.7%). This increase was made up primarily from increases in Teaching and Non Teaching education staff (+700 jobs) and NHS Trusts (+510).

The Quarterly Employment Survey rounds figures to the nearest decile. Latest Northern Ireland Public Sector figures are always provisional.

Table 5
Permanent, Headcount

	1st January 2014		1st April 2014		Change on last Quarter				Change on last Year ¹			
	F/T	P/T	F/T	P/T	F/T	%	P/T	%	F/T	%	P/T	%
Male	12,772	843	12,764	899	-8	-0.1%	56	6.6%	-72	-0.6%	82	10.0%
Female	9,452	4,549	9,399	4,672	-53	-0.6%	123	2.7%	21	0.2%	110	2.4%
Total	22,224	5,392	22,163	5,571	-61	-0.3%	179	3.3%	-51	-0.2%	192	3.6%

¹ As at 1st April 2013 (Revised).

Notes:

Data sourced from HRConnect and additional DOJ databases.

In the table, abbreviations are used. F/T relates to full-time staff and P/T relates to part-time staff.

Historical data adjusted to reflect recalculation of F/T and P/T.

Excludes staff on a Career Break.

Table 6

Yearly Comparison* of NICS Employees, Headcount

Year ¹	Male	Female	Total
2000	14,784	13,507	28,291
2001	14,830	13,988	28,818
2002	15,211	14,688	29,899
2003	15,582	15,287	30,869
2004	15,951	15,745	31,696
2005	15,921	15,799	31,720
2006	15,762	15,662	31,424
2007	15,178	15,091	30,269
2008	13,389	14,485	27,874
2009	13,303	13,828	27,131
2010	13,265	13,669	26,934
2011	13,083	13,935	27,018
2012	14,051	13,944	27,995
2013	13,961	14,008	27,969
2014	13,832	14,104	27,936

¹ Figures as at 1st January.

* Over the period 2000-2014 several parts of the NICS changed their status and ceased to be part of the civil service; in addition, NICS staff on secondment to the Police Service of Northern Ireland (PSNI) ceased to be civil servants and became PSNI employees. Increases in the latter years are due to the devolution of Policing and Justice and the subsequent inclusion of Prison Grade Staff. The table to the right lists the years in which the main changes occurred, and the approximate increase/decrease in NICS staff as a result.

Discontinuity*

Years 2002-04

Industrial Development Board (creation of Invest NI)

Size of Reduction: 400

Year 2006

Department of Agriculture and Rural Development Science Service (became part of Agri-Food & Biosciences Institute)

Size of Reduction: 700

Year 2007

Water Service (became NI Water)

Size of Reduction: 1,700

Year 2008

Civilian staff seconded to PSNI (became PSNI staff)

Size of Reduction: 1,200

Year 2010

NI Court Service & Youth Justice Agency (Devolution of Policing and Justice)

Size of Increase: 1000

Year 2012

Inclusion of Prison Grade staff

Size of Increase: 1,700

Background Notes

Concepts and Definitions

The Northern Ireland Civil Service (NICS)

1. The NICS is the civil service of the devolved administration. It includes staff working in the 12 Northern Ireland ministerial departments and staff working in the Public Prosecution Service for Northern Ireland (which is a non-ministerial Government department). Civil servants in the Health and Safety Executive for Northern Ireland, the Office of the Attorney General for Northern Ireland, staff of The Assembly Ombudsman for Northern Ireland/ The Northern Ireland Commissioner for Complaints and the Historical Institutional Abuse Inquiry Team are also shown.

2. Since the devolution of policing and justice in 2010, the NICS includes staff who were formerly in the Northern Ireland Court Service, the Youth Justice Agency, and the Northern Ireland Prison Service.

Coverage of NICS Staff

3. Figures relate to employees with an employment contract who are being paid by the Organisation. Employees can be permanent, on a fixed-term contract or employed on a casual basis. Self-employed, contract workers and agency workers are excluded. Staff on career breaks or on secondment outside the NICS are also excluded.

Permanent and Temporary/Casual staff

4. Permanent employees are employees with a contract with no agreed expiry date or a fixed-term contract of more than 12 months. Temporary/casual employees are those with a fixed term contract of twelve months or less, or employed on a casual basis.

Headcount Figures

5. Headcount figures count each employee as one member of staff, irrespective of whether they work full or part-time.

Full-time Equivalent (FTE) Figures

6. FTE figures are calculated by expressing each part-time employee's hours as a proportion of a full time employee's hours. Thus, for example, someone working 18.5 hours per week counts as 0.5 staff, since a full-time employee works 37 hours per week.

7. Names and abbreviations of Departments

Name	Abbreviation
Office of the First Minister and Deputy First Minister	OFMDFM
Department of Agriculture and Rural Development	DARD
Department of Culture, Arts and Leisure	DCAL
Department of Enterprise, Trade and Investment	DETI
Department of Education	DE
Department of the Environment	DOE
Department of Finance and Personnel	DFP
Department for Employment and Learning	DEL
Department for Regional Development	DRD
Department for Social Development	DSD
Department of Health, Social Services and Public Safety	DHSSPS
Department of Justice	DOJ
Public Prosecution Service for Northern Ireland	PPS

Analogous Grade Levels

Each grade in each occupational group has an associated grade level. (The titles of the grade levels are actual grades in the General Service; in other occupational groups the grade names would be different). The table below lists the grade levels in descending order.

Grade Level	Abbreviation
Grade 5 (Assistant Secretary) and higher	G5+
Grade 6 (Senior Principal) & Grade 7 (Principal)	G6/G7
Deputy Principal	DP
Staff Officer	SO
Executive Officer I & Executive Officer II	EOI/EOII
Administrative Officer	AO
Administrative Assistant	AA

Information on Quality

Relevance to users

8. The consultation with key stakeholders indicated that both the coverage and content are appropriate to the needs of users.

Accuracy

9. Coverage of staff is 100%. The main computer system¹ from which the data are extracted is also used to pay staff.

Accessibility and Clarity

10. The bulletin is available on the NISRA website. It contains a description of the staff covered, and definitions of the terms used. Stakeholder consultation on an illustrative draft of the report was generally very positive in respect of clarity and accessibility.

Assessment of User Needs and Perceptions

11. When this publication was first being developed, we conducted a consultation with key stakeholders, including NICS Corporate HR, the Economic and Labour Market Statistics User Group, and the Statistics Advisory Committee. Responses to the illustrative draft in the consultation were generally favourable; specific suggestions have been taken on board where feasible.

Performance, Cost and Respondent Burden

12. The annual operational cost (staff time) of producing each issue of the bulletin is approximately £1000. There is no respondent burden, since the data are held on an administrative system.

Confidentiality, Transparency and Security

13. Data are held on a network that is only accessible to the few statisticians who need access.

¹ Run by HRConnect, the Human Resource Service for the NICS. There are separate systems covering the Northern Ireland Prison Service, and part of the Youth Justice Agency.

Next Publication: September 2014

Further Information

15. All media enquiries should be directed to DFP Communications Office:-
Telephone: 028 90816 724 or 028 90816 725.

Further statistical information can be obtained from:

Deborah Brown
NISRA Human Resource Consultancy Service,
Level 7A,
Royston House,
34 Upper Queen Street,
Belfast,
BT1 6FD

Telephone: 028 9054 2081
Fax: 028 9054 2048
E-mail: deborah.brown1@dfpni.gov.uk

Data Supplied by:

