

NICS Sickness Absence 2016/2017



The average number of working days lost by each* civil servant - up from 11.7 days in 2015/16

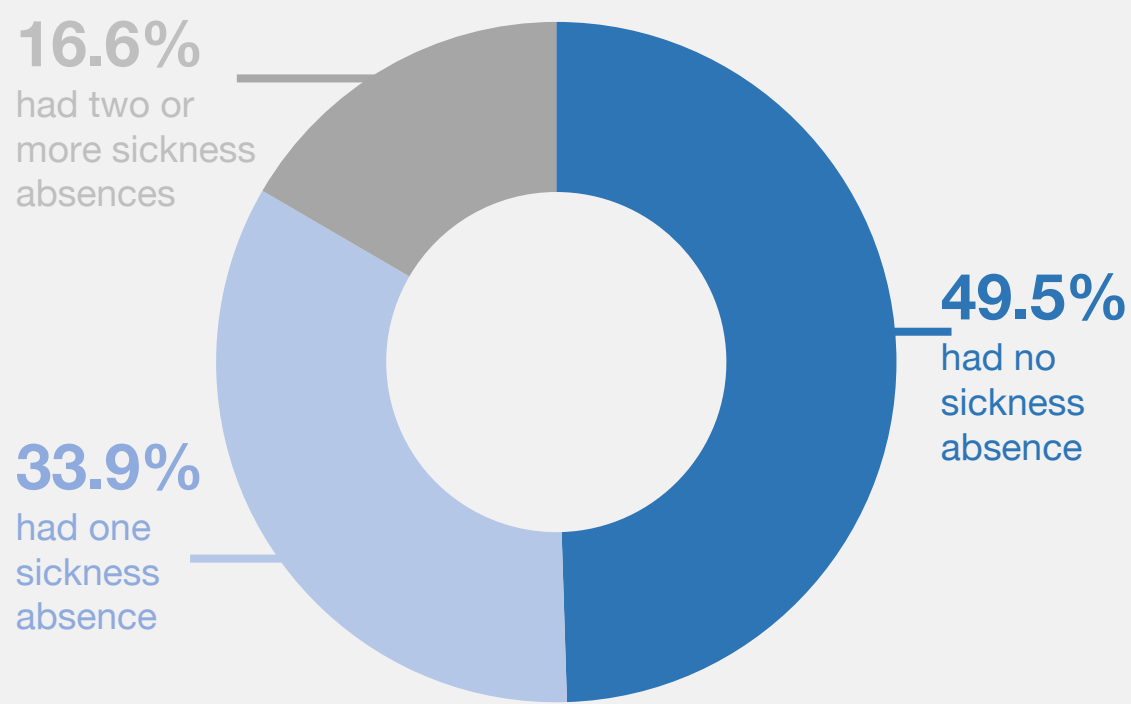
*Taking account of staff working patterns and the proportion of the year in post.

From April 2016 to March 2017, the NICS lost **5.6%** of available working days to sickness absence, representing £32.6 million in lost production – the highest in five years and equivalent to around 3.8% of the total NICS pay bill.



Just under half of staff had no recorded sickness absence and one third of staff had only one spell of absence during the financial year. The number of staff with no absence has ranged from 49.5% to 55.3% over the past 5 years.

How many staff were off sick?



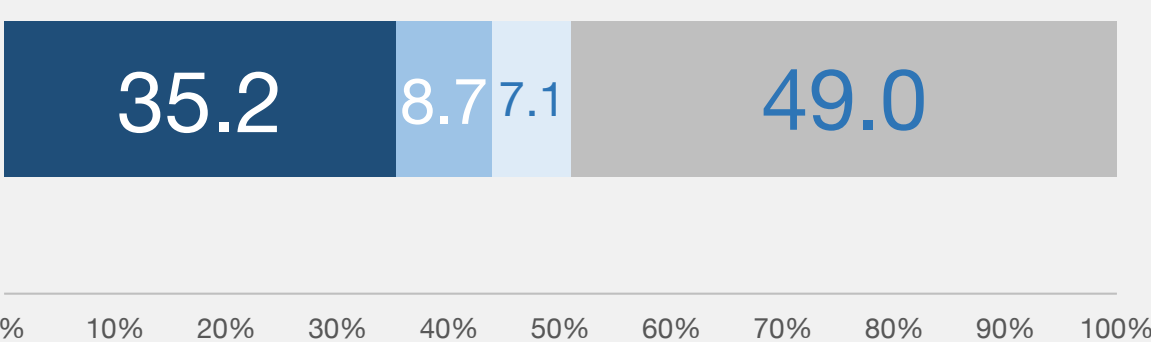
18,000
approx. number of spells of sickness absence

£32.6m
in estimated lost production

76.1%
of working days lost were due to long-term absence

Top reasons for absence - % of working days lost

■ Mental Health* ■ Injury, Fracture ■ Gastrointestinal ■ Other



Over one in three days lost were due to Mental Health illnesses*. The average duration of absences in this category was 42.3 working days - approximately two months.

*Mental Health refers to absences recorded as Anxiety/Stress/Depression/Other Psychiatric Illnesses

Want to play with the data?
Click [here](#) to download it all (.ODS format)

Previous absence reports [here](#)

NICS HR Stats on [Gov.uk](#)



Questions, comments or feedback?
Contact: trevor.campbell@nisra.gov.uk

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